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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

[MINUTES OF PROCEEDINGS]

EVIDENCE

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND
THE STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 1

Wednesday, October 8, 1997

ORDER OF THE DAY:

Election of a chairman

MINUTES OF PROCEEDING
(Meeting No 1)

Wednesday, October 8, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met at 3:39 p.m. o'clock, this day, in room 371, West Block, pursuant to Standing Orders 106(1) and (2) for the purpose of electing a Chair and Vice-Chairs.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Carolyn Bennet, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Libby Davies, Pierre de Savoye, Jean Dubé, Albina Guarnieri, Dale Johnston, Larry McCormick and Robert Nault.

Other Members present: Stéphan Tremblay, Diane St-Jacques.

Acting Members present: Rahim Jaffer replaced Rob Anders, Nick Discepola replaced Joe Comuzzi and Byron Wilfert replaced Claudette Bradshaw.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

The Clerk of the Committee presided over the election of the Chair.

Carolyn Bennett, seconded by Brenda Chamberlain moved, -- That Reg Alcock do take the Chair of this Committee as Chairperson.

The question being put on the motion, it was agreed to and Reg Alcock was declared duly elected Chair of the Committee.

The Chair took the Chair.

On motion of Brenda Chamberlain, seconded by Robert Nault, it was agreed, -- That Bonnie Brown be elected Vice-Chair of this Committee.

On motion of Diane Ablonczy, seconded by Robert Nault, it was agreed, -- That Dale Johnston be elected Vice-Chair of this Committee.

Nick Discepola moved, -- That the Chair, the two Vice-Chairs, the Parliamentary Secretary and one member from each of the other parties compose the Sub-Committee on Agenda and Procedure.

And debate arising thereon;

Jean Dubé moved the following amendment, -- That the motion be amended by replacing

the word "Sub-Committee" with the following:

"Steering Committee".

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended, --That the Chair, the two Vice-Chairs, the Parliamentary Secretary and one member from each of the other parties compose the Steering Committee on Agenda and Procedure.

And debate arising thereon;

Robert Nault, moved the following amendment, -- That the motion be amended by adding after the words "Parliamentary Secretary" the following:

"to the Minister of Human Resources Development".

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended, -- That the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Minister of Human Resources Development and one member from each of the other parties compose the Steering Committee on Agenda and Procedure.

And debate arising thereon;

Pierre de Savoy moved the following amendment, -- That the motion be amended in the French version only by adding after the word "chaque" the following:

« autres ».

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended, - That the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Minister of Human Resources Development and one member from each of the other parties compose the Steering Committee on Agenda and Procedure.

The question being put on the main motion, it was agreed to.

On motion of Larry McCormick, it was agreed, - That the Committee retain the services of one or more Research Officers from the Library of Parliament, as needed, to assist the Committee in its work, at the discretion of the Chair.

Robert Nault moved, -- That the chair be authorized to hold meetings in order to receive

evidence when a quorum is not present, provided that five (5) members of the Committee be present and provided that one member of the Opposition be present.

And debate arising thereon;

Dale Johnston moved the following amendment, -- That the motion be amended by replacing the word "five" with the following:

"six".

And debate arising thereon;

The question being put on the amendment, it was negatived on division.

The Committee resumed consideration on the main motion.

After debate, the question being put on the main motion, it was agreed to on division.

On motion of Dale Johnston, it was agreed, -- That as established by the Board of Internal Economy and at the discretion of the Chair, reasonable travelling and living expenses be reimbursed to witnesses invited to appear before the Committee, up to a maximum of two representatives for any one organization.

Bonnie Brown moved, -- That witnesses be given 10 minutes for their opening statement and, that during the questioning of witnesses, there be allocated 5 minutes for the first questioner (of each party) and that thereafter 5 minutes be allocated to each subsequent questioner, at the discretion of the Chair.

And debate arising thereon;

Robert Nault moved the following amendment, -- That the motion be amended replacing the words "5 minutes" by the following:

"the remaining time, if any."

And debate arising thereon;

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended, -- That witnesses be given 10 minutes for their opening statement and, that during the questioning of witnesses, there be allocated 5 minutes for the first questioner (of each party) and that thereafter the remaining time, if any, be allocated to each subsequent questioner, at the discretion of the Chair.

The question being put on the main motion, it was agreed to.

On motion of Robert Nault, it was agreed, -- That the Committee authorize the Chair, in consultation with the Clerk, to take the necessary arrangements to provide working

The question being put on the main motion, it was agreed to.

On motion of Robert Nault, it was agreed, -- That the Committee authorize the Chair, in consultation with the Clerk, to take the necessary arrangements to provide working lunches, from time to time, and that the cost of these lunches be charged to the Committee's budget.

On motion of Robert Nault, it was agreed, - That the Clerk of the Committee be authorized to distribute documents, to the members of the Committee in the language received, and to ensure that such documents are translated and distributed as promptly as possible.

On motion of Carolyn Bennet, it was unanimously agreed, -- That the Standing Committee on Human Resources Development and the Status of Persons with Disabilities request the priority of use for committee room 237-C on Tuesdays and Thursdays from 9:00 a.m. to 12:00 noon. That this priority be allowed due to the size of the Committee (one of the two committees with a membership of eighteen members) and due to its additional mandate of proposing, promoting, monitoring and assessing of initiatives aimed at the integration and equality of disabled persons.

Diane Ablonczy moved, -- That, whenever an Order in Council for appointment or a certificate of nomination for appointment is referred to this committee, the Clerk shall obtain and circulate to each Member of the Committee a copy of the Resume of each appointee or nominee.

And debate arising thereon,

It was agreed, -- That the debate on the motion be adjourned until the next meeting of the Committee.

At 4:20 o'clock p.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

EVIDENCE

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND
THE STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

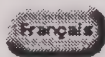
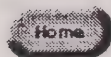
Meeting No. 2

Tuesday, October 21, 1997

ORDERS OF THE DAY:

Future Business

Adoption of Steering Committee Report



MINUTES OF PROCEEDING

(Meeting No. 2)

Tuesday, October 21, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met at 11:13 o'clock a.m., this day, in room 269, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennet, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Libby Davies, Jean Dubé, Albina Guarnieri, Dale Johnston, Larry McCormick, Robert Nault and Byron Wilfert.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

The Committee met to discuss its future business.

The Chair presented the First Report of the Steering Committee on Agenda and Procedure, which is as follows:

Your Steering Committee met on Tuesday, October 21, 1997, to consider the future business of the Committee and agreed to make the following recommendations:

1. That the recipient of the Centennial Flame Award be decided *in camera* by a majority vote of the Standing Committee at a subsequent meeting following the distribution of candidate information to all members.
2. That, whenever an Order in Council for appointment of a certificate of nomination or appointment is referred to the Committee, the Clerk shall, upon request from any Member, obtain and circulate to each member of the Committee a copy of the requested C.V.
3. That the Clerk draft for the signature of all Steering Committee members, a letter to all the House Leaders and Whips requesting the priority use of room 237-C, Centre Block as per the motion adopted at the Committee's previous meeting.
4. That the proposed work plan of the Committee be compressed, that the

Minister of Human Resources Development be invited to appear before the Committee by November 7, 1997, and that the revised work plan take into account a panel on student assistance, the Office of the Auditor General and the Minister of Labour;

That the following individuals be invited to appear before the Committee to present briefings as part of the work plan:

From Treasury Board Secretariat:

David Miller

Assistant Secretary;

From Human Resources Development:

Mel Cappe/Ian Green

Deputy Minister/Associate Deputy Minister

Norine Smith

Executive Director

Employment Insurance

Nicole Senecal

Assistant Deputy Minister

Labour

David Good

Assistant Deputy Minister

Human Resources Investment Fund

Serge Rainville

Assistant Deputy Minister

Income Security Programs

Jim Lahey

Assistant Deputy Minister

Strategic Policy

Martha Nixon

Associate Executive Head

Officials from Strategic Policy; and

Senior Public Policy Researchers; Representatives from other departments with significant responsibilities in the area of disability; panel with representatives from disability organizations; panel with representatives from organizations dealing with children, youth and seniors; and

That any Order of Reference from the House, or if the Standing Committee agrees to a substantive study under Standing Order 108(2), would take precedence over the work plan.

Robert Nault moved, -- That the First Report of the Steering Committee on Agenda and Procedure be concurred in.

And the question being put on the report, it was concurred in.

Dale Johnston moved, -- That J.F.W. (Ted) Weatherill, Chair of the Canadian Labour Relations Board, be invited to appear before the Committee in relation to the Main Estimates.

After debate, the question being put on the motion, it was negatived on the following division: YEAS: 3; NAYS 6.

Jean Dubé moved, -- That whereas the chief actuary of the Employment Insurance Account has recommended that a surplus of 12 billion to 15 billion dollars be accumulated in the Account in order to ensure the stability of the program; and

-- That whereas projections show that at current rates, the Employment Insurance Account will attain a 12 billion dollar surplus by the end of 1997, and that according to the 1997 budget, the surplus will exceed 18 billion by the end of 1998-1999; and

-- That whereas recent changes to the Employment Insurance Program have severely impacted on the lives of many Canadians, and are a source of great concerns, especially for those relying on seasonal work; and

-- That whereas the study of this subject matter falls within the mandate of the Committee as identified in Standing Order 108 (2);

The Committee undertake immediately to examine the changes to the Employment Insurance Program to determine their effects on Canadians and provide recommendations to the Government on ways to make the Employment Insurance Program more equitable for all workers.

The question was put on the motion and it was negatived on the following division: YEAS: 5; NAYS 6.

It was agreed, -- That the Chair of the committee would write to the Minister of Human Resources Development requesting that the statutory review of the Employment Insurance system be tabled before December 25, 1997, and be

referred to the Committee.

It was agreed, -- That the Chair with the assistance of the researchers and in consultation with members, develop a work plan for addressing the larger question of employment.

At 11:57 o'clock a.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

EVIDENCE

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND
THE STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 3

Thursday, October 23, 1997

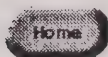
ORDER OF THE DAY:

Pursuant to Standing Order 108(2), briefing on the federal government Expenditure Management System

WITNESS:

Treasury Board of Canada:

David W. Miller, Assistant Secretary, Expenditure Management Sector.



MINUTES OF PROCEEDING
(Meeting No. 3)

THURSDAY, OCTOBER 23, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met at 10:09 o'clock a.m., this day, in room 536, Wellington Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Rob Anders, Carolyn Bennet, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Libby Davies, Jean Dubé, Dale Johnston, Larry McCormick and Robert Nault.

Acting Members present: David Pratt replaced Albina Guarnieri, Ovid Jackson replaced Bryon Wilfert, Steve Mahoney replaced Nick Discepola, Madeleine Dalphond-Guiral replaced Pierre de Savoye.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From Treasury Board of Canada: David W. Miller, Assistant Secretary, Expenditure Management Sector.

Pursuant to its Order of Reference of Tuesday, October 23, 1997, the Committee commenced a series of briefings on the department assigned to it.

The Committee resumed consideration of its future business.

Paul Crête moved, -- That the Committee produce, within the time limits provided for pre-budget consultation, a notice so that the federal government takes into account in its budget the priority to be given to the matter of unemployment insurance and employment.

And debate arising thereon;

Bonnie Brown moved the following amendment, --That the motion be amended by adding after the word "emploi" the following:

"or any other matter".

And debate arising thereon;

The question being put on the amendment, it was negatived on the following division: YEAS: 5; NAYS: 6.

After further debate, the question being put on the main motion; it was agreed to on the following division: YEAS; 7; NAYS: 5.

The witness made opening statements and answered questions.

At 11:33 o'clock a.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

EVIDENCE

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 4

Tuesday, October 28, 1997

ORDER OF THE DAY:

Pursuant to Standing Order 108(2), briefing on the federal government Expenditure Management System

WITNESS:

Department of Human Resources Development:

Lucille Ferland, Acting Director, Strategic Resource Management and Accountability;

Ian Green, Associate Deputy Minister;

Gordon McFee, Director, Policy and Legislation Development.

MINUTES OF PROCEEDING
(Meeting No. 04)

TUESDAY, OCTOBER 28, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met at 9:10 o'clock a.m., this day, in room 705, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Rob Anders, Carolyn Bennett, Claudette Bradshaw, Bonnie Brown, Paul Crête, Libby Davies, Dale Johnston, , Robert Nault and Bryon Wilfert.

Acting Members present: Lynn Myers for Nick Discepola, Hec Clouthier for Larry McCormick, André Bachand for Jean Dubé.

In attendance: From the Parliamentary Research Branch: William Young, Research Officer.

Witnesses: From the Department of Human Resources Development: Ian Green, Associate Deputy Minister; Gordon McFee, Director, Policy & Legislation Development; John Knubley, Director General, Social Policy of Strategic Policy; Lucille Ferland, A/Director, Strategic Resource Management & Accountability.

Pursuant to its Order of Reference of Tuesday, October 23, 1997, the Committee commenced a series of briefings on the department assigned to it.

Bonnie Brown moved, --That whereas proper scheduling and a clear agenda are vital in order for the Standing Committee on Human Resources and the Status of Persons with Disabilities to perform its tasks;

Whereas motions without notice reduce the time available for hearing witnesses and considering agenda items previously approved by the Committee; and,

Whereas all Member of this Committee are agreed on the importance of devoting as much time as possible to hearing testimony from witnesses and considering the issues before the Committee;

Be it be resolved that with the passage of this motion:

(1) any motion proposed by a Member of the Committee will be deemed out of order, unless notice of that motion was provided at the previous meeting of the Committee;

section (1) above does not apply where a Member of the Committee seeks and receives unanimous consent to put a motion to the Committee.

Debate arose thereon;

Paul Crête moved the following amendment, -- That the motion be amended by replacing

the words "at the previous" by the following:

"one hour prior to a".

Debate arose thereon;

The question being put on the amendment, it was negatived on the following division:

YEAS

Rob Anders André Bachand Paul Crête

Dale Johnston Libby Davies -5

NAYS

Carolyn Bennett Claudette Bradshaw Bonnie Brown

Hec Clouthier Lynn Myers Robert Nault

Bryon Wilfert -7

After debate, the question being put on the main motion it was agreed to on the following division:

YEAS

Carolyn Bennett Claudette Bradshaw Bonnie Brown

Hec Clouthier Lynn Myers Robert Nault

Bryon Wilfert -7

NAYS

Diane Ablonczy Rob Anders André Bachand

Paul Crête Dale Johnston Libby Davies -6

Pursuant to order made earlier, Paul Crête gave notice of a motion designed to clarify the notice the Committee is required to give the Finance Committee before November 14, 1997.

Ian Green made opening statements and, with the other witnesses answered questions.

At 10:45 o'clock a.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

EVIDENCE

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 5

Tuesday, November 4, 1997

ORDER OF THE DAY:

Pursuant to Standing Order 108(2), briefing on the federal government Expenditure Management System

WITNESSES:

Office of the Auditor General of Canada:

L. Denis Desautels, Auditor General;
Louis Lalonde, Principal, Audit Operations;
John Mayne, Principal, Accountability;
David Rattray, Assistant Auditor General.

Department of Human Resources Development:

David Good, Assistant Deputy Minister, Human Resources Investment Branch;
Martha Nixon, Associate Executive Head, Human Resources Investment Branch;
Thomas Townsend, Director General, Learning and Literacy Directorate.



MINUTES OF PROCEEDING

(Meeting No 05)

TUESDAY, NOVEMBER 4, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met at 9:06 o'clock a.m., this day, in room 701, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennet, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Libby Davies, Jean Dubé, Albina Guarnieri, Dale Johnston, Bryon Wilfert.

Acting Members present: Judi Longfield for Robert Nault.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From the Office of the Auditor General of Canada: L. Denis Desautels, Auditor General of Canada; David Rattray, Assistant Auditor General; Louis Lalonde, Principal, Audit Operations; John Main, Principal, audit Operations. *From Human Resources Investment Branch; Student Assistance Programs:* David Good, Assistant Deputy Minister; Thomas Towsend, Director General, Learning and Literacy; Martha Nixon, Associate Executive Head.

Pursuant to Standing Order 108(2), Study of Chapters 5, 16 and 17 of the Auditor General's report of April and October 1997; and pursuant to Standing Order 108(2), briefing on Human Resources Investment Branch.

It was agreed, -- that the following motion, adopted by the Committee on Tuesday, October 18, 1997, be rescinded:

(1) "any motion proposed by a Member of the Committee will be deemed out of order, unless notice of that motion was provided at the previous meeting of the Committee;

section (1) above does not apply where a Member of the Committee seeks and receives unanimous consent to put a motion to the Committee."

It was agreed, -- That 24 hours written notice shall be given for the consideration of any substantive motion by the committee; provided that notice may be waived by the unanimous consent of the committee. This rule shall not apply for motions to amend a clause during the study of a bill.

Such notice shall be tabled in the committee by filing the text of the motion with the clerk of the committee and shall be distributed to all members in both official languages. Upon receipt of such notice the clerk will ensure that the motion is placed on the agenda of the Steering Committee for consideration at its next meeting.

The witnesses made opening statements and answered questions.

At 10:30 o'clock a.m., the sitting was suspended.

At 10:35 o'clock a.m., the sitting resumed.

At 11:30 o'clock a.m., the Committee adjourned to the call of the Chair.

Roger Préfontaine

Committee Clerk

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

EVIDENCE

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 6

Thursday, November 6, 1997

ORDER OF THE DAY:

Pursuant to Standing Order 108(2), briefing session on Labour Program, Employment Insurance and Income Security Program

WITNESSES:

Department of Human Resources Development:

Gerry J. Blanchard, Director General, Operations;

Diane Carroll, Director, Employment Insurance Policy Directorate;

Terry de March, Director, Legislation Development Division, Programs Directorate, Income Security Programs;

Cathy Drummond, Director General, Programs Directorate, Income Security Programs;

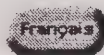
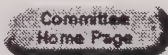
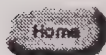
Michael McDermott, Senior Assistant Deputy Minister, Legislative Review Part I of the Canada Labour Code, Labour Branch;

Gordon McFee, Director, Policy and Legislation Development, Insurance Policy;

John McWhinnie, Director General, Insurance Policy;

Nicole Sénécal, Assistant Deputy Minister, Labour, Labour Program Overview;

Doug Taylor, Director, Disability and Reconsiderations Division.



MINUTES OF PROCEEDING
(Meeting No. 06)

THURSDAY, NOVEMBER 6, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met at 9:10 o'clock a.m., this day, in room 237-C, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennet, Bonnie Brown, Brenda Chamberlain, Paul Crête, Albina Guarnieri, Dale Johnston, Stéphan Tremblay, Bryon Wilfert.

Acting Members present: Greg Thompson for Jean Dubé, Bob Wood for Robert Nault.

Other Members present: Angela Vautour.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From Human Resources Development Canada: Nicole Senécal, Assistant Deputy Minister, Labour; Michael McDermott, Senior Assistant Deputy Minister, Legislated Review (part 1 labour code); Gerry J. Blanchard, Director General, Operations; Warren Edmondson, Director General, Federal Mediation and Conciliation Services; John McWhinney, Director General, Insurance Policy; Gordon McFee, Director, Policy & Legislation Development; Diane Carroll, Director, Employment Insurance Policy Directorate; Cathy Drummond, Director General, Income Security Programs; Terry DeMarch, Director of Legislation; Doug Taylor, Director, Disability and Reconsideration's Division; Steve Goldberg, Project Manager Income Security, Programs Redesign.

Pursuant to Standing Order 108(2), briefing session on Labour Program, Employment Insurance and Income Security Program.

Nicole Senécal made an opening statement and, with the witnesses, answered questions.

John McWhinney made an opening statement and, with the witnesses, answered questions.

Cathy Drummond made an opening statement and, with the witnesses, answered questions.

The Chairman announced the Centennial Flame Award was given to Angela Jackson.

At 11:44 o'clock a.m., the Committee adjourned to the call of the Chair.

Jacques Lahaie

Committee Clerk

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 7

Tuesday, November 18, 1997

ORDER OF THE DAY:

Briefing session on Social Union; Children; and Senior

WITNESSES:

Department of Human Resources Development:

Margaret Biggs, Special Adviser to the Assistant Deputy Manager, Strategic Policy;

Karen Jackson, Director General, Labour Market Policy, Strategic Policy;

John Knubley, Director General, Social Policy.

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MINUTES OF PROCEEDING

Meeting No. 7

TUESDAY, NOVEMBER 18, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met 9:05 o'clock a.m., this day, in room 701, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennet, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Pierre de Savoye, Jean Dubé, Dale Johnston, Larry McCormick, Robert Nault, Stéphan, Tremblay and Bryon Wilfert.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From the Department of Human Resources Development: John Knubley, Director General, Social Policy; Margaret Biggs, Special Advisor to the Assistant Deputy Manager, Strategic Policy; Karen Jackson, Director General, Labour Market Policy, Strategic Policy.

Pursuant to its Order of Reference the Committee resumed a series of briefings on the department assigned to it. Today's session being on Social Union; Children; and Seniors. (*See Minutes of Proceedings, Tuesday, October 28, 1997, Meeting No. 4*).

The witnesses made opening statements and answered questions.

Paul Crête moved,

"That this Committee, pursuant to the recommendation of the Auditor General, ask the Department of Human Resources Development to submit to it a separate report containing all relevant data on the main employment-insurance activities, in light of the special nature and importance of this account.

This report should contain in particular the recommendations made by the Chief Actuary, the results achieved by the program's various components and opinions on some of the sectors."

After debate, the question being put on the motion, it was negatived on the following division:

YEAS

Rob Anders Paul Crête Pierre de Savoye
Jean Dubé Stéphan Tremblay -5

NAYS

Carolyn Bennett Claudette Bradshaw Bonnie Brown
Brenda Chamberlain Larry McCormick Robert Nault
Byron Wilfert -7

At 11:12 o'clock a.m., the Committee adjourned to the call of the Chair.

Monique Hamilton
Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 8

Thursday, November 20, 1997

ORDER OF THE DAY:

The Committee resumes a series of briefings on the department assigned to it. Today's session being on a) Labour Policy and b) Human Resources intradepartmental activities in the area of disability.

APPEARING:

The Honourable Lawrence MacAulay, Minister of Labour

WITNESSES:

Department of Human Resources Development:

Gerry J. Banchard, Director General;

Brian Chapman, Director, Employability and Social Partnerships, Human Resources
Investment Branch;

Cathy Chapman, Director General, Office for Disability Issues;

Mel Cappe, Minister;

John Knubley, Director General, Social Policy, Strategic Policy Branch;

Martha Nixon, Associate Executive Head, Human Resources Investment Branch;

Debra Robinson, Director, Legislative Review, Part I of the Canada Labour Code;
Doug Taylor, Acting Director, Disability and Reconsiderations Division.

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MINUTES OF PROCEEDING
Meeting No. 08

THURSDAY, NOVEMBER 20, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met at 9:15 o'clock a.m., this day, in room 705, La Promenade Building, the Acting Chair, Dale Johnston, presiding.

Members of the Committee present: Rob Anders, Carolyn Bennet, Claudette Bradshaw, Brenda Chamberlain, Albina Guarnieri, Dale Johnston and Bryon Wilfert.

Acting Members present: At 9:10 a.m. Ian Murray for Reg Alcock, at 9:19 a.m. John O'Reilly for Ian Murray, Carmen Provenzano for Bob Nault, Jenko Peric for Bonnie Brown, Yves Rocheleau for Paul Crête, Madeleine Dalphond-Guiral for Patrick de Savoye, Jim Gouk for Diane Ablonczy.

Other Members present: Bob Kilger and Bernard Patry.

In attendance: From the Research Branch of the Library of Parliament: Sandra Harder, Research Officer.

Appearing: The Honourable Lawrence MacAulay, Minister of Labour.

Witnesses: From the Department of Human Resources Development: Miel Cappe Deputy Minister; Gerry J. Blanchard, Director General; Debra Robinson, Director, Legislative Review – Part I of the Canada Labour Code; Martha Nixon, Associate Executive Head; John Knubley, Director General, Social Policy; Brian Chapman, Director, Employability and Social Partnerships.

Pursuant to its Order of Reference the Committee resumed a series of briefings on the department assigned to it. Today's session being on a) Labour Policy and b) Human Resources intradepartmental activities in the area of disability. (*See Minutes of Proceedings, Tuesday, October 28, 1997, Meeting No. 4*).

The Minister made a statement and, with other the witnesses, answered questions.

At 10:23 o'clock a.m., the Committee was suspended.

At 11:05 o'clock a.m., the Committee resumed.

Martha Nixon and John Knubley of Human Resources Development made a statement and with the other witnesses, answered questions.

At 11:41 o'clock p.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 9

Tuesday, November 25, 1997

ORDER OF THE DAY:

The Committee resumes a series of briefing on the department assigned to it. Today's session being on children, youth and seniors issues.

WITNESSES:

As Individual:

Richard Shillington.

Caledon Institute of Social Policy:

Ken Battle, President.

Frontier College:

John O'Leary, President.

Federal Superannuates National Association:

Keith Patterson, Deputy Executive Director.

One Voice—Canadian Seniors Network:

Ivan Hale, National Secretary and Vice-President for North America International Federation on Ageing (IFA).

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MINUTES OF PROCEEDING

Meeting No. 09

TUESDAY, NOVEMBER 25, 1997

The Standing Committee on Standing Committee on Human Resources and the Status of Persons with Disabilities met at 9:10 o'clock a.m., this day, in room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennet, Claudette Bradshaw, Brenda Chamberlain, Libby Davies, Christiane Gagnon, Dale Johnston, Larry McCormick, Stéphan Tremblay, Bryon Wilfert.

Acting Members present: Raymond Bonin for Robert Nault, Maurice Dumas for Paul Crête, Diane St-Jacques for Jean Dubé.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From Federal Superannuates National Association: Keith Patterson, Deputy Executive Director, Research. *From One Voice – Canadian Seniors Network:* Ivan Hale, National Secretary and Vice-President for North America International Federation on Ageing (IFA). *From Frontier College:* John O'Leary, President. *As an individual:* Richard Shillington. *From Caledon Institute of Social Policy:* Ken Battle, President.

Pursuant to its Order of Reference the Committee resumed a series of briefings on the department assigned to it. Today's session being on children, youth and seniors issues. (*See Minutes of Proceedings, Tuesday, October 28, 1997, Meeting No. 4*).

The witnesses made opening statements and answered questions.

At 11:27 o'clock a.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
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Chairman: Reg Alcock, Lib.

Meeting No. 10

Thursday, November 27, 1997

ORDER OF THE DAY:

The Committee commenced its study on student aid.

WITNESSES:

Association of Community Colleges of Canada:

Pierre Killeen, Government Relations Officer.

Association of Universities and Colleges of Canada:

Robert Best, Director, Government Relations and Public Affairs.

Canadian Alliance of Student Associations:

Hoops Harrison, National Director;

Catherine Kowalchuk, Regional Director.

Canadian Association of Student Financial Aid Administrators:

Judy Stymest, Quebec Representative.

Canadian Association of University Teachers:

Robert Léger, Government Relations Officer.

Canadian Federation of Students:

Jocelyn Charron, Coordinator, Government Relations Officer.

Canadian Graduate Council:

Rubina Ramji, Chair.

“Fédération étudiante universitaire du Québec:”

Atim Léon Germain, Vice-President;

Dan Gravel.

Financial Arrangements Working Group (FAWG):

Kelly Scott, Deputy Co-Chair.

Human Resources Development Canada:

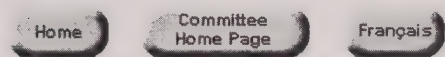
Thomas Townsend, Director General, Learning and Literacy.

Intergovernmental Advisory Committee on Student Assistance:

Bill Smith, President.

National Association of Career Colleges:

Paul Kitchen, Executive Director.



MINUTES OF PROCEEDING

Meeting No 10

Thursday, 27 November 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met at 8:45 o'clock a.m., this day, in room 200, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennet, Brenda Chamberlain, Libby Davies, Nick Discepolo, Christiane Gagnon, Dale Johnston, Larry McCormick, Robert Nault, Stéphan Tremblay and Bryon Wilfert.

Other Members present: Peter Adams.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From the Association of Canadian Community Colleges – ACCC: Pierre Killeen, Constituency & Government Relations Officer. From the Association of Universities and Colleges of Canada – AUCC: Robert Best, Director, Government Relations and Public Affairs. From the Canadian Alliance of Student Association – CASA: Katherine Kowalchuk, Regional Director; Hoops Harrison, National Director. From the Canadian Association of Student Financial Aid Administrators – CASFAA: Judy Styment, Quebec Representative. From the Canadian Association of University Teachers: Robert Léger, Governments Relations Officer. From the Canadian Federation of Students: Jocelyn Charron, Coordinator, Governments Relations Officer. From the Canadian Graduate Council: Rubina Ramji, Chair. From Council of Ministers of Education Canada (CMEC): Robert Patry, Post-Secondary Education Coordinator. From "Fédération étudiante universitaire du Québec": Atim Léon Germain, Vice-President. From Financial Arrangements Working Group (FAWG): Kelly Scott, Deputy Co-Chair. From Human Resources Development Canada: Thomas Townsend, Director General, Learning and Literacy. From the Inter-government Consultative Committee on Student Financial Assistance: Bill Smith, Chair. From the National Association of Career Colleges: Paul Kitchen, Executive Director. From "Fédération collégiale du Québec": Dany Gravel, Information coordinator.

Pursuant to Standing Order 108(2), the Committee commenced its study on student aid.

Thomas Townsend, Rubina Ramji, Robert Best, Pierre Killeen, Bill Smith, Kelly Scott, Atim Léon, Dany Gravel, Paul Kitchen, Jocelyn Charron and Katherine Kowalchuk made opening statements and, along with the other witnesses participating in the Round Table, answered questions.

At 10:05 o'clock a.m., the sitting was suspended.

At 10:23 o'clock a.m., the sitting resumed.

The witnesses continued answering questions.

At 12:56 o'clock p.m., the Committee adjourned to the call of the Chair.

Monique Hamilton

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 11

Tuesday, December 2, 1997

ORDER OF THE DAY:

The Committee commenced its study of Departmental priorities and overview of expenditure plans

APPEARING:

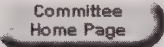
Hon. Pierre Pettigrew, Minister of Human Resources Development

WITNESSES:

Department of Human Resources Development:

Hy Braiter, Senior Assistant Deputy Minister, Service Delivery;

Mel Cappe, Deputy Minister.

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Meeting No. 11

TUESDAY, DECEMBER 2, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met at 8:05 o'clock a.m., this day, in room 705, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Rob Anders, Carolyn Bennett, Claudette Bradshaw, Paul Crête, Libby Davies, Jean Dubé, Christiane Gagnon, Albina Guarnieri, Larry McCormick, Robert Nault, Stéphan Tremblay and Bryon Wilfert.

Acting Members present: At 10:00 o'clock a.m. Madeleine Dalphond-Guiral for Paul Crête.

In attendance: From the Research Branch of the Library of Parliament: William Young, Research Officer.

Appearing: The Honourable Pierre S. Pettigrew.

Witnesses: From the Department of Human Resources Development: Mel Cappe, Deputy Minister (HRDC); Hy Braiter, Senior Assistant Deputy Minister, Service Delivery.

Pursuant to Standing Order 108(2), the Committee commenced its study of Departmental priorities and overview of expenditure plans..

The Minister made an opening statement and, with the other witnesses, answered questions.

On motion of Jean Dubé, it was agreed, -- That the deadline for applications for the 1998 Centennial Flame Research Award be April 30, 1998 and that the amount of the award for 1998 be \$2,500.

On motion of Libby Davies, it was agreed, -- That a press release be issued inviting candidates for the 1998 Centennial Flame Research Award; that the press release be posted on the Committee's Internet site; and that it also be prepared in Braille.

It was agreed, --That the Committee will meet on Thursday, December 4, 1997 in the afternoon to discuss a draft report on student aid.

At 9:59 o'clock a.m., the Committee adjourned to the call of the Chair.

MONIQUE HAMILTON

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 12

Thursday, December 4, 1997

ORDER OF THE DAY:

The Committee resumed a series of briefings on the department assigned to it. Today's Session being on disability issues.

WITNESSES:

Caledon Institute of Social Policy:

Sherri Torjman, Vice-President.

Canadian Association for Community Living:

Diane Richler.

Canadian Centre on Disabilities Studies:

Henry Enns, Executive Director.

Canadian Council on Rehabilitation and Work

Joan Westland.

Canadian National Institute for the Blind:

Angelo Nikias, National Director, Government Relations and International Liaison.

Council of Canadians with Disabilities:

Laurie Beachell, National Co-ordinator.

Department of Human Resources Development:

Stephen Lloyd, Director Office of Learning Technology.

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MINUTES OF PROCEEDING

Meeting No. 12

THURSDAY, DECEMBER 4, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met at 9:14 o'clock a.m., this day, in room 371, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Claudette Bradshaw, Dale Johnston, Carolyn Bennett, Nick Discepola, Brenda Chamberlain, Robert Nault and Stéphan Tremblay.

Acting Members present: Madeleine Dalphond-Guiral for Stéphan Tremblay until 11:10 o'clock a.m.

In attendance: From the Research Branch of the Library of Parliament: William Young, Research Officer.

Associate Member present: Wendy Lill, at 11:10 a.m. Madeleine Dalphond-Guiral.

Witnesses: From the Caledon Institute of Social Policy: Sherri Torjman. *From the Canadian Association for Community Living:* Diane Richler. *From the Canadian Centre on Disabilities Studies:* Henry Ems, Executive Director. *From the Canadian Council on Rehabilitation and Work:* Joan Westland. *From the Council of Canadians with Disabilities:* Laurie Beachell, National Coordinator. *From the Department of Human Resources Development:* Stephen Loyd, Director, Office of Learning Technology. *From Canadian National Institute for the Blind (CNIB):* Angelo Nikias, National Director, Government Relations, International Liaison.

Pursuant to its Order of Reference, the Committee resumed a series of briefings on the department assigned to it. Today's session being on disability issues. (*See Minutes of Proceedings, Tuesday, October 28, 1997, Meeting No. 4*).

The witnesses participating in the Roundtable made presentations and answered questions.

Carolyn Bennett moved --That the Standing Committee on Human Resources Development and the Status of Persons with Disabilities request the Attorney General of Saskatchewan to appeal the Latimer sentence and that the Committee advise the Federal Attorney General that the Committee is opposed to any separate legislation on whatever would be, whether it's mercy killing or murder with compassion or on compassionate grounds.

RULING BY THE CHAIR

Carolyn Bennett's motion may not be moved at the present time because the Committee has not received, pursuant to their rules, 24 hours notice. Since the Committee has refused consent to waive the 24 hours notice, the motion may not be moved.

At 11:59 o'clock a.m., the Committee adjourned to the call of the Chair.

ERIC JANSE

Committee Clerk

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH
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Chairman: Reg Alcock, Lib.

Meeting No. 13

Monday, December 8, 1997

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MINUTES OF PROCEEDING
Meeting No. 13

MONDAY, DECEMBER 8, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met *in camera* at 3:41 o'clock p.m., this day, in room 705, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennet, Claudette Bradshaw, Libby Davies, Jean Dubé, Christiane Gagnon, Larry McCormick and Robert Nault.

Acting Members present: Steve Mahoney for Brenda Chamberlain, Roy Cullen for Nick Discepolo, Caroline St-Hilaire for Stéphan Tremblay.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: From the Department of Human Resources Development: Thomas Townsend, Director General, Learning and Literacy Secretariat.

Pursuant to Standing Order 108(2), the Committee resumed its study on student aid. (*See Minutes of Proceedings, Thursday, November 27, 1997*).

The committee considered a draft report on student aid.

At 5:32 o'clock p.m., the Committee adjourned to the call of the Chair.

MONIQUE HAMILTON

Clerk of the Committee

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Chairman: Reg Alcock, Lib.

Meeting No. 14

Tuesday, December 9, 1997

IN CAMERA



MINUTES OF PROCEEDING

Meeting No. 14

TUESDAY, DECEMBER 9, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met *in camera* at 10:07 o'clock a.m., this day, in room 308, West Block the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennett, Claudette Bradshaw, Paul Crête, Libby Davies, Jean Dubé, Christiane Gagnon, Dale Johnston, Larry McCormick, Robert Nault, Stéphan Tremblay and Bryon Wilfert.

Acting Members present: Sue Barnes for Brenda Chamberlain, Hec Clouthier for Nick Discepola, Judi Longfield for Bonnie Brown, John Finlay for Albina Guarnieri.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

By unanimous consent, it was agreed, --That the Committee approve the proposed budget of \$50,000 for the period from December 9, 1997 to March 31, 1998 and that the Chair be authorized to present the said budget to the Liaison Committee.

It was agreed, -- That the Committee retain the services of Tremblay Guitet Communications Inc., for the period of December 9, 1997 to March 31, 1998 inclusive, and that the total value of the contract not exceed \$50,000;

That the firm's services be related to the Committee's study on Work and Employment; and

That this firm work with individual members to elaborate a preliminary work plan, to be submitted to the Committee at the beginning of February 1998, and that this work plan must be approved by the Committee before proceeding with the remainder of the contract.

Pursuant to Standing Order 108(2), the Committee resumed its consideration of Student Aid. (*See Minutes of Proceedings of Thursday, November 27, 1997, Meeting No. 10*).

The Committee resumed consideration of its Draft Report on Student Aid.

It was agreed, -- That the draft report on student aid, as amended, be adopted as the Committee's first report and that the Chairman present it to the House.

It was agreed, -- That the Chair be authorized to make such typographical and editorial changes as may be necessary without changing the substance of the Draft Report.

It was agreed, -- That the report be entitled: "**Ensuring Access: Assistance for post-secondary students**".

It was agreed, -- That the Committee authorize the printing of the dissenting opinions of the Reform Party of Canada and/or the Bloc Québécois and/or the New Democratic Party and/or the Progressive Conservative Party of Canada as appendixes to this report, immediately following the signature of the Chair and that the dissenting opinions be submitted to the Clerk no later than 10:00 o'clock a.m., if in one language, and 4:00

o'clock p.m., if translated, on December 10, 1997.

It was agreed, -- That dissenting opinions not exceed 3 pages and be provided in electronic format.

It was agreed, -- That the Committee Report be printed in accordance with the policy established by the Board of Internal Economy.

It was agreed, -- That the Committee authorize the production of audio-cassette versions of its Report in both official languages.

It was agreed, -- That the Committee authorize the production of braille versions of its Report.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government table a comprehensive response.

At 12:18 o'clock p.m., the Committee adjourned to the call of the Chair.

MONIQUE HAMILTON

Clerk of the Committee

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STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 15

Tuesday, December 9, 1997

ORDER OF THE DAY:

Briefing on Employment Insurance

WITNESSES:

Department of Human Resources Development:

Diane Carroll, Director, Employment Insurance Policy Directorate;

Doug Matheson, Director General, Insurance Services;

John McWhinnie, Director General, Insurance Policy;

Norine Smith, Assistant Deputy Minister, Insurance.

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MINUTES OF PROCEEDING
Meeting No. 15

TUESDAY, DECEMBER 9, 1997

The Standing Committee on Human Resources and the Status of Persons with Disabilities met at 3:31 o'clock p.m., this day, in room 536, Wellington Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Carolyn Bennett, Brenda Chamberlain, Paul Crête, Christinae Gagnon and Robert Nault.

Associate Member present: Angela Vautour.

In attendance: From the Research Branch of the Library of Parliament: Sandra Harder, Research Officer.

Witnesses: From the Department of Human Resources Development: Norine Smith, Assistant Deputy Minister, Insurance; John McWhinnie, Director General, Insurance Policy; Doug Matheson, Director General, Insurance Services; Diane Carroll, Director, Employment Insurance Policy Directorate.

Pursuant to the Order of Reference, the Committee resumed a series of briefings on the department assigned to it. Today's session being on Employment Insurance. (*See Minutes of Proceedings, Tuesday, October 28, 1997, Meeting No. 4*).

Norine Smith made a statement, and along with the other witnesses answered questions.

At 4:45 o'clock p.m., the Committee adjourned to the call of the Chair.

ERIC JANSE

Committee Clerk

HOUSE OF COMMONS OF CANADA
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STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 16

Wednesday, February 4, 1998

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MINUTES OF PROCEEDINGS

Meeting No. 16

Wednesday, February 4, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 5:36 o'clock p.m., this day, in room 257, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Rob Anders, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Jean Dubé, Christiane Gagnon, Dale Johnston, Larry McCormick and Stéphan Tremblay.

Acting Members present: Yvon Godin for Libby Davies.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: From Queen's School of Public Policy: Richard Chaykowski. *From Elaine Gaudet & Associate Inc.:* Elaine Gaudet.

The Committee proceeded to the consideration of its Future Business

Richard Chaychowsky made an opening statement and answered questions.

At 9:01 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Parent-Bélisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

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HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chairman: Reg Alcock, Lib.

Meeting No. 17

Thursday, February 26, 1998

ORDER OF THE DAY:

The Committee proceeded to the consideration of its study on "Supporting a new work force: Myth, Fact and Future".

WITNESSES:

Ekos Research Associates Inc.:

Patrick Beauchamps, Director, Qualitative Research;

Frank Graves, President.

Statistics Canada:

D. Bruce Petrie, Assistant Chief Statistician, Social, Institutions and Labour Statistics;

Garnett Picot, Director, Business and Labour Market Analysis Division;

Deborah Sunter, Assistant Director, Household Surveys.

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MINUTES OF PROCEEDINGS

Meeting No. 17

Thursday, February 26, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:07 o'clock a.m., this day, in room 701, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Jean Dubé, Christiane Gagnon, Albina Guarnieri, Dale Johnston, Bob Nault, Stéphan Tremblay and Byron Wilfert.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: From Ekos Research Associates: Frank Graves, President; Patrick Beauchamp, Director, Qualitative Research. From Statistics Canada: D. Bruce Petrie, Assistant Chief Statistician, Social, Institutions and Labour Statistics; Deborah Sunter, Assistant Director, Household Surveys; Garnett Picot, Director, Business and Labour Market Analysis Division.

In accordance with its mandate under Standing Order 108(2), the committee proceeded to the consideration of its study on "Supporting a new work force: Myth, Fact and Future".

Frank Graves made a statement and, with Patrick Beauchamp answered questions.

D. Bruce Petrie and Deborah Sunter made statements and, with Garnett Picot answered questions.

At 1:09 o'clock p.m., the sitting was suspended.

At 1:16 o'clock p.m., the sitting resumed.

At 1:17 o'clock p.m., the Committee proceeded to sit in camera.

The Committee proceeded to discuss its Future Business based on the Second Report of the Steering Committee on Agenda and Procedure.

On motion of Paul Crête, it was agreed, -That members of the committee forward suggestions for witnesses for Bill C-19 to the committee researchers by Wednesday, March 4, 1998.

On motion of Bonnie Brown, it was agreed, -That the proceedings of the Committee relative to its work study be broadcast via television by the House of Commons Broadcastings Service pursuant to the principles governing the broadcastings of the proceedings of the House of Commons.

By unanimous consent, it was agreed, -That the Committee proceed with its study on "Supporting a new work Force: Myth, Fact and Future" based on the workplan discussed at the Steering Committee meeting.

It was agreed, -That a meeting be held on the 1997 Employment Insurance Monitoring and Assessment Report.

On motion of Albina Guarnieri, it was agreed, -That the Committee approve the proposed supplementary budget of \$ 86, 700 for the period from February 26, 1998 to March 31, 1998 and that the Chair be authorized to present the said budget to the Liaison Committee.

On motion of Jean Dubé, it was agreed, -That the Privacy Commissioner be invited to appear as a witness for Bill C-19.

At **1:55** o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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Chairman: Reg Alcock, Lib.

Meeting No.18

Tuesday, March 10, 1998

ORDER OF THE DAY:

Pursuant to Standing Orders 32(5) and 108(2), consideration of the 1997 Employment Insurance Monitoring and Assessment Report

WITNESSES:

Department of Human Resources Development:

Mel Cappe, Deputy Minister and Chair, Canada Employment Insurance Commission;

Diane Carroll, Director, Employment Insurance Policy Directorate;

Ken Kerr, Director, Policy and Development, Labour Market Branch.

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MINUTES OF PROCEEDINGS

Meeting No. 18

Tuesday, March 10, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:10 o'clock a.m., this day, in room 209, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Nick Discepola, Christiane Gagnon, Dale Johnston and Bob Nault.

Acting Members present: Yvon Godin for Libby Davies, at 12:14 p.m. John Cannis for Brenda Chamberlain.

In attendance: From the Research Branch of the Library of Parliament: Kevin B. Kerr, Bill Young and Sandra Harder, Research Officers.

Witnesses: From the Department of Human Resources Development: Mel Cappe, Deputy Minister, HRDC and Chair, Canada Employment Insurance Commission; Norine Smith, Assistant Deputy Minister, Insurance; Diane Carroll, Director, Employment Insurance Policy Directorate; Ken Kerr, Director, Policy and Design, Labour Market Directorate.

In accordance with its mandate under Standing Orders 32(5) and 108(2), the committee proceeded to the consideration of the 1997 Employment Insurance Monitoring and Assessment Report.

Mel Cappe made an opening statement and, with the other witnesses, answered questions.

At **12:59** o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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Chairman: Reg Alcock, Lib.

Meeting No.19

Tuesday, March 24, 1998

ORDER OF THE DAY:

Discussion of its future business based on the Third Report of the Steering Committee on Agenda and Procedure

WITNESSES:

Department of Human Resources Development:

Yvonne Beaupré, Senior Counsel, Legal Services;

Mel Cappe, Deputy Minister of Human Resources Development;

Michael McDermott, Senior Assistant Deputy Minister.

Statistics Canada:

Krishna Sahay, Director, Industrial Organization and Finance.

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MINUTES OF PROCEEDINGS

Meeting No. 19

Tuesday, March 24, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in camera at 8:43 o'clock a.m., this day, in room 705, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Libby Davies, Jean Dubé, Dale Johnston, Bob Nault and Byron Wilfert.

Acting Member present: Yves Rocheleau for Stéphan Tremblay.

Associate Member present: Pat Martin

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Appearing: The Honourable Lawrence MacAulay, Minister of Labour.

Witnesses: From the Department of Human Resources Development Canada: Mel Cappe, Deputy Minister; Michael McDermott, Senior Assistant Deputy Minister; Debra Robinson, Project Director, Legislative Review; Yvonne Beaupré, Senior Counsel, Legal Services. From Statistic Canada: Mr. Krishna Sahay, Director, Industrial Organization and Finance.

The Committee proceeded to discuss its Future Business based on the Third Report of the Steering Committee on Agenda and Procedure.

It was agreed, -That the proceedings of the Committee relative to the Centennial Flame Research Award be broadcast via television by the House of Commons Broadcasting Service pursuant to the principles governing the broadcasting of the proceedings of the House of Commons.

At 9:33 o'clock a.m., the sitting was suspended.

At 9:40 o'clock a.m., the sitting resumed in public.

The Order of Reference dated Tuesday, March 17, 1998, being read as follows:

ORDERED, -That Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts be now read a second time and referred to the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

The Minister made an opening statement and with Mel Cappe and Michael McDermott answered questions.

At 11:15 o'clock a.m., the sitting was suspended.

At 11:28 o'clock a.m., the sitting resumed.

Michael McDermott, Debra Robinson, Yvonne Beaupré and Krishna Sahay, answered questions.

At **12:14** o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDING

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 20

Tuesday, March 24, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts.

WITNESSES:

Calgary Chamber of Commerce, Edmonton Chamber of Commerce, Alberta Chamber of Commerce:

Gerald Chipeur.

National Automobile, Aerospace, Transportation and General Workers Union of Canada:

Buzz Hargrove, National President.

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MINUTES OF PROCEEDINGS

Meeting No. 20

Tuesday, March 24, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met 3:36 o'clock a.m., this day, in room 705, La Promenade Building, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Caroline Bennett, Bonnie Brown, Brenda Chamberlain, Jean Dubé, Albina Guarnieri, Dale Johnston, Bob Nault and Byron Wilfert.

Acting Members present: Yves Rocheleau for Stéphan Tremblay; Pat Martin for Libby Davies; Benoit Serré for Robert Nault from 3:36 to 3:55; Steve Mahoney for Larry McCormick.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: From Calgary Chamber of Commerce and Alberta Chamber of Commerce: Gerry Chipeur. From the National Automobile, Aerospace, Transportation & General Workers of Canada: Buzz Hargrove.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Gerry Chipeur made an opening statement and answered questions.

At 3:46 o'clock p.m., Reg Alcock assumed the Chair.

At 4:12 o'clock p.m., the sitting was suspended.

At 4:13 o'clock p.m., the sitting resumed.

Buss Hargrove made an opening statement and answered questions.

At 4:50 o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 21

Wednesday, March 25, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts.

WITNESSES:

Canadian Association of Labour Lawyers:

Denis Bradet, Representative;

Michael A. Church, Lawyer;

Elizabeth Mitchell, Lawyer.

Canadian Chamber of Commerce:

Sharon Glover, Senior Vice-President, Corporate Affairs and Membership;

John Lewis, Associate.

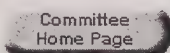
Canadian Dehydrators Association:

Garry Benoit, Executive Director;

Brent MacFarland, Director.

Offices of the Information and Privacy Commissioners of Canada:

Bruce Phillips, Privacy Commissioner.



MINUTES OF PROCEEDINGS

Meeting No. 21

Wednesday, March 25, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 4:35 o'clock p.m., this day, in room 705, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Bonnie Brown, Brenda Chamberlain, Jean Dubé, Dale Johnston, Bob Nault and Byron Wilfert.

Acting Member present: Yves Rocheleau for Stéphan Tremblay.

Associate Member present: Pat Martin.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: From the Canadian Dehydrators Association: Brent MacFarland, Director, Garry Benoit, Executive Director. From the Canadian Association of Labour Lawyers: Elizabeth Mitchell, Lawyer; Denis Bradet, Lawyer; Michael A. Church, Lawyer. From the Canadian Chamber of Commerce: Sharon Glover, Senior Vice-President, Corporate Affairs and Membership; John Lewis, Associate, Heenan Blaikie. From the Office of the Privacy Commissioner of Canada: Bruce Phillips, Privacy Commissioner.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Brent MacFarland made an opening statement and with Garry Benoit answered questions.

Michael Church, Elizabeth Mitchell and Dennis Bradet made an opening statement and answered questions.

Sharon Glover made an opening statement and with John Lewis answered questions.

Bruce Phillips made an opening statement.

At 6:27 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 22

Thursday, March 26, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts.

WITNESSES:

Canadian Chemical Producers' Association:

Richard Paton, President and CEO;

David J. Shearing, Project Manager, Business Development.

Canadian Courier Association:

Doug Moffatt, Executive Director.

Canadian Labour Congress:

Nancy Riche, Executive Vice-President.

Canadian Police Association:

J.W.Brennan;

Dale Kinnear, Labour Analyst.

Confederation of National Trade Unions:

Pierre Paquette, Secretary General;

Maurice Sauvé, Assistant to the Executive Committee.

Dow Chemical Canada:

Claude-André Lachance, Director, Government Affairs.

Prairie Pools Inc.:

John Pearson, Chairman;

Patty Townsend, Manager of Communications;

Dennis Van Der Haegen.

Western Grain Elevator Association:

Gord Cummings, Vice-Chairman;

Ed H. Guest, Executive Director.

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MINUTES OF PROCEEDINGS

Meeting No. 22

Thursday, March 26, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 9:02 o'clock a.m., this day, in room 701, La Promenade, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Libby Davies, Dale Johnston, Bob Nault and Byron Wilfert.

Acting Member present: Yves Rocheleau for Stéphan Tremblay.

Associate Member present: Pat Martin.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: From the Canadian Labour Congress: Murray Randall, Executive Assistant to the President; Nancy Riche, Executive Vice-President. From the "Confederation des syndicats nationaux": Pierre Paquette, Corporate Secretary; Maurice Sauvé, Assistant to the Executive Committee. From the Canadian Chemical Producers' Association: Richard Paton, M.A., M.P.A., President and CEO; David J. Shearing, Ph.D, Project Manager, Business Development. From Dow Chemical Canada: Claude André Lachance, Director, Government Affairs. From Prairie Pools Inc.: John Pearson, Chairman; Dennis VanDerHaegen, Saskatchewan Wheat Pool Director; Patty Townsend, Manager of Communications. From Western Grain Elevator Association: Gord Cummings, Vice Chairman, Western Grain Elevator Association and Chief Executive Officer, Alberta Wheat Pool; Murdoch MacKay, Chairman, Terminal Operators and Managing Director, Terminal Services, United Grain Growers Limited; Ed H. Guest, Executive Director, Western Grain Elevator Association. From the Canadian Courier Association: Doug Moffatt, Executive Director; Denis Manzo. From the Canadian Police Association: Dale Kinnear, Labour Analyst; J.W. Brennan, R.C.M.P. Retired.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Nancy Riche made a statement and answered questions.

Pierre Paquette made a statement, and with Maurice Sauvé, answered questions.

Richard Paton, Davis J. Shearing and Claude André Lachance made statements and answered questions.

John Pearson made a statement and, with Dennis VanderHaegen and Patty Townsend, answered questions.

At 12:27 o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 23

Thursday, March 26, 1998

ORDER OF THE DAY:

Consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Public Service Alliance of Canada:

Steve Jelly;

Nycole Turmel, National Executive Vice-President.

Professional Institute of the Public Service of Canada:

Michel Gingras, Negotiator;

Steve Hindle, President.

Federally Regulated Employers in Transportation and Communication:

Jean Bédard;

Richard Cavanagh;

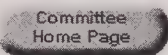
Leslie-Anne Lewis;

David Olsen;

George C.B. Smith, Chairman.

University of British Columbia:

Thomas Knight, Associate Professor, Faculty of Commerce and Business Administration.

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MINUTES OF PROCEEDINGS

Meeting No. 23

Thursday, March 26, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:31 o'clock p.m., this day, in room 701, La Promenade, the Acting Chair, Carolyn Bennett, presiding.

Members of the Committee present: Caroline Bennett, Brenda Chamberlain, Dale Johnston, Robert Nault and Byron Wilfert.

Acting Members present: Raymonde Folco for Bonnie Brown, Ray Bonin for Robert Nault until 5:05 p.m., Yves Rocheleau for Paul Crête.

Associate Member present: Pat Martin.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: From the Professional Institute of the Public Service of Canada: Steve Hindle, President; Andy Zajchowski, Negotiator; Michel Gingras, Negotiator. From the Public Service Alliance of Canada: Nycole Turmel, National Executive V.P.; Georges Nadeau; Steve Jelly. From the University of British Columbia: Associate Professor Thomas Knight, Faculty of Commerce & Business Administration. From the Federally Regulated Employers in Transportation and Communications: George C.B. Smith, Vice-President, Human Resources, Canadian Broadcasting Corporation; David P. Olsen, Assistant General Counsel, Canada Post Corporation; Jean Bédard, Vice-President, Labour Relations, Maritime Employers Association; Leslie A. Lewis, Manager, Employment Legislation, Canadian National Railways; Richard Cavanagh, Stentor.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Steve Hindle made a statement and, with Michel Gingras and Andy Zajchowski, answered questions.

Nycole Turmel made a statement and, with Georges Nadeau and Steve Jelly, answered questions.

Thomas Knight made a statement and answered questions.

George Smith, David P. Olsen, Jean Bédard, Leslie A. Lewis and Richard Cavanagh made statements and answered questions.

At 5:32 o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 24

Tuesday, March 31, 1998

ORDER OF THE DAY:

Pursuant to Standing Order 108(3)(c), presentation of the Centennial Flame Research Award

WITNESSES:

Centennial Flame Research Award:

Wayne Westfall, 1998 Recipient.

National Educational Association of Disabled Students NEADS:

Frank Smith, Coordinator.

Individual Presentation:

Francine Arsenault.

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MINUTES OF PROCEEDINGS

Meeting No. 24

Tuesday, March 31, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:08 o'clock a.m., this day, in room 253-D, Centre Block, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present: Rob Anders, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Jean Dubé, Dale Johnston, Robert Nault and Byron Wilfert.

Acting Member present: Madeleine Dalphond-Guiral for Paul Crête.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: Wayne Westfall, Recipient of Centennial Flame Research Award; Francine Arsenault; From the National Educational Association of Disabled Students:

Frank Smith, Coordinator .

Pursuant to Standing Order 108(3)(c), presentation of the Centennial Flame Research Award.

Wayne Westfall, Francine Arsenault and Frank Smith made statements and answered questions.

At **11:58** o'clock a.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 25

Tuesday, March 31, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Canadian Pulp and Paper Association:

David Church, Director, Transportation, Recycling and Purchasing;

Robert E. Elder, Manager, Transportation.

"Conseil du patronat du Québec":

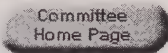
Sylvie Graton, Lawyer, Ogilvy Renault Law Offices.

"Fédération des travailleurs et travailleuses du Québec":

Denis Courteau, Vice-President; Regional Director for Quebec, Canadian Union of Postal Workers;

Jean-Pierre Neron, Legal Advisor;

Émile Vallée, Political Advisor.

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MINUTES OF PROCEEDINGS

Meeting No. 25

Tuesday, March 31, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:32 o'clock p.m., this day, in room 705, La Promenade, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present: Rob Anders, Bonnie Brown, Brenda Chamberlain, Dale Johnston, Bob Nault and Byron Wilfert.

Acting Member present: Yves Rocheleau for Paul Crête.

Associate Member present: Pat Martin.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: From the Canadian Pulp and Paper Association: David Church, Director, Transportation Recycling & Purchasing; Robert Elder, Manager, Transportation, Weldwood of Canada Limited. From "Conseil du Patronat du Québec": Me Sylvie Graton, Lawyer. From "La Fédération des travailleurs et travailleuses du Québec": Denis Courteau, Vice-President of the FTQ (Fédération des travailleurs et travailleuses du Québec)/Regional Director for Quebec; Émile Vallée, Political Adviser, Jean-Pierre Néron, Legal Adviser.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

David Church and Robert Elder made a statement and answered questions.

Sylvie Graton made a statement and answered question.

Denis Croteau, Émile Vallée and Jean-Pierre Néron made a statement and answered questions.

By unanimous consent, it was agreed, -That the clerk be authorized to distribute to all members of the committee all amendments received for Bill C-19.

At 5:11 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
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Chairman: Reg Alcock, Lib.

Meeting No. 26

Wednesday, April 1, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Association of Members of the Royal Canadian Mounted Police Members Association:

Gaétan Delisle, Staff Sergeant, President;

James Duggan, Legal Counsel;

Mike Niebudek, Corporal, Ontario President.

Communications, Energy and Paperworkers Union of Canada:

Gail Lem, Vice-President, Media.

Echo Bay Mines Ltd.:

Robert L. Leclerc, Chairman of the Board and Chief Executive Officer.

Western Canadian Shippers' Coalition:

Bill LeGrow, Representative;

Mark Mazerolle, Representative;

Jack McMunn, Representative;

Bob Renwick, Chairman.

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MINUTES OF PROCEEDINGS

Meeting No. 26

Wednesday, April 1, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:36 o'clock p.m., this day, in room 705, La Promenade, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present: Rob Anders, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Dale Johnston, Larry McCormick, Robert Nault and Byron Wilfert.

Acting Member present: Yves Rocheleau for Paul Crête.

Associate Member present: Pat Martin.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: From Echo Bay Mines Ltd.: Robert L. Leclerc, President and Chief Executive Officer. From the Western Canadian Shippers' Coalition: Robert Renwick, Chairman; Bill LeGrow, Vice-President Transportation, West Fraser Timber Ltd.; Jack McMunn, Director Supply & Distribution, Canpotex Limited; Mark Masserolle, Director of Operations, Sultran Ltd.. From the RCMP Members Association: Gaétan Delisle, Chair, National Association & Chair of members of the Association of the Royal Canadian Mounted Police of Québec; André Girard, Member of National Association and Treasurer; Me James Duggan, Legal Adviser; Mike Niebudek, Member of the National Association and Chairman of the Ontario Association. From Communication, Energy and Paperworks Union of Canada: Gail Lem, Vice-President, Media; Robert Hatfield, Organizing Director.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Robert L. Leclerc, Robert Renwick, Bill LeGrow, Jack McMunn and Mark Masserolle made statements and answered questions.

Gaétan Delisle and Gail Lem made statements and answered questions.

At 5:33 o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 27

Wednesday, April 1, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Alberta Farmers Group:

Richard Haydu, Farmer;

Gordon Smillie, Farmer;

Garry Smolik, Farmer.

Canadian Bankers Association:

Santo Alborino, Senior Manager, Employee/Industrial Relations, Corporate Human Resources, Bank of Montreal;

Andrew Finlay, Senior Counsel, Employment Law Group, Bank of Nova Scotia;

Alan Young, Vice-President, Policy Canadian Bankers Association.

North Slave Metis Alliance:

Clem Paul, President.

Northwest Territories Chamber of Mines:

Doug Willy, President.

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MINUTES OF PROCEEDINGS

Meeting No. 27

Wednesday, April 1, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 6:35 o'clock p.m., this day, in room 705, La Promenade, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present: Rob Anders, Bonnie Brown, Brenda Chamberlain, Dale Johnston, Larry McCormick and Bob Nault.

Acting Member present: Yves Rocheleau for Paul Crête.

Associate Member present: Pat Martin.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: From the Canadian Bankers Association: Alan Young, Vice-President, Policy; Canadian Bankers Association; Santo Alborino, Senior Manager, Employee/Industrial Relations Corporate Human Resources, Bank of Montreal; Andrew Finlay, Senior Counsel, Employment Law Group, Bank of Nova Scotia. From the Northwest Territories Chamber of Mines: Doug Willy, President. From the Alberta Farmers Group: Richard Haydu, Farmer; Garry Smolik, Farmer; Gordon R. Smillie, Farmer. From the North Slave Metis Alliance: Clem Paul, President; Shalto Douglas, Vice-President.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Alan Young made a statement and with Santo Alborino and Andrew Finlay answered questions.

Doug Willy made a statement and answered questions.

Garry Smolik made a statement and with Gordon Smillie and Richard Haydu answered questions.

Clem Paul made a statement and with Shalto Douglas answered questions.

At 8:53 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 28

Thursday, April 2, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Air Canada Pilots Association:

Jean-Marc Bélanger, Aircraft Commander;

Clyde Shaw, First Officer.

Business Council of British Columbia:

Doug Alley, Vice-President, Human Resources;

Tim McEwan, Senior Policy Analyst.

Coal Association of Canada:

Donald O. Downing, President.

Grain Services Union:

Hugh Wagner, Secretary, Business Manager.

Grain Workers Union:

Ron Burton, Secretary Treasurer, Business Representative, Local 333.

International Longshoremen's and Warehousemen's Union:

Tom Dufresne, President, Canadian Area;

Doug Sigurdson, President, Local 514.

Mining Association of Canada:

Gisèle Jacob, Vice-President, Public Affairs;

John Keenan, Chair, Human Resources Committee.

Port of Saint John Employers Association:

Joseph Day, Legal Advisor;

John King, Chairman of the Board.

The Fraser Institute:

Fazil Milhar, Director of Regulatory Studies.

University of Toronto:

Brian Langille, Professor, Faculty of Law.



MINUTES OF PROCEEDINGS

Meeting No. 28

Thursday, April 2, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 9:08 o'clock a.m., this day, in room 237-C, Centre Block, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present Bonnie Brown, Brenda Chamberlain, Dale Johnston, Robert Nault and Byron Wilfert.

Acting Members present: Yves Rocheleau for Paul Crête, Gerry Byrne for Robert Nault until 9:30 a.m., Pat Martin for Libby Davies, Yvon Charbonneau for Claudette Bradshaw.

Other Member present: Roy Cullen.

In attendance: From the Research Branch of the Library of Parliament: Sandra Harder, Research Officer.

Witnesses: From the Grain Workers Union: Ron Burton, Secretary Treasurer, Business Representative Grain Workers Union, Local 333. From the Grain Services Union: Hugh Wagner, Secretary, Business Manager. From the International Longshoremen's and Warehousemen's Union: Tom Dufresne, President, Canadian Area; Doug Sigurdson, President, Local 514. From the Air Canada Pilots Association: Jean-Marc Bélanger, Captain; Clyde Shaw, First Officer. From the University of Toronto: Brian Langille, Professor. From the Port of Saint John Employers Association: John King, Chairman of the Board; Lorne DeGaust, Vice-President and General Manager; Joseph Day, Counsel. From the Fraser Institute: Frazil Milhar, Director of Regulatory Studies. From the Mining Association of Canada: Gisèle Jacob, Vice-President, Public Affairs; John Keenan, Vice-President, Human Resources, Falconbridge Ltd.. From the Business Council of British Columbia: Tim McEwan, Senior Policy Analyst; Doug Alley, Vice-President, Human Resources. From the Coal Association of Canada: Donald O. Downing, President.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

Tom Dufresne, Ron Burton, Hugh Wagner and Doug Sigurdson made statements and answered questions.

Jean-Marc Bélanger and Clyde Shaw made statements and answered questions.

Brian Langille, Joseph Day, John King and Frazil Milhar made statements and answered questions.

John Keenan made a statement and, with Gisèle Jacob, answered questions.

Doug Alley and Tim McEwan made statements and answered questions.

Donald O. Downing made a statement and answered questions.

At 12:24 o'clock p.m. the sitting was suspended.

At 12:31 o'clock p.m., the sitting resumed.

At **12:32** o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 29

Thursday, April 2, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Air Line Pilots Association:

John Dunlop, Captain, President, Canada Board;

Roman Stoykewych, Legal Counsel.

British Columbia Maritime Employers Association:

John Wilcox;

Robert V. Wilds, President and CEO.

Canadian Federation of Independent Business:

Garth Whyte, Vice-President, National Affairs & Research.

Cominco Ltd:

Jim A. Utley, Vice-President, Human Resources.

Waterfront Foremen Employers Association:

Grant Mebs, President and CEO;

W. J. Weymark, Chairman.

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MINUTES OF PROCEEDINGS

Meeting No. 29

Thursday, April 2, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:48 o'clock p.m., this day, in room 308, West Block, the Vice-Chair, Bonnie Brown, presiding.

Members of the Committee present: Bonnie Brown, Brenda Chamberlain, Dale Johnston, Robert Nault and Byron Wilfert.

Acting Members present: Yves Rocheleau for Paul Crête, Yvon Charbonneau for Claudette Bradshaw.

In attendance: From the Research Branch of the Library of Parliament: Bill Young, Research Officer.

Witnesses: From the Air Line Pilots Association: Roman Stoykewych, Legal Counsel; Captain Dan Adamus, Legislative Affairs Chairman; Captain John Dunlop, President. From the British Columbia Maritime Employers Association: R.V. Wilds, President & CEO; John Wilcox, President and Chief Executive Officer, Neptune Bulk Terminals. From the Waterfront Foremen Employers Association: Grant A. Mebs, President & CEO; W.J. Weymark, President & Chief Operating Officer, Vancouver Wharves. From Cominco Ltd.: Jim A. Utley, Vice-President, Human Resources. From the Canadian Federation of Independent Business: Garth Whyte, Vice-President, National Affairs & Research.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

John Dunlop made a statement and, with Dan Adamus and Roman Stoykewych, answered questions.

R.V. Wilds and John Wilcox made statements and answered questions.

Grant Mebs, W.J. Weymark, Jim A. Utley and Garth Whyte made statements and answered questions.

At 5:53 o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 30

Tuesday, April 21, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Department of Human Resources Development:

Yvonne Beaupré, Senior Counsel, Legal Services;

Michael McDermott, Senior Assistant Deputy Minister;

Debra Robinson, Project Director, Legislative Review.

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MINUTES OF PROCEEDINGS

Meeting No. 30

Tuesday, April 21, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 9:15 o'clock a.m., this day, in room 701, La Promenade, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Jean Dubé, Christiane Gagnon, Albina Guarnieri, Dale Johnston, Larry McCormick, Robert Nault and Byron Wilfert.

Acting Members present: Yves Rocheleau for Paul Crête, Pat Martin for Libby Davies, Gary Pillitteri for Carolyn Bennett, Janko Peric for Nick Discepolo, John Williams for Diane Ablonczy to 11:24 o'clock a.m., Rick Casson for Diane Ablonczy to 12:12 o'clock p.m., Val Meredith for Diane Ablonczy to 1:01 p.m..

In attendance: From the Research Branch of the Library of Parliament: June Dewetering, Research Officer. From the Committees and Legislative Services: Eric Janse, Monique Hamilton and Suzanne Verville, Legislative Clerks.

Witnesses: Human Resources Development Canada: Michael McDermott, Senior Assistant Deputy Minister; Debra Robinson, Project Director, Legislative Review; Yvonne Beaupré, Senior Counsel, Legal Services. Statistics Canada: Krishna Sahay, Director, Industrial Organization and Finance.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

The Committee proceeded to the consideration of its future business.

It was resolved, -That the Committee would meet with a delegation from the Social Affairs Committee of the Chamber of Representatives of the Italian Parliament on May 5, 1998.

It was resolved, -That Honourable Lawrence MacCaulay be re-scheduled to appear before the Committee in the morning of May 5, 1998.

At 9:20 o'clock a.m., the Committee proceeded to clause-by-clause consideration.

The Chair made a statement.

It was agreed, -That the Committee would combine clauses for discussion where no amendments are to be proposed.

Clause 1 carried.

On Clause 2.

Dale Johnston moved, -That Clause 2, be amended by replacing line 35 on page 2 with the following:

"Council at any time for cause, including misconduct or abuse of public funds."

After debate, John Williams moved the following sub-amendment:

That the amendment be amended by adding after the word "including", the following

"but not limited to"

The question being put on the sub-amendment it was negatived on the following division:

YEAS

Rob Anders

Bonnie Brown

Dale Johnston

Pat Martin

John Williams --5

NAYS

Claudette Bradshaw

Brenda Chamberlain

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert --8

And the question being put on the amendment it was negatived on the following division:

YEAS

Rob Anders

Dale Johnston

John Williams --3

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert --10

Dale Johnston moved, -That Clause 2 be amended by replacing line 6 on page 3 with the following:

"nor in Council at any time for cause, including misconduct or abuse of public funds."

After debate, John Williams moved the following sub-amendment, --That the amendment be amended by adding after the word "including", the following:

"but not limited to".

After debate, the question being put on the sub-amendment, it was negatived on the following division:

YEAS

Rob Anders

Bonnie Brown

Dale Johnston

John Williams -- 4

NAYS

Claudette Bradshaw

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert --9

And the question being put on the amendment, it was negatived on the following division:

YEAS

Rob Anders

Dale Johnston

John Williams -- 3

NAYS

Brenda Chamberlain

Claudette Bradshaw

Bonnie Brown

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert -- 10

Dale Johnston moved, - That Clause 2, be amended by replacing lines 18 to 20 on page 3 with the following:

" (5) The Chairperson and Vice-Chairpersons, members and the part-time members referred to in paragraph 9(2)(e) must have experience and expertise in industrial relations and, before they are appointed, must satisfy the standing committee of the House of Commons that normally considers matters relating to industrial relations that they have such experience and expertise."

After debate, the question being put on the amendment, it was negatived on the following division:

YEAS

Janko Peric

John Williams

Rob Anders

Dale Johnston -- 4

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert -- 9

Dale Johnston moved, -That Clause 2 be amended by replacing lines 14 to 17 on page 4 with the following:

" **12.01** (1) The chairperson is the chief executive officer of the Board and has responsibility for, supervision over and direction of the work of the Board, including"

After debate, the question being put on the amendment, it was negatived on the following division:

YEAS

Rob Anders

Dale Johnston

John Williams -- 3

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert -- 10

Dale Johnston moved, -That Clause 2 be amended by adding after line 36 on page 5 the following:

"(3) Where a part-time member is paid travel and living expenses by virtue of subsection (2), and those expenses are incurred in the course of carrying out duties and responsibilities under this Act in respect of a dispute heard or determined by the Board, the parties to the dispute shall reimburse Her Majesty in right of Canada in equal parts for the money paid to the part-time member for those expenses and that money, until paid, constitutes a debt recoverable by action in any court of competent jurisdiction as a debt due to Her Majesty in right of Canada."

After debate, the question being put on the amendment, it was negatived on the following division:

YEAS

Rob Anders

Dale Johnston -- 2

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert-- 8

Dale Johnston moved, -That Clause 2 be amended by replacing lines 1 to 6 on page 6 with the following:

" **12.06** (1) The Chairperson may request the Minister to decide whether any member of the Board

should be subject to remedial or disciplinary measures for any reason set out in paragraphs 12.14(2)(a) to (d).

(2) A person, other than the Chairperson, who believes on reasonable grounds that a member of the Board should be subject to remedial or disciplinary measures for any reason set out in paragraphs 12.14(2)(a) to (d) may request the Minister to decide whether the member shall be subject to remedial or disciplinary measures and may request anonymity with respect to the request.

(3) The Minister shall keep confidential the identity of any one making a request under subsection (2) who has requested anonymity with respect to the request.

(4) No person shall dismiss, suspend, demote, discipline, remove a benefit or privilege of employment from, terminate the contract of, harass, coerce or otherwise disadvantage a person referred to in subsection (2) on the grounds that the person made a request under that subsection.

12.07 On receipt of a request referred to in subsection 12.06(1) or (2), the Minister"

Debate arose thereon.

The attention of the Chair having been drawn to the question of a want of quorum:

And a count of the committee having been taken and there being an absence of a quorum, by unanimous consent at 11:06 o'clock a.m., the sitting was suspended.

At 11:13 o'clock a.m., the sitting resumed.

The Committee resumed consideration of Clause 2.

The Committee resumed debate on amendment Ref 6 of Dale Johnston.

Rob Anders moved the following sub-amendment, --That the amendment be amended by replacing the words "remedial or disciplinary measures" with the following:

"remedial, disciplinary or rewarding measures".

Debate arose thereon.

Rob Anders moved, -That a legal opinion be obtained on protection of whistle blowers before the Committee proceeds any further with Clause 2.

And a point of order having been raised as to the procedural acceptability of the proposed motion, the Chairman ruled:

RULING BY THE CHAIR

Rob Anders' motion is out of order because there can be but one question pending at the same time according to Beauchesne's citation 552(3) of the sixth Edition of Beauchesne's Parliamentary Rules and Forms and further because the Committee has not received, pursuant to their rules, 24 hours notice to move this substantive motion.

Rob Anders moved, -That the Committee do now adjourn.

And the question being put on the motion it was negatived on the following division:

YEAS

Rob Anders

Rick Casson

Dale Johnston -- 3

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

arry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert -- 10

The Committee resumed consideration of Clause 2.

The Committee resumed consideration of the sub-amendment of Rob Anders.

The question being put on the sub-amendment it was negatived on the following division:

YEAS

Rob Anders

Rick Casson

Dale Johnston -- 3

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert -- 10

The Committee resumed debate on amendment Ref 6 of Dale Johnston.

Yves Rocheleau moved, -That the question be now put.

And a point of order having been raised as to the procedural acceptability of the proposed motion, the Chairman ruled:

RULING BY THE CHAIR

A motion for the previous question is not admitted in Committee according to citation 525 of the sixth Edition of Beauchesne's Parliamentary Rules and Forms.

The attention of the Chair having been drawn to the question of a want of quorum;

And a count of the Committee having been taken and there being an absence of a quorum, by unanimous consent at 12:26 o'clock p.m., the sitting was suspended.

At 12:28 o'clock p.m., the sitting resumed.

The Committee resumed consideration of Clause 2.

The Committee resumed debate on amendment Ref 6 of Dale Johnston.

And the question being put on the amendment Ref 6 it was negatived in the following division:

YEAS

Rob Anders

Val Meredith -- 2

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Yves Rocheleau

Bryon Wilfert -- 9

And the question being put on Clause 2, it carried on the following division:

YEAS

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Bryon Wilfert -- 8

NAYS

Rob Anders

Val Meredith -- 2

Debate arose thereon.

By unanimous consent, it was agreed, -That Dale Johnston's name be added to the two previous recorded divisions.

Accordingly, the recorded division on amendment Ref 6 of Dale Johnston now reads as follows:

YEAS

Rob Anders

Dale Johnston

Val Meredith -- 3

NAYS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Bryon Wilfert -- 9

Accordingly the recorded division on Clause 2 reads as follows:

YEAS

Claudette Bradshaw

Bonnie Brown

Brenda Chamberlain

Pat Martin

Larry McCormick

Robert Nault

Janko Peric

Gary Pillitteri

Bryon Wilfert -- 9

NAYS

Rob Anders

Dale Johnston

Val Meredith -- 3

On Clauses 3 to 44

Debate resumed, thereon.

At **1:01** o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 31

Thursday, April 23, 1998

ORDER OF THE DAY:

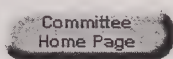
The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Department of Human Resources Development:

Yvonne Beaupré, Senior Counsel, Legal Services;

Michael McDermott, Senior Assistant Deputy Minister.



MINUTES OF PROCEEDINGS

Meeting No. 31

Thursday, April 23, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:09 o'clock a.m., this day, in room 237-C, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Bonnie Brown, Brenda Chamberlain, Paul Crête, Dale Johnston, Larry McCormick, Robert Nault and Byron Wilfert.

Acting Members present: Roy Bailey for Diane Ablonczy, Ivan Grose for Claudette Bradshaw, Denis Paradis for Carolyn Bennett, Hec Clouthier for Nick Discepola, Pat Martin for Libby Davies.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and June Dewetering, Research Officers. *From Committees and Legislative Services:* Monique Hamilton and Suzanne Verville, Legislative Clerks.

Witnesses: Human Resources Development Canada: Michael McDermott, Senior Assistant Deputy Minister; Debra Robinson, Project Director, Legislative Review; Yvonne Beaupré, Senior Counsel, Legal Services. Statistics Canada: Krishna Sahay, Director, Industrial Organization and Finance.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19).

The Committee resumed clause by clause consideration.

On Clause 3.

Debate resumed thereon.

At 11:22 o'clock a.m., the vice-Chair Bonnie Brown assumed the Chair.

At 11:28 o'clock a.m., the Chair Reg Alcock assumed the Chair.

Clause 3 carried on division.

On Clause 4.

Debate arose thereon.

Clause 4 carried on division.

On Clause 5.

Debate arose thereon.

Clause 5 carried on division.

On clause 6.

Debate arose thereon.

Clause 6 carried on division.

Clause 7 carried on division.

Dale Johnston moved, --That the Committee do now adjourn.

The question being put on the motion, it was agreed to.

Accordingly at *12:07* o'clock p.m., the Committee adjourned to the call of the Chair.

Eric Janse

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 32

Tuesday, April 28, 1998

ORDER OF THE DAY:

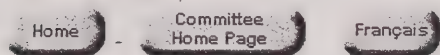
The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Department of Human Resources Development:

Yvonne Beaupré, Senior Counsel, Legal Services;

Michael McDermott, Senior Assistant Deputy Minister.



MINUTES OF PROCEEDINGS

Meeting No. 32

Tuesday, April 28, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:08 o'clock a.m., this day, in room 701, La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Libby Davies, Dale Johnston, Larry McCormick, Robert Nault and Byron Wilfert.

Acting Members present: Jim Gouk for Diane Ablonczy, Yves Rocheleau for Paul Crête.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and June Dewetering, Research Officers. From the Committees and Legislative Services: Eric Janse, Committee Clerk; Monique Hamilton and Suzanne Verville, Legislative Clerks.

Witnesses: Human Resources Development Canada: Michael McDermott, Senior Assistant Deputy Minister; Debra Robinson, Project Director, Legislative Review; Yvonne Beaupré, Senior Counsel, Legal Services. Statistics Canada: Krishna Sahay, Director, Industrial Organisation and Finance.

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts. (*See Minutes of Proceedings of Tuesday, March 24, 1998, Meeting No. 19*).

The Committee proceeded to the consideration of its future business.

Larry McCormick moved, -That if no application are received for the Centennial Flame Award by April 30th the deadline be extended to June 30th, 1998.

After debate, Dale Johnston moved the following amendment:

That the motion be amended by adding after the words June 30th, 1998 the following:

"and that if no applications are received by the deadline of June 30th, the administration be allowed to carry the monies in the following year"

After debate the question being put on the amendment it was adopted.

And the question being put on the motion, as amended, it was adopted.

At 11:21 o'clock a.m., the Committee proceeded to clause-by-clause consideration.

On Clause 8

Debate arose thereon.

Clause 8 carried on division.

On Clause 9.

Debate arose thereon.

Dale Johnston moved, -That the Committee do now adjourn.

And the question being put on the motion, it was adopted.

Accordingly at **12:36** o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 33

Thursday, April 30, 1998

ORDER OF THE DAY:

The Committee resumed consideration of Bill C-19, An Act to amend the Canada Labour Code (Part 1) and the Corporations and Labour Unions Returns Act and to make consequential amendments to other Acts

WITNESSES:

Department of Human Resources Development:

Yvonne Beaupré, Senior Counsel, Legal Services;

Michael McDermott, Senior Assistant Deputy Minister;

Debra Robinson, Project Director, Legislative Review.

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PROCÈS-VERBAL

Séance n° 33

Le jeudi 30 avril 1998

Le Comité permanent des ressources humaines et de la condition des personnes handicapées se réunit aujourd'hui à 11 h 10, dans la salle 237-C de l'édifice du Centre, sous la présidence de Reg Alcock (*président*).

Membres du Comité présents : Reg Alcock, Rob Anders, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Dale Johnston, Larry McCormick et Bryon Wilfert.

Membres substitués présents : Jocelyne Girald-Bujold pour Paul Crête; Lynn Myers pour Carolyn Bennett; Ian Murray pour Nick Discepola; Roy Bailey pour Diane Ablonczy; Aileen Carroll pour Albina Guarnieri; Claude Drouin pour Robert Nault; Pat Martin pour Libby Davies; David Iftody pour Reg Alcock; John Maloney pour Bryon Wilfert; Sue Barnes pour Claudette Bradshaw; John Maloney pour Larry McCormick; Sue Barnes pour Robert Nault; Steve Mahoney pour Albina Guarnieri; Carmen Provenzano pour Claudette Bradshaw; Paul Szabo pour Reg Alcock; Jacques Saada pour Carolyn Bennett; Carmen Provenzano pour Bonnie Brown; Carmen Provenzano pour Albina Guarnieri; Sue Barnes pour Nick Discepola; Lynn Myers pour Carol Bennett; John Richardson pour Robert Nault; David Pratt pour Albina Guarnieri; Jason Kenny pour Diane Ablonczy; Chuck Strahl pour Rob Anders; Mac Harb pour Nick Discepola; Murray Calder pour Bryon Wilfert; Peter Mancini pour Libby Davies; Murray Calder pour Nick Discepola; Dick Harris pour Dale Johnston; Werner Schmidt pour Diane Ablonczy; Sue Barnes pour Robert Nault; Rahim Jaffer pour Ron Anders; John McKay pour Albina Guarnieri; Marlene Jennings pour Nick Discepola; Jason Kenney pour Rob Anders; Dick Harris pour Diane Ablonczy; Mark Assad pour Bryon Wilfert; Roy Cullen pour Reg Alcock; Jacques Saada pour Carolyn Bennett; Maurice Dumas pour Christiane Gagnon; Derek Lee pour Albina Guarnieri; Gerald Kenny pour Diane Ablonczy; Dick Harris pour Dale Johnston.

Aussi présents : De la Direction de la recherche parlementaire de la Bibliothèque du Parlement : June Dewetering et Sandra Harder, attachées de recherche. De la Direction des comités et des services législatifs : Monique Hamilton, Suzanne Verville et Richard Dupuis, greffiers législatifs.

Témoins : Du Développement des ressources humaines Canada : Michael McDermott, sous-ministre adjoint principal; Debra Robinson, directrice de projet, Étude législative; Yvonne Beaupré, conseillère juridique, Services juridiques. De Statistique Canada : Krishna Sahay, directeur, Organisation et finances de l'industrie.

Le Comité reprend l'étude du projet de loi C-19, Loi modifiant le Code canadien du travail (partie I), la Loi sur les déclarations des personnes morales et des syndicats et d'autres lois en conséquence (*Voir le procès-verbal du mardi 24 mars 1998, séance n° 9*).

Article 9

Il s'élève un débat.

Rob Anders propose, - Que le projet de loi C-19, à l'article 9, soit modifié par substitution, à la ligne 36, page 13, de ce qui suit :

" (1.1) Le Conseil a qualité, si la cour le requiert, pour comparaître "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob

Bailey, Roy

Johnston, Dale --3

CONTRE

Brown, Bonnie

Chamberlain, Brenda

Drouin, Claude

Girald-Bujold, Jocelyne

Martin, Pat

McCormick, Larry

Murray, Ian

Myers, Lynn

Wilfert, Bryon --9

L'article 9 est adopté avec dissidence.

Article 10

Il s'élève un débat.

Rob Anders propose – Que le projet de loi C-19, à l'article 9, soit modifié par substitution, à la ligne 46, page 13, de ce qui suit :

"si la cour le requiert, déposer auprès de la cour supérieure d'une "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob --1

CONTRE

Bailey, Roy

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude .

Girald-Bujold, Jocelyne

Johnston, Dale

Martin, Pat

Murray, Ian

Myers, Lynn

McCormick, Larry

Wilfert, Bryon --11

Le débat reprend au sujet de l'article 10.

À 11 h 42, la vice-présidente, Bonnie Brown, prend place au fauteuil.

Rob Anders propose, --Que le projet de loi C-19, à l'article 10, soit modifié par substitution, à la ligne 46, page 13, de ce qui suit :

" à la demande d'un tribunal qui lui en fournit les motifs, déposer auprès de la cour supérieure d'une "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob

Dale Johnston --2

CONTRE

Bailey, Roy

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Girald-Bujold, Jocelyne

Martin, Pat

McCormick, Larry

Murray, Ian

Wilfert, Bryon--9

L'article 10 est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Chamberlain, Brenda

Drouin Claude

Martin, Pat

McCormick, Larry

Murray, Ian

Wilfert, Bryon--7

CONTRE

Anders, Rob

Bailey, Roy

Girald-Bujold, Jocelyne

Johnston, Dale--4

Article 11

Il s'élève un débat.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 11, soit modifié par substitution, aux lignes 7 et 8, page 14, de ce qui suit :

" être présentée pendant une grève ou un lock-out non "

Il s'élève un débat.

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob

Bailey, Roy

Johnston, Dale --3

CONTRE

Barnes, Sue

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Girald-Bujold, Jocelyne

Iftody, David

Martin, Pat

McCormick, Larry

Murray, Ian

Wilfert, Bryon --10

Le débat reprend au sujet de l'article 11.

L'article 11 est adopté par le vote par appel nominal suivant :

POUR

Bailey, Roy

Barnes, Sue

Bradshaw, Claudette

Carroll, Aileen

Johnston, Dale

Maloney, John

Martin, Pat

Murray, Ian

Myers, Lynn

Wilfert, Bryon --10

CONTRE

Anders, Rob

Girald-Bujold, Jocelyne --2

Article 12

Il s'élève un débat.

À 13 h, Rob Anders propose, - Que le Comité s'ajourne maintenant.

La motion, mise aux voix, est rejetée.

Le débat reprend au sujet de l'article 12.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 12, soit modifié par substitution, aux lignes 18 et 19, page 14, de ce qui suit :

" convention collective. "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob

Johnston, Dale --2

CONTRE

Barnes, Sue

Bailey, Roy

Bradshaw, Claudette

Chamberlain, Brenda

Girard-Bujold, Jocelyne

Mahoney, Steve

Maloney, John

Martin, Pat

Murray, Ian

Myers, Lynn

Wilfert, Bryon --11

Le débat reprend au sujet de l'article 12.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 12, soit modifié par substitution, à la ligne 13, page 14, de ce qui suit :

" 24.1 Le syndicat accrédité ayant conclu "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Rob Anders --1

CONTRE

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Girard-Bujold, Jocelyne

Johnston, Dale

Myers, Lynn

Martin, Pat

McCormick, Larry

Murray, Ian

Bryon, Wilfert --11

Le débat reprend au sujet de l'article 12.

L'article 12, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

McCormick, Larry

Murray, Ian

Myers, Lynn

Wilfert, Bryon --9

CONTRE

Anders, Rob

Girald-Bujold, Jocelyne

Johnston, Dale --3

À 13 h 45, Dale Johnston propose, - Que le Comité s'ajourne maintenant.

La motion, mise aux voix, est rejetée par le vote suivant :

POUR

Anders, Rob

Bailey, Roy

Johnston, Dale --3

CONTRE

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Girald-Bujold, Jocelyne

Martin, Pat

McCormick, Larry

Murray, Ian

Myers, Lynn

Wilfert, Bryon --10

Article 13

Il s'élève un débat.

À 13 h 50, Larry McCormick, occupe le fauteuil à titre de président suppléant.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 13, soit modifié par substitution, à la ligne 23, page 14, de ce qui suit :

" (1.1) La personne, à l'exception des employés réaffectés à titre permanent, qui n'était par un em- "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob --1

CONTRE

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Johnston, Dale

Martin, Pat

Murray, Ian

Provenzano, Carmen

Wilfert, Bryon --8

Le débat reprend au sujet de l'article 13.

L'article 13, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

Murray, Ian

Provenzano, Carmen

Wilfert, Bryon --7

CONTRE

Anders, Rob

Bailey, Roy

Johnston, Dale --3

Jocelyne Giralde-Bujold propose, - Que le Comité s'ajourne maintenant.

La motion, mise aux voix, est rejetée par le vote par appel nominal suivant :

POUR

Anders, Rob

Bailey, Roy

Johnston, Dale

Girald-Bujold, Jocelyne --4

CONTRE

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Martin, Pat

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Wilfert, Bryon --8

Roy Bailey propose, - Que le Comité suspende ses travaux jusqu'à ce que la période de questions soit terminée.

La motion, mise aux voix, est rejetée par le vote par appel nominal suivant :

POUR

Anders, Rob

Bailey, Roy

Girald-Bujold, Jocelyne

Johnston, Dale

Martin, Pat --5

CONTRE

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Wilfert, Bryon --7

Article 14

Il s'élève un débat.

Rob Anders propose, - Que l'article 14 soit réservé jusqu'à ce que nous en obtenions une traduction indépendante.

La motion, mise aux voix, est rejetée par le vote par appel nominal suivant :

POUR

Anders, Rob

Johnston, Dale --2

CONTRE

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

Murray, Ian

Provenzano, Carmen

Szabo, Paul

Wilfert, Bryon --9

Le débat reprend au sujet de l'article 14.

L'article 14, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR -

Bradshaw, Claudette

Carroll, Aileen

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Szabo, Paul

Wilfert, Bryon --10

CONTRE

Anders, Rob

Johnston, Dale --2

Article 15

Il s'élève un débat.

L'article 15, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Szabo, Paul

Wilfert, Bryon --8

CONTRE

Anders, Rob

Johnston, Dale --2

Article 16

Il s'élève un débat.

L'article 16, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Szabo, Paul

Wilfert, Bryon --9

CONTRE

Anders, Rob

Bailey, Roy

Johnston, Dale --3

À 14 h 27, la vice-présidente, Bonnie Brown, occupe le fauteuil.

Avec le consentement unanime du Comité, il est convenu, -- Que le nom de Pat Martin soit ajouté au vote par appel nominal sur l'article 15.

Par conséquent, le vote par appel nominal sur l'article 15 est maintenant le suivant :

POUR

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Martin Pat

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Szabo, Paul

Wilfert, Bryon --9

CONTRE

Anders, Rob

Johnston, Dale --2

Article 17

Il s'élève un débat.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 17, soit modifié par substitution, aux lignes 24 et 25, page 16, de ce qui suit :

" employeur concernés, le Conseil peut déclarer que, pour l'application "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob

Johnston, Dale --2

CONTRE

Bailey, Roy

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

McCormick, Larry

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Szabo, Paul

Wilfert, Bryon --11

Le débat reprend au sujet de l'article 17.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 17, soit modifié par substitution, aux lignes 24 et 25 page 16, de ce qui suit :

" employeur concernés, le Conseil peut noter que, pour l'application "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob --1

CONTRE

Bailey, Roy

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Johnston, Dale

Martin, Pat

McCormick, Larry

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Szabo, Paul

Wilfert, Bryon --12

Le débat reprend au sujet de l'article 17.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 17, soit modifié par substitution, à la ligne 34, page 16, de ce qui suit :

" aux syndicats concernés la possibilité, dans le délai raisonnable d'un mois, de "

Il s'élève un débat.

L'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Anders, Rob

Johnston, Dale --2

CONTRE

Bradshaw, Claudette

Chamberlain, Brenda

Drouin, Claude

Martin, Pat

Murray, Ian

Provenzano, Carmen

Saada, Jacques

Wilfert, Bryon --8

Le débat reprend au sujet de l'article 17.

Rob Anders propose, -- Que le projet de loi C-19, à l'article 17, soit modifié par substitution, à la ligne 37, page 16, de ce qui suit :

" du paragraphe (1), le Conseil peut proposer que "

Le Règlement ayant été invoqué relativement à la recevabilité de la motion proposée, la vice-présidente déclare :

DÉCISION DE LA VICE-PRÉSIDENCE

La motion de Rob Anders est irrecevable parce que l'amendement proposé va à l'encontre de l'intention même de l'énoncé. L'amendement est l'équivalent d'une négation de l'article en cause. Selon le commentaire 698(6) de Beauchesne, la procédure acceptable est de voter contre l'article du projet de loi.

Sur quoi, Rob Anders en appelle de la décision de la présidence.

La décision, mise aux voix, est maintenue par le vote par appel nominal suivant :

POUR

Alcock, Reg

Barnes, Sue

Bradshaw, Claudette

Johnston, Dale

Martin, Pat

McCormick, Larry

Myers, Lynn

Richardson, John

Wilfert, Bryon --9

CONTRE

Anders, Rob --1

Le débat reprend au sujet de l'article 17.

L'article 17, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Alcock, Reg

Barnes, Sue

Bradshaw, Claudette

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John

Wilfert, Bryon --9

CONTRE

Anders, Rob

Bailey, Sue

Girald-Bujold, Jocelyne

Johnston, Dale --4

Article 18

Il s'élève un débat.

L'article 18, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Alcock, Reg

Barnes, Sue

Bradshaw, Claudette

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John --8

CONTRE

Anders, Rob

Bailey, Sue

Girald-Bujold, Jocelyne --3

Article 19

Il s'élève un débat.

L'article 19, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Alcock, Reg

Bradshaw, Claudette

Chamberlain, Sue

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John --8

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Kenney, Jason

Strahl, Chuck --4

À 15 h 34, le président, Reg Alcock, prend place au fauteuil.

Article 20

Il s'élève un débat.

L'article 20, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Chamberlain, Sue

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John --7

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Kenny, Jason

Strahl, Chuck --4

Article 21

Il s'élève un débat.

À 16 h 07, la vice-présidente, Bonnie Brown, occupe le fauteuil.

L'article 21, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Calder, Murray

Chamberlain, Brenda

Mancini, Peter

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John --7

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Kenney, Jason

Strahl, Chuck --4

Article 22

Il s'élève un débat.

À 16 h 20, le président, Reg Alcock, prend place au fauteuil.

L'article 22, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Brown, Bonnie

Calder, Murray

Chamberlain, Brenda

Martin, Pat

McCormick, Larry

Pratt, David

Richardson, John

Wilfert, Bryon --9

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Kenney, Jason

Strahl, Chuck --4

Article 23

Il s'élève un débat.

L'article 23, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Brown, Bonnie

Calder, Murray

Chamberlain, Brenda

Martin, Pat

McCormick, Larry

Richardson, John

Wilfert, Bryon --8

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Kenny, Jason

Strahl, Chuck --4

Article 24

Il s'élève un débat.

Jason Kenny propose, -- Que le projet de loi C-19, à l'article 24 soit modifié par suppression des lignes 43 à 45, page 19, et des lignes 1 à 3, page 20.

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Harris, Dick

Kenney, Jason

Strahl, Chuck --3

CONTRE

Bradshaw, Claudette

Brown, Bonnie

Calder, Murray

Chamberlain, Brenda

Girald-Bujold, Jocelyne

Martin, Pat

McCormick, Larry

Pratt, David

Wilfert, Bryon --9

Le débat reprend au sujet de l'article 24.

Un rappel au Règlement ayant été soulevé au sujet du droit d'un député de voter lorsqu'il n'est pas à son siège, le président déclare :

DÉCISION DE LA PRÉSIDENTE

Selon les commentaires 803 et 912(4) de la 6^e édition de Beauchesne, aussi longtemps qu'un membre du Comité est dans la salle, il peut voter,.

Sur quoi, Chuck Strahl, en appelle de la décision de la présidence.

La décision, mise aux voix, est maintenue par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Brown, Bonnie

Calder, Murray

Chamberlain, Brenda

Girald-Bujold, Jocelyne

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John

Wilfert, Bryon --11

CONTRE

Harris, Dick

Kenney, Jason

Strahl, Chuck --3

Le débat reprend au sujet de l'article 24.

L'article 24, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Brown, Bonnie

Calder, Murray

Chamberlain, Brenda

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Richardson, John

Wilfert, Bryon --10

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Schmidt, Werner

Strahl, Chuck --4

À 17 h 04, la vice-présidente, Bonnie Brown, occupe le fauteuil.

Article 25

Il s'élève un débat.

L'article 25, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Bradshaw, Claudette

Calder, Murray

Chamberlain, Brenda

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Wilfert, Bryon --8

CONTRE

Girald-Bujold, Jocelyne

Harris, Dick

Schmidt, Werner

Strahl, Chuck --4

Article 26

Il s'élève un débat.

À 17 h 17, le président, Reg Alcock, prend place au fauteuil.

Chuck Strahl propose, - Que l'article 26 soit modifié par substitution, à la ligne 30, page 20, de ce qui suit :

" lité de présenter des arguments, oralement ou par écrit, à la discrétion des parties, sur la demande "

Il s'élève un débat.

À 17 h 28, la vice-présidente, Bonnie Brown, occupe le fauteuil.

L'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Girald-Bujold, Jocelyne

Harris, Dick

Strahl, Chuck --3

CONTRE

Calder, Murray

Chamberlain, Brenda

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Wilfert, Bryon --7

Le débat reprend au sujet de l'article 26.

L'article 26, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Alcock, Reg

Calder, Murray

Chamberlain, Brenda

Martin, Pat

McCormick, Larry

Myers, Lynn

Pratt, David

Wilfert, Bryon --8

CONTRE

Girald-Bujold, Jocelyne

Harris, Dick

Schmidt, Werner

Strahl, Chuck --4

Article 27

Il s'élève un débat.

Dick Harris propose, -- Que l'article 27 soit modifié par substitution, à la ligne 5, page 21, de ce qui suit :

" quée ou que les parties acceptent, à condition que cette méthode soit l'arbitrage des offres finales choisies; "

Il s'élève un débat.

L'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant

POUR

Harris, Dick

Jaffer, Rahim

Schmidt, Werner --3

CONTRE

Barnes, Sue

Bradshaw, Claudette

Calder, Murray

Chamberlain, Brenda

Girald-Bujold, Jocelyne

McCormick, Larry

McKay, John

Myers, Lynn

Wilfert, Bryon --9

L'article 27, mis aux voix, est adopté par le vote par appel nominal suivant

POUR

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Jennings, Marlene

McCormick, Larry .

McKay, John

Myers, Lynn

Wilfert, Bryon --8

CONTRE

Girald-Bujold, Jocelyne

Jaffer, Rahim

Johnston, Dale --3

Article 28

Il s'élève un débat.

L'article 28, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Jennings, Marlene

McCormick, Larry

McKay, John

Wilfert, Bryon --7

CONTRE

Girald-Bujold, Jocelyne

Johnston, Dale

Kenney, Jason

Martin, Pat --4

Article 29

Il s'élève un débat.

À 18 h 22, la séance est suspendue.

À 18 h 40, la séance reprend.

L'article 29, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Assad, Mark

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Jennings, Brenda

Martin, Pat

McCormiek, Larry

McKay, John

Saada, Jacques --10

CONTRE

Dumas, Maurice

Harris, Dick

Girald-Bujold, Jocelyne

Johnston, Dale

Kenney, Jason --5

Article 30

Il s'élève un débat.

Dick Harris propose, -- Que l'article 30 soit modifié par substitution, à la ligne13, page 23, de ce qui suit :

" en fait parvenir dans les quarante-huit heures une copie à l'autre "

Il s'élève un débat.

L'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant :

POUR

Harris, Dick

Johnston, Dale

Kenney, Jason --3

CONTRE

Assad, Mark

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Dumas, Maurice

Jennings, Brenda

Martin, Pat

McCormick, Larry

McKay, John

Saada, Jacques --11

Le débat reprend au sujet de l'article 30.

L'article 30, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Assad, Mark

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Jennings, Brenda

Martin, Pat

McCormick, Larry

Saada, Jacques --9

CONTRE

Dumas, Maurice

Harris, Dick

Johnston, Dale

Kenney, Jason --4

Articles 31 et 32

Il s'élève un débat.

Les articles 31 et 32, mis aux voix, sont respectivement adoptés par le vote par appel nominal suivant

POUR

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Jennings, Brenda

Lee, Derek

Martin, Pat

Saada, Jacques --8

CONTRE

Dumas, Maurice

Harris, Dick

Johnston, Dale

Kenney, Jason --4

Article 33

Rob Anders propose, -- Que l'article 33 soit modifié par substitution, à la ligne 28, page 24, de ce qui suit :

" tôt, il est ordonné au conciliateur de faire rapport "

DÉCISION DE LA VICE-PRÉSIDENTE

La motion de Rob Anders est irrecevable parce que l'amendement proposé va à l'encontre de l'intention même de l'énoncé. Selon le commentaire 698(6) de Beauchesne, la procédure acceptable est de voter contre l'article du projet de loi.

Sur quoi, Rob Anders en appelle de la décision de la vice-présidente.

La décision, mise aux voix, est maintenue par le vote par appel nominal suivant :

POUR

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Dumas, Maurice

Jennings, Marlene

Johnston, Dale

Kenney, Jason

Lee, Derek

Martin, Pat

McCormick, Larry

Saada, Jacques --12

CONTRE

Anders, Rob --1

Le débat reprend au sujet de l'article 33.

L'article 33, mis aux voix, est adopté par le vote par appel nominal suivant :

POUR

Assad, Mark

Barnes, Sue

Chamberlain, Brenda

Cullen, Roy

Lee, Derek

Martin, Pat

McCormick, Larry

Saada, Jacques --8

CONTRE

Anders, Rob

Dumas, Maurice

Johnston, Dale

Kenney, Jason --4

Article 34

Il s'élève un débat.

Rob Anders propose, - Que l'article 34 soit modifié par substitution, à la ligne 2, page 26, de ce qui suit :

" en vigueur pendant les dix-huit mois qui suivent la "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant

POUR

Anders, Rob

Harris, Dick

Kenney, Jason --3

CONTRE

Assad, Mark

Barnes, Sue

Chamberlain, Brenda

Cullen Roy

Dumas, Maurice

Lee, Derek

Martin, Pat

McCormick, Larry

Saada, Jacques --9

L'article 34 est adopté par le vote par appel nominal suivant :

POUR

Assad, Mark

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Lee, Derek

Martin, Pat

McCormick, Larry

Saada, Jacques --9

CONTRE

Anders, Rob

Dumas, Maurice

Kenney, Jason --3

Article 35

Il s'élève un débat.

Rob Anders propose, -- Que l'article 35 soit modifié, dans la version anglaise, par substitution, à la ligne 11, page 26, de ce qui suit :

" board, the Minister shall within twenty four hours, by "

Après débat, l'amendement, mis aux voix, est rejeté par le vote par appel nominal suivant

POUR

Anders, Rob

Kenney, Jason --2

CONTRE

Assad, Mark

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Dumas, Maurice

Jennings, Marlene

Lee, Derek

Martin, Pat

McCormick, Larry

Saada, Jacques --11

L'article 35 est adopté par le vote par appel nominal suivant :

POUR

Assad, Mark

Barnes, Sue

Bradshaw, Claudette

Chamberlain, Brenda

Cullen, Roy

Jennings, Marlene

Lee, Derek

Martin, Pat

McCormick, Larry

Saada, Jacques --10

CONTRE

Anders, Rob

Dumas, Maurice

Kenney, Jason

Johnston, Dale --4

Article 36

Il s'élève un débat.

À 20 h 01, le président suppléant, Larry McCormick, occupe le fauteuil.

À 20 h 07, la séance est suspendue.

À 20 h 13, la séance reprend.

Le débat reprend au sujet de l'article 36.

L'article 36 est adopté avec dissidence.

Les articles 37 à 49 sont respectivement adoptés avec dissidence.

Article 50

Dale Johnston propose, -- Que le projet de loi C-19, à l'article 50, soit modifié par substitution, aux lignes 10 à 13, page 38, de ce qui suit :

" a) soit fournir à tout employé l'occasion de refuser la transmission de son nom et de son adresse au représentant du syndicat qu'il autorise et, en l'absence d'un tel refus, transmettre au représentant ces renseignements;

b) soit transmettre les renseignements que le syndicat désire communiquer aux employés de la manière qu'il juge indiquée. "

L'amendement, mis aux voix, est adopté.

L'article 50, tel que modifié, est mis aux voix et adopté.

Les articles 51 à 97 sont respectivement adoptés, avec dissidence

Le titre est adopté.

Le projet de loi, tel que modifié, est adopté avec dissidence.

Il est ordonné, - Que le président fasse rapport à la Chambre du projet de loi.

À 20 h 18, le Comité s'ajourne.

La greffière du Comité,

Danielle Parent-Belisle

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDING

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 34

Tuesday, May 5, 1998

ORDER OF THE DAY:

Consideration of the 1998-99 Estimates, Part III - Report on Plans and Priorities, Human Resources Development Canada

APPEARING:

The Hon. Lawrence MacAulay, Minister of Labour.

WITNESSES:

Chamber of Representatives of the Italian Parliament:

Marida Bolognesi, Member of Parliament; President, Committee on Social Affairs;
Annibale Ferrari, Official.

Department of Human Resources Development:

Gerry Blanchard, Director General, Operations;
Warren Edmondson, Director General, Federal Mediation and Conciliation Service; Acting
Assistant Deputy Minister, Labour;

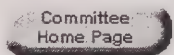
Ian Green, Senior Associate Deputy Minister;

Serge Rainville, Assistant Deputy Minister, Financial Administrative Services.

Forza Italia:

Piergiorgio Massidda, Member of Parliament;

Maria Burani Procaccini, Member of Parliament.

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MINUTES OF PROCEEDINGS

Meeting No. 34

Tuesday, May 5, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 10:35 o'clock a.m., this day, in room 309, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Nick Discepolo, Dale Johnston, Larry McCormick and Byron Wilfert.

Acting Members present: Janko Peric for Bonnie Brown; Charles Hubbard for Robert Nault; Antoine Dubé for Paul Crête; Charlie Power for Jean Dubé; Jason Kenny for Diane Ablonczy.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Appearing: The Hon. Lawrence MacAulay, Minister of Labour.

Witnesses: DELEGATION: Social Affairs Committee of the Chamber of Representatives of the Italian Parliament: Marida Bolognesi, Member of Parliament, President, Parliamentary Committee on Social Affairs, "Democratici di Sinistra-L'Ulivo"; Maria Burani Procaccini, Member of Parliament, "Forza Italia"; Vasco Giannotti, Member of Parliament, "Democratici di Sinistra - L'Ulivo"; Piergiorgio Massidda, Member of Parliament, "Forza Italia"; Giuseppe Fioroni, Member of Parliament, "Popolari e Democratici - L'Ulivo"; Maura Cossutta, Member of Parliament, "Rifondazione Comunista - Progressisti"; Paola Perrelli, Official. Annibale Ferrari, Official; Alessandro Gaudiano, Commercial Counsellor, Embassy of Italy; Giorgio Copello, Counsellor for Immigration and Social Affairs, Embassy of Italy. Department of Human Resources Canada: Ministère des ressources humaines Canada: Ian Green, Senior Associate Deputy Minister; Serge Rainville, Assistant Deputy Minister, Financial Administrative Services; Warren Edmondson, Director General/Acting Assistant Deputy Minister, Federal Mediation and Conciliation Service/Labour; Gerry Blanchard, Director General, Operations.

The Order of Reference being read as follows:

That the Main Estimates for the fiscal year ending March 31, 1999: Votes 1, 5, 10, 15, 20, 25, 30 and 35 under HUMAN RESOURCES DEVELOPMENT, laid upon the table on February 26, 1998 be referred to the Standing Committee on Human Resources Development and the Status of the Persons with Disabilities. (Extract from the Journals of the House of Commons, Thursday, February 26, 1998).

Pursuant to Standing Order 81(7), consideration of the 1998-99 Estimates, Part III - Report on Plans and Priorities, Human Resources Development Canada - Sessional paper No. 8520-361-116, laid upon the table on Wednesday, March 26, 1998.

The Committee met with a delegation from the Social Affairs Committee of the Chamber of the

Representatives of the Italian Parliament.

At 11:34 o'clock a.m., the sitting was suspended.

At 11:38 o'clock a.m., the sitting resumed.

The Minister made an opening statement and, with the witnesses, answered questions.

At **12:56** o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDING

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 35

Tuesday, May 5, 1998

ORDER OF THE DAY:

Consideration of its Order of Reference from the House of Commons dated February 26, 1998 in relation to the Main Estimates for the Fiscal year ending March 31, 1999 and, its consideration of the Report on Plans and Priorities

APPEARING:

Honourable Ethel Blondin-Andrew, Secretary of State (Children and Youth);

Honourable Pierre S. Pettigrew, Minister of Human Resources Development.

WITNESSES:

Department of Human Resources Development:

Hy Braiter, Senior Assistant Deputy Minister, Service Delivery;

Ian Green, Senior Associate Deputy Minister;

Martha Nixon, Associate Executive Head, Human Resources Investment Branch.



MINUTES OF PROCEEDINGS

Meeting No. 35

Tuesday, May 5, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:35 o'clock p.m., this day, in 209, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Caroline Bennett, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Paul Crête, Libby Davies, Nick Discepola, Jean Dubé, Christiane Gagnon, Larry McCormick, Bob Nault and Byron Wilfert.

Acting Members present: Peter MacKay for Jean Dubé; Réginald Bélair for Robert Nault.

Other Member present: Charlie Power.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Appearing: The Honourable Pierre Pettigrew, Minister of Human Resources Development. The Honourable Ethel Blondin-Andrew, Secretary of State (Children and Youth).

Witnesses: Norine Smith, Assistant Deputy Minister, Insurance; Ian Green, Senior Associate Deputy Minister; Martha Nixon, Associate Executive Head, Human Resources Investment Branch; Hy Braiter, Senior Assistant Deputy Minister.

The Committee resumed consideration of its Order of Reference from the House of Commons dated February 26, 1998 in relation to the Main Estimates for the Fiscal year ending March 31, 1999 and, pursuant to Standing Order 81(7), its consideration of the Report on Plans and Priorities. (See Minutes of Proceedings and Evidence, Tuesday, May 5, 1998, Meeting No. 34).

The Chairman called Vote 1, 5, 10 and 20 under HUMAN RESOURCES DEVELOPMENT.

The Minister and the Secretary of State made an opening statement and, with the witnesses, answered questions.

At 4:50 o'clock p.m., the Vice-Chair, Bonnie Brown, took the Chair.

At 4:55 o'clock, p.m., the Chair Reg Alcock assumed the Chair.

At **5:18** o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 36

Wednesday, May 13, 1998

ORDER OF THE DAY:

Consideration of its study on work

WITNESSES:

Canadian Labour Congress:

Nancy Riche, Executive Vice-President.

Canadian Labour Market and Productivity Centre:

Arlene Wortsman, Director, Labour Studies.

Canadian Union of Public Employees in Manitoba:

Eugene Kostyra, Regional Director.

C20--Communications Consultant:

Jocelyne Côté-O'Hara, Chief.

Department of Human Resources Development:

Serge Brault, President, Adjudex Inc., Arbitration and Mediation Services; Member of the
Advisory Committee on the Changing Workplace.

Heenan, Blaikie:

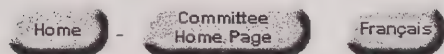
Brian W. Burkett, Labour Lawyer.

Laval University:

Pierre Verge, Faculty of Law.

Simon Fraser University:

John Richards, Professor.



MINUTES OF PROCEEDINGS

Meeting No. 36

Wednesday, May 13, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:49 o'clock p.m., this day, in room 200, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Claudette Bradshaw, Bonnie Brown, Paul Crête, Libby Davies, Nick Discepola, Jean Dubé and Byron Wilfert.

Acting Members present: Gerard Asselin for Paul Crête from 4:10 p.m. to 5:30 p.m.; Yvon Godin for Libby Davies from 4:47 p.m. to 6:05 p.m.; Antoine Dubé for Paul Crête from 5:30 p.m.

Other Member present: Yvon Godin.

In attendance: From the Research Branch of the Library of Parliament: William Young and Sandra Harder, Research Officers.

Witnesses: Simon Fraser University: John Richards, Professor. CUPE: Eugene Kostyra, Regional Director. Canadian Labour Congress: Nancy Riche, Executive Vice-President. C20 - Communications Consulting Firm: Jocelyne Côté-O'Hara, Head, Communication consulting Firm. Laval University: Pierre Verge, Professor, Labour Law. Canadian Council on Social Development: Chuck Birchall, President. Canadian Labour Market and Labour Productivity Centre: Arlene Wortsman, Director, Labour Studies. Adjudex: Serge Brault, President, Member of the Advisory Committee on the Changing Workplace. Heenan, Blaikie: Brian W. Burkett, Labour Lawyer.

The Committee resumed consideration of its study on work. (See Minutes of Proceedings and Evidence of Wednesday, February 4th, 1998, Meeting No. 16).

John Richards made a statement and with the other witnesses answered questions.

At 6:05 o'clock p.m., the sitting was suspended.

At 6:36 o'clock p.m., the sitting resumed.

At 7:47 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 37

Thursday, May 14, 1998

ORDER OF THE DAY:

Consideration of the Main Estimates for the Fiscal year ending March 31, 1999 and the Report on Plans and Priorities

WITNESSES:

Canada Labour Relations Board:

Jocelyne Cormier, Acting Executive Director;

Paul Lordon, Chairman;

Johanne Tremblay, Senior Legal Counsel.

Canadian Artists and Producers Professional Relations Tribunal:

Elizabeth MacPherson, Executive Director and General Counsel;

David P. Silcox, Chairperson and CEO.

Canadian Centre for Occupational Health and Safety:

P.K. Abeyunga, Vice-President and Director General.

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MINUTES OF PROCEEDINGS

Meeting No. 37

Thursday, May 14, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:09 o'clock a.m., this day, in room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Rob Anders, Caroline Bennett, Bonnie Brown, Brenda Chamberlain, Paul Crête, Christiane Gagnon, Dale Johnston and Byron Wilfert.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: Canadian Artists and Producers Professional Relations Tribunal: David P Silcox, Chairperson and CEO; Elizabeth MacPherson, Executive Director & General Counsel. Canadian Centre for Occupational Health and Safety: Dr. P. K. Abeytung, Vice President and Director General. Canada Labour Relations Board: Paul Lordon, Chairman; Jocelyne Cormier, Acting Executive Director; Johanne Tremblay, Senior Legal Counsel.

The Committee resumed consideration of its Order of Reference from the House of Commons dated February 26, 1998 in relation to the Main Estimates for the Fiscal year ending March 31, 1999 and, pursuant to Standing Order 81(7), its consideration of the Report on Plans and Priorities. (See Minutes of Proceedings and Evidence, Tuesday, May 5, 1998, Meeting No. 34).

The Committee proceeded to the consideration of its future business.

At 11:14 o'clock a.m. the Chairman called Votes 25, 30 and 35 under HUMAN RESSOURCES DEVELOPMENT.

David Silcox, P.K. Abeytung and Paul Lordon made an opening statement and with the other witnesses, answered questions.

At 1:00 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 38

Thursday, May 26, 1998

ORDER OF THE DAY:

Main Estimates for the Fiscal year ending March 31, 1999 and consideration of the Report on Plans and priorities

Davies, Libby

Drouin, Claude-

Dubé, Antoine

Jackson, Ovid --8

Vote 1 under HUMAN RESOURCES DEVELOPMENT was adopted on division.

The Chair called Votes 5, 10, 20 and 35.

Votes 5, 10, 20 and 35 under HUMAN RESOURCES DEVELOPMENT were severally adopted on division.

The Chair called Vote 15.

After debate, Vote 15 was adopted on the following recorded division:

YEAS

Barnes, Sue

Bradshaw, Claudette

Brown, Bonnie

Chamberlain, Brenda

Drouin, Claude

Jackson, Ovid

Wilfert, Bryon

NAYS

Ablonczy, Diane

Anders, Rob

Davies, Libby

Dubé, Antoine

Johnston, Dale --5

The Chair called Vote 25.

Dale Johnston moved, --That Vote 25 (Human Resources Development/Canada Labour Relations Board) in the amount of \$7,728,000 be reduced by \$400,000 to \$7,328,000.

After debate the question being put on the motion, it was negatived on the following division:

YEAS

Ablonczy, Diane

Anders, Rob

Johnston, Dale --3

NAYS

Barnes, Sue

Bradshaw, Claudette

Brown, Bonnie

Chamberlain, Brenda

Davies, Libby

Drouin, Claude

Jackson, Ovid

McCormick, Larry

Wilfert, Bryon --8

Vote 25 under HUMAN RESOURCES DEVELOPMENT was adopted on division.

The Chair called Vote 30.

Dale Johnston moved, --That Vote 30 (Human Resources Development/Canadian Artists and Producers Professional Relations Tribunal) in the amount of \$1,528,000 be reduced by \$325,000 to \$1,203,000.

After debate the question being put on the motion it was negatived on the following division:

YEAS

Ablonczy, Diane

Anders, Rob

Johnston, Dale --3

NAYS

Barnes, Sue

Bradshaw, Claudette

Brown, Bonnie

Chamberlain, Brenda

Davies, Libby

Drouin, Claude

Jackson, Ovid

McCormick, Larry

Wilfert, Bryon --8

It was agreed, on division, --That the Chair report Vote 1, 5, 10, 15, 20, 25, 30 and 35 under HUMAN RESOURCES DEVELOPMENT to the House.

At **11:46** o'clock a.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDING

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 39

Thursday, May 28, 1998

ORDER OF THE DAY:

Briefing session on the National Council of Welfare

WITNESSES:

National Council of Welfare:

Doris Bernard;
Armand Brun, Vice-President;
Olive Crane;
Helen Margaret Finucane;
Bruce Hardy;
Dana Howe;
Steve Kerstetter, Director;
John Murphy, Chairperson;
David S. Northcott;
Joanne Roulston, Senior Researcher and Policy Adviser;
Lorraine Tardiff.

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MINUTES OF PROCEEDINGS

Meeting No. 39

Thursday, May 28, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:19 o'clock a.m., this day, in room 209, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Bonnie Brown, Brenda Chamberlain, Libby Davies, Jean Dubé, Larry McCormick and Stéphan Tremblay.

Acting Members present: Jim Gouk for Diane Ablonczy, Dr. Keith Martin for Dale Johnston.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: National Council of Welfare: John Murphy, Chairperson, Canning, Nova Scotia; Armand Brun, Vice-Chair, Shediac, New Brunswick; Doris Bernard, Radisson, Quebec; Olive Crane, Mt. Stewart, Prince Edward Island; Helen Margaret Finucane, Regina, Saskatchewan; Bruce Hardy, Surrey, British Columbia; Dana Howe, Windsor, Ontario; David S. Northcott, Winnipeg, Manitoba; Lorraine Tordiff, Forth Smith, Northwest Territories; Steve Kerstetter, Director; Joanne Roulston, Senior Researcher & Policy Advisor; Carole Lanthier Bayram, Liaison Officer; Anna Kyle, Publications Officer.

Pursuant to Standing Order 108(2) briefing session on the National Council of Welfare.

John Murphy and Armand Brun made a statement and, with the other witnesses, answered questions.

At 12:45 o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Reg Alcock, Lib.

Meeting No. 40

Thursday, June 11, 1998

ORDER OF THE DAY:

Issue of children ??? (waiting for M of P – apgl 170998)

WITNESSES:

Canadian Association for Community Living:

Connie Laurin Bowie, Coordinator Government Liaison.

Canadian Child Care Federation:

Diane Bascombe, Executive Director.

Canadian Institute for Advanced Research:

Fraser Mustard, Doctor, Founding President.

Canadian Institute of Child Health:

Dawn Walker, Executive Director.

Canadian Nurses Association:

Carole Presseault, Senior Advisor, Government Relations.

Canadian School Boards Association:

Betty Green, President.

Catholic Children's Aid Society:

Colin Maloney, Executive Director.

Centre for Children at Risk:

Magdalena Janus, Research Coordinator.

C.H.A.N.C.E.S. Inc.:

Ann Robertson, Executive Director.

Court of British Columbia:

Thomas J. Gove, Justice.

Early Years Action Group:

Clara Will, President.

Family Network of the Canadian Policy Research Networks:

Suzanne Peters.

Fetal Alcohol Syndrome and Effect Support Network of British Columbia:

Sandy Berg, Director.

Government of Prince Edward Island:

Mitchell Murphy, Attorney General.

Initiative 1, 2, 3, Go!:

Pierre-Marie Cotte, Project Director.

Learning Disabilities Association of Canada:

Gordon Bullivant, President.

National Council of Welfare:

Armand Brun, Vice-Chair.

Native Child and Family Services:

Kenn Richard, Executive Director.

Ontario Institute for Studies in Education:

Dan Keating, Doctor, University of Toronto.

SpeciaLink:

Sharon Hope Irwin, Executive Director.

Telephone Pioneers:

Lil Krstic, Vice-President.

United Way of Greater Toronto:

Cynthia D'Anjou-Brown, Vice-President, New Markets and Special Projects.

University of Guelph:

Cathleen Brophy, Professor, Department of Family Relations and Applied Nutrition;

Gillian Doherty, Adjunct Professor;

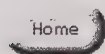
Bruce Ryan, Professor, Department of Family Relations and Applied Nutrition.

University of Toronto:

Martha Friendly, Coordinator, Childcare Resource and Research Unit, Centre for Urban and Community Studies.

Vancouver/Richmond Health Board:

Lois Yelland, Medical Health Officer, East Health Unit.



MINUTES OF PROCEEDINGS

Meeting No. 40

Thursday, June 11, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 9:12 o'clock a.m., this day, in room 237-C, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Diane Ablonczy, Reg Alcock, Claudette Bradshaw, Bonnie Brown, Libby Davies, Jean Dubé, Robert Nault and Stéphan Tremblay.

Acting Members present: Elinor Caplan for Carolyn Bennett to 10:05; Orville Jackson for Nick Discepolo; Maria Minna for Albina Guarnieri; John Godfrey for Bryon Wilfert; Eric Lowther for Rob Anders; René Laurin for Christiane Gagnon à 12:53 p.m..

Other Members present: Senator Landon Pearson, Beth Phinney, Lynn Myers Joselph Volpe, Gar Knutson Judy Wasylycia-Leis.

Associate Member present: Reed Elley.

In attendance: From the Research Branch of the Library of Parliament: Bill Young and Sandra Harder, Research Officers.

Witnesses: Canadian Institute for Advanced Research: Dr. Fraser Mustard, Founding President. Centre for Children at Risk: Dr. Magdalena Janus, Research Co-ordinator. Ontario Institute for Studies in Education: Dr. Daniel P. Keating, Professor & Chair, Department of Human Development and Applied Psychology. University of Guelph: Dr. Gillian Doherty, Adjunct Professor, University of Guelph. University of Toronto: Martha Friendly, Co-ordinator, Childcare Resource & Research Unit Centre for Urban & Community Studies. Initiative 1,2,3, Go!: Pierre- Marie Cotte, Project Director. Canadian Association for Community Living: Connie Laurin Bowie, Coordinator Government Liaison. Canadian Child Care Federation: Diana Bascombe, Executive Director. Canadian Institute of Child Health: Dawn Walker, Executive Director. Canadian Nurses Association: Carole Presseault, Senior Advisor, Government relations. Canadian School Boards Association: Betty Green, President. Catholic Children's Aid Society: Dr. Colin Maloney, Executive Director. C.H.A.N.C.E.S. Inc.: Mitchell Murphy, Attorney General, P.E.I.; Ann Robertson, Executive Director. Adventure Place: Clara Will, Executive Director / Chair. Family Network of CPRN: Suzanne Peters, Director, Canadian Policy Research Network. Fetal Alcohol Syndrome and Effect Support Network of B.C.: Sandy Berg, Director. Learning Disabilities Association of Canada: Gordon Bullivant, President. National Council of Welfare: Armand Brun, Vice-Chair, Shediach, New Brunswick; Joanne Roulston, Senior Researcher and Policy Advisor. Native Child and Family Services: Kenn Richard, Executive Director. Provincial Court: The Hon. Judge Thomas J Gove, Judge. SpecialLink: Dr. Sharon Hope Irwin, Executive Director. Pionners: Lil Krstic, Vice President, Region One (Canada). United Way of Greater Toronto: Cynthia D'Anjou-Brown, Vice-President, New Markets and Special Projects. University of Guelph: Dr. Cathy Brophy, Professor, Department of Family Relations & Applied Nutrition; Dr. Bruce Ryan, Professor. Vancouver/Richmond Health Board: Lois Yelland, Medical Health Officer, East Health Unit.

In accordance with its mandate under Standing Order 108(2), briefing session on Children 0 to 6 years - Readiness to learn.

The witnesses made statements.

At **1:06** o'clock p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 41

Wednesday, October 7, 1998

ORDER OF THE DAY:

Election of a Chair

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MINUTES OF PROCEEDINGS

Meeting No. 41

Wednesday, October 7, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:33 p.m. this day, in Room 701, La Promenade Building, for the purpose of organization.

Members of the Committee present: Diane Ablonczy, Bernard Bigras, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Denis Coderre, Paul Crête, Libby Davies, John Godfrey, Albina Guarnieri, Dale Johnston, Larry McCormick, Maurice Vellacott, Bryon Wilfert.

Acting Members present: Ian Murray for Hec Cloutier.

In attendance: From the Library of Parliament: Sandra Harder, Bill Young, Research Officers.

The Clerk of the Committee presided over the election of the Chair of the Committee.

Denis Coderre moved, -That Albina Guarnieri be elected Chair of this Committee.

The question being put on the said motion, it was agreed to.

The Chair took the Chair.

The Chair called for a motion to elect the Vice-Chair.

On motion of Diane Ablonczy seconded by Claudette Bradshaw, it was agreed, -That Dale Johnston be elected Opposition Vice-Chair of the Committee.

On motion of Brenda Chamberlain seconded by Claudette Bradshaw, it was agreed, -That Byron Wilfert be elected Vice-Chair of the Committee.

Pursuant to the motion adopted by the Committee November 4, 1997 respecting substantive motions Diane Ablonczy tabled notice of the following motion:

"That the Committee agrees, when a Private Member's Bill or motion is referred to the Committee, to put the Bill on its agenda at the earliest possible time in order to invite the Member to explain the Bill or motion to the Committee and to decide on its work plan"

At 3:44 p.m., the Committee adjourned to the call of the Chair.

Danielle Parent-Bélisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 42

Wednesday, October 21, 1998

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MINUTES OF PROCEEDINGS

Meeting No. 42

Wednesday, October 21, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:43 p.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Members of the Committee present: Diane Ablonczy, Bernard Bigras, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Paul Crête, Libby Davies, Jean Dubé, Christiane Gagnon, John Godfrey, Albina Guarnieri, Larry McCormick, Maurice Vellacott and Bryon Wilfert.

Acting Members present: Deborah Grey for Dale Johnston, Bernard Patry for Denis Coderre and Joe Jordan and John O'Reilly.

Associate Member present: Yvon Godin.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

The Committee proceeded to discuss future business.

At 4:39 o'clock p.m. the sitting was suspended.

At 4:51 o'clock p.m. the sitting resumed.

It was agreed, -- That the Fourth Report of the Steering Committee on Agenda and Procedure be tabled till an adequate french version is available.

It was agreed, -- That the Auditor General be invited to appear as a witness, November 4th concerning Chapter 16 of his report on Management of the Social Insurance Number.

At 5:06 p.m., the Committee adjourned to the call of the Chair.

Danielle Parent-Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 43

Wednesday, November 4, 1998

ORDER OF THE DAY:

Consideration of Chapter 16 (Human Resources Development – Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

WITNESSES:

Office of the Auditor General of Canada:

L. Denis Desautels, Auditor General of Canada;

Maurice Laplante, Director, Audit Operations Branch;

David Rattray, Assistant Auditor General, Audit Operations Branch.

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MINUTES OF PROCEEDINGS

Meeting No. 43

Wednesday, November 4, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:33 p.m. this day, in Room 701, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Members of the Committee Committee present: Diane Ablonczy, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Paul Crête, Jean Dubé, John Godfrey, Albina Guarnieri, Dale Johnston, Larry McCormick, John O'Reilly and Maurice Vellacott.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witnesses: From the Office of the Auditor General of Canada: L. Denis Desautels, Auditor General of Canada; David Rattray, Assistant Auditor General; Maurice Laplante, Director.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

Denis Desautels made an opening statement and with the other witnesses answered questions.

At 5:13 p.m., the Committee adjourned to the call of the Chair.

Danielle Parent-Bélisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 44

Wednesday, November 18, 1998

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MINUTES OF PROCEEDINGS

Meeting No. 44

Wednesday, November 18, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 4:04 p.m. this day, in Room 208, West Block, the Chair, Albina Guarnieri, presiding.

Members of the Committee present: Diane Ablonczy, Claudette Bradshaw, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Denis Coderre, Paul Crête, Libby Davies, Jean Dubé, Albina Guarnieri, Dale Johnston, John O'Reilly, Maurice Vellacott, Bryon Wilfert.

Associate Member present: Wendy Lill.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

It was agreed that Barbara Schober be the winner of the 1998 Centennial Flame Award.

It was agreed, - That the deadline for application for the 1999 Centennial Flame Research Award be April 30, 1999 and that the amount of the award for 1999 be \$3000.

It was agreed, - That a press release be issued inviting candidates for the 1999 Centennial Flame Research Award; that the press release be posted on the Committee's Internet site; and that it also be prepared in alternate media formats.

It was agreed, - That pursuant to Standing Order 108(1) and 108(2) four Sub-Committees be created on: youth at risk; older workers; rural issues and the status of persons with disabilities.

It was agreed, - That the Sub-Committees be each composed of nine (9) members or associate members of which five (5) shall be government members and four (4) shall be opposition members, to be named following the usual consultations with the whips.

It was agreed, - That each Sub-Committee present to the Committee their workplan, an outline of the initiatives they want to consider.

It was agreed, - That the Committee pursue their study of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General.

At 4:23 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 45

Thursday, November 26, 1998

ORDER OF THE DAY:

Consideration of Chapter 16 (Human Resources Development – Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

WITNESSES:

Department of Justice:

Elizabeth Sanderson, Senior General Counsel, Public Law Policy Section.

Human Resources Development Canada:

Jacques Bourdages, Associate Director, National Services, Bathurst;

Hy Braiter, Senior Assistant Deputy Minister, Service Delivery Network;

Bob Nichols, Director, Insurance Programs Services.

Office of the Privacy Commissioner of Canada:

Bruce Phillips, Privacy Commissioner of Canada.

Treasury Board of Canada:

Ross Hodgins, Senior Policy Officer, Information Policy Division, Chief Information
Officer Branch;

Ian Sinclair, Director, Information Policy Division.

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MINUTES OF PROCEEDINGS

Meeting No. 45

Thursday, November 26, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:08 a.m. this day, in Room 701, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Bonnie Brown, Hec Clouthier, Denis Coderre, Albina Guarnieri, Dale Johnston, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Ken Epp for Diane Ablonczy

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witness(es): From the Human Resources Development Canada: Hy Braiter, Senior Assistant Deputy Minister; Bob Nichols, Director; Jacques Bourdages, Associate Director; *From the Office of the Privacy Commissioner of Canada:* Bruce Phillips, Privacy Commissioner of Canada; Julien Delisle, Executive Director; *From the Treasury Board of Canada:* Ian Sinclair, Director of Information Policy Division; Ross Hodgins, Senior Policy Officer; *From the Department of Justice:* Brian Jarvis, Legal Counsel; Lita Cyr, Counsel.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

Hy Braiter made a statement and with the other witnesses from Human Resources Development Canada answered questions.

At 12:12 o'clock p.m. the sitting was suspended.

At 12:28 o'clock p.m. the sitting resumed.

Bruce Phillips, Ian Sinclair and Elizabeth Sanderson made a statement and with the other witnesses answered questions.

At 1:45 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 46

Wednesday, December 9, 1998

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MINUTES OF PROCEEDINGS

Meeting No. 46

Wednesday, December 9, 1998

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:34 p.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Denis Coderre, Paul Crête, Libby Davies, Jean Dubé, John Godfrey, Albina Guarnieri, John O'Reilly and Bryon Wilfert.

Associate Member(s) present: Carolyn Bennett and Wendy Lill.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

It was agreed, - That the committee study employability and the barriers to long-term employment which create persistently high jobless rates among certain Canadians; in particular,

It was agreed, - That the Committee study a) barriers to employment for disabled people

b) rural barriers to creating and maintaining long-term employment

c) special barriers to employment and retraining challenges for older workers

d) children and youth at risk; and

e) the potential of the E.I. employability measures as a vehicle to maintain the connection of workers to the labour market, rather than being solely a source of funds when workers finally become unemployed.

It was agreed, - That the Committee convene two sessions to prepare recommendations in response to the Auditor-General's concerns with regard to the SIN system and the continuing potential for fraud and continuing risk to taxpayers.

Carolyn Benneth presented to the Committee the workplan of the Sub-Committee on the Status of Persons with Disabilities.

It was agreed, - That pursuant to Standing Order 108(1) and 108(2), the Sub-Committee on the Status of persons with disabilities be empowered to send for persons, papers and records, to receive evidence, and to sit no more than once a week, unless otherwise authorized by the Committee, during a time when the Committee is not sitting.

It was agreed, - That all Sub-Committees submit to the Committee a budget to be approved before they are granted authority to spend funds.

At 3:58 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 47

Wednesday, February 3, 1999

ORDER OF THE DAY:

Consideration of Chapter 16 (Human Resources Development-Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

WITNESSES:

Advanced Card Technology Association of Canada:

Catherine A. Johnston, President and Chief Executive Officer.

City of Toronto:

Rita Reynolds, Director, Corporate Access and Privacy Office.

Consumers' Association of Canada:

Jim Savary, Professor.

Province of British Columbia:

David Flaherty , Information and Privacy Commissioner.

Province of Ontario:

Ann Cavoukian, Information and Privacy Commissioner.



MINUTES OF PROCEEDINGS

Meeting No. 47

Wednesday, February 3, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:41 p.m. this day, in Room 701, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Paul Crête, Jean Dubé, Albina Guarnieri, Dale Johnston, John O'Reilly, The Hon. Andy Scott, Maurice Vellacott, Bryon Wilfert.

Membre associé présent: Carolyn Benneth.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witnesses : From the Advanced Card Technology Association of Canada: Catherine A. Johnston, President and CEO. *From the City of Toronto:* Rita Reynolds, Director of Corporate Access and Privacy Office. *From the Consumers' Association of Canada :* Jim Savary, Professor. *From the Information and Privacy Commissioner :* David Flaherty, Information and Privacy Commissioner; Ann Cavoukian, Information and Privacy Commissioner.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See minutes of Proceedings of Wednesday, November 4th, 1998)

David Flaherty, Ann Cavoukian, Rita Reynolds, Catherine Johnston and Jim Savary made a statement and answered questions.

At 5:29 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 48

Wednesday, February 10, 1999

ORDER OF THE DAY:

Consideration of Chapter 16 (Human Resources Development-Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

WITNESSES:

"Action Réseau Consommateur":

Marie Vallée, Analyst, Policy and Regulatory matters, Telecommunications, Information Highway and Personal Information Protection.

Canadian Bankers Association:

Linda Routledge, Director, Consumer and Corporate Affairs;

Ted Rowan-Legg, Assistant General Counsel, Royal Bank of Canada;

Richard Rudderham, Vice-President, Business Services, Bank of Montreal.

"Centre de bioéthique, Institut de recherches cliniques de Montréal":

Pierrôt Péladeau, Scientific Coordinator, Tele-health Ethics Program.

Department of Revenue:

Kathy Turner, Director General, Benefit Programs Directorate.

Royal Canadian Mounted Police:

Victor Gareau, Staff Sergeant, Economic Crime Branch.

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MINUTES OF PROCEEDINGS

Meeting No. 48

Wednesday, February 10, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:36 p.m. this day, in Room 362, East Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Bonnie Brown, Brenda Chamberlain, Paul Crête, Jean Dubé, Albina Guarnieri, Dale Johnston, Larry McCormick, John O'Reilly and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witness(es): From the Canadian Bankers' Association: Linda Routledge, Director; Ted Rowan-Legg, Assistant General Counsel; Richard Rudderham, Vice-President; *From the "Action/réseau consommateurs":* Marie Vallée, Analyst, policy and regulatory matters, Telecommunications; *From the Revenue Canada:* Kathy Turner, Director General; *From the Royal Canadian Mounted Police:* Sgt Victor Gareau, Staff Sergeant; *From the "Centre de bioéthique, Institut de recherches cliniques de Montréal":* Pierrot Péladeau, Scientific Coordinator, Telehealth Ethics Programme.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See Minutes of Proceedings of Wednesday, November 4th, 1998)

Linda Routledge, Marie Vallée, Kathy Turner, Victor Gareau and Pierrot Péladeau made a statement and with other witnesses answered questions.

At 5:20, Brenda Chamberlain presented the First Report of the Sub-Committee on the Status of Persons with Disabilities which read as follows:

Your Sub-Committee on the Status of Persons with Disabilities met on Tuesday, February 2, 1999, to consider the future business of the Committee and agreed to make the following recommendation:

- That the Sub-Committee on the Status of Persons with Disabilities request from the Standing Committee on Human Resources Development and the Status of Persons with Disabilities an interim budget of \$2,000 to reimburse the expenses of the out of town witnesses it propose to hear in its second round table on "New Directions Policy Options and Accountability".

On a motion of Brenda Chamberlain, it was agreed, - That the First Report of the Sub-Committee on the Status of Persons with Disabilities be adopted.

At 5:22 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 49

Wednesday, March 3, 1999

ORDER OF THE DAY:

Consideration of Chapter 16 (Human Resources Development-Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada

WITNESSES:

Department of Human Resources Canada:

Jacques Bourdages, Associate Director, National Service;

Dennis Kealey, Director General, National Programs Delivery Services, Income Security Programs;

John Knubley, Assistant Deputy Minister Insurance;

Doug Matheson, Director General, Insurance Services.

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MINUTES OF PROCEEDINGS

Meeting No. 49

Wednesday, March 3, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:38 p.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Paul Crête, Jean Dubé, Albina Guarnieri, Dale Johnston, Larry McCormick, John O'Reilly, The Hon. Andy Scott, Maurice Vellacott and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Canada: John Knubley, Assistant Deputy Minister Insurance; Doug Matheson, Director General Insurance Service; Jacques Bourdages, Associate Director, National Service; Dennis Kealey, Director General.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See minutes of Proceedings of Wednesday, November 4th, 1998)

John Knubley and Dennis Kealey made a statement and with the other witnesses answered questions.

At 5:26 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 50

Tuesday, March 9, 1999

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MINUTES OF PROCEEDINGS

Meeting No. 50

Tuesday, March 9, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:36 p.m. this day, in Room 362, East Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Hec Clouthier, Denis Coderre, Paul Crête, Libby Davies, Christiane Gagnon, John Godfrey, Albina Guarnieri, Dale Johnston, Larry McCormick, John O'Reilly, The Hon. Andy Scott and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witness(es): From Ibis Research Inc.: Alan Breakspear, President & CEO; *From Signals 9 Solutions:* Philip Attfield, President & CEO.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See minutes of Proceedings of Wednesday, November 4th, 1998)

The witnesses made opening statements and answered questions.

At 4:24 the sitting was suspended.

At 4:30 the sitting resumed.

John Godfrey presented to the Committee the workplan of the Sub-Committee on Children & Youth at Risk.

It was agreed, That pursuant to Standing Order 108(1) and 108(2), the Sub-Committee on the Children & Youth at Risk be empowered to send for persons, papers and records, to receive evidence, to sit no more than once a week, unless otherwise authorized by the Committee, during a time when the Committee is not sitting.

At 4:40 the Committee proceeded to the consideration of its future business.

It was agreed that after the S.I.N. study the Committee study the issue of older workers.

At 4:47 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 51

Wednesday, March 17, 1999

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MINUTES OF PROCEEDINGS

Meeting No. 51

Wednesday, March 17, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:43 p.m. this day, in Room 701, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Brenda Chamberlain, Denis Coderre, Paul Crête, John Godfrey, Albina Guarnieri, Dale Johnston, The Hon. Andy Scott and Bryon Wilfert.

Acting Member(s) present: Pat O'Brien for John O'Reilley

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See minutes of Proceedings of Wednesday, November 4th, 1998)

The Committee proceeded to consider its future business.

By unanimous consent, it was moved, That the Ministers of Human Resources Development, Labour and the Secretary of State (Children and Youth) be requested to appear before the Committee after March 25, 1999, when the Reports on Plans and Priorities are tabled in the House, but not later than May 14, 1999, to address the Estimates for the fiscal year of 1999-2000."

After debate the question being put on the motion it was agreed to.

It was agreed, That the Sub-Committee on Children & Youth at Risk request from the Standing Committee on Human Resources Development and the Status of Persons with Disabilities an interim budget of \$250.00 to reimburse the expenses of the out of town witnesses it proposes to hear before the end of March 1999.

After debate it was agreed that the Chair explore with the Liaison Committee the possibility of approving a budget to cover the expenses of the Sub-Committee on the Status of Persons with Disabilities, of the Sub-Committee on Children & Youth at Risk and of the Committee's future study on older workers.

At 4:29 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 52

Tuesday, March 23, 1999

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MINUTES OF PROCEEDINGS

Meeting No. 52

Tuesday, March 23, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:15 a.m. this day, in Room 269, West Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Denis Coderre, Paul Crête, John Godfrey, Albina Guarnieri, John O'Reilly, The Hon. Andy Scott and Bryon Wilfert.

Acting Member(s) present: Carolyn Bennett for Larry McCormick.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

After debate, it was agreed that the Standing Committee on Human Resources Development and Status of Persons with Disabilities adopt the budget of the Sub-Committee on the Status of Persons with Disabilities in the amount of \$28,500.

After debate, it was agreed that the budget for the Standing Committee and the two Sub-Committees in the amount of \$76,500 be adopted.

It was agreed that depending on the amount granted by the Liaison Committee the Standing Committee could revise the allocation of funds to the Sub-Committees.

It was agreed that members send to the Clerk by April 12, 1999 the list of witnesses they wish to hear in relation with the Older Workers study.

At 11:37 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 53

Thursday, April 15, 1999

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MINUTES OF PROCEEDINGS

Meeting No. 53

Thursday, April 15, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:19 a.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Hec Clouthier, Denis Coderre, Paul Crête, Libby Davies, Jean Dubé, John Godfrey, Albina Guarnieri, Larry McCormick, John O'Reilly, Maurice Vellacott and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See minutes of Proceedings of Wednesday, November 4th, 1998)

The Committee proceeded to consider the draft of its Fourth Report.

It was agreed that the Sub-Committee on the Status of Persons with Disabilities be granted \$28,500 as previously requested and that the Sub-Committee on Children & Youth at Risk be granted \$20,000 as previously requested.

At 1:18 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 54

Wednesday, April 21, 1999

ORDER OF THE DAY:

Consideration of its study on Older Workers

WITNESSES:

Department of Human Resources Development:

Serge Bertrand, Director, Evaluation Services, Evaluation and Data Development, Strategic Policy;

Glynnis French, Director General, Labour Market Policy, Strategic Policy;

Jean-Pierre Voyer, Director General, Applied Research Branch.

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MINUTES OF PROCEEDINGS

Meeting No. 54

Wednesday, April 21, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:24 p.m. this day, in Room 701, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Brenda Chamberlain, Denis Coderre, Christiane Gagnon, Albina Guarnieri, John O'Reilly, The Hon. Andy Scott, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Reg Alcock for Bonnie Brown, Jocelyne Girard-Bujold for Paul Crête and Carolyn Bennett for Larry McCormick.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Canada: Jean-Pierre Voyer, Director General, Applied Research Branch, Strategic Policy; Glynnis French, Director General, Labour Market Policy, Strategic Policy; Serge Bertrand, Director, Evaluation Services, Evaluation and Data Development, Strategic Policy.

In accordance with its mandate under Standing Order 108(2), the Committee proceeded to the consideration of its study on Older Workers.

At 3:31 p.m. the Acting Chair, Andy Scott took the Chair as Acting Chairman.

Jean-Pierre Voyer, Serge Bertrand and Glynnis French made a statement and answered questions.

At 5:16 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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Chair: Albina Guarnieri, Lib.

Meeting No. 55

Tuesday, April 27, 1999

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MINUTES OF PROCEEDINGS

Meeting No. 55

Tuesday, April 27, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:07 a.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Paul Crête, John Godfrey, Albina Guarnieri, Dale Johnston, John O'Reilly, The Hon. Andy Scott and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Pursuant to Standing Order 108(2), consideration of Chapter 16 (Human Resources Development - Management of the Social Insurance Number) of the September 1998 Report of the Auditor General of Canada (See minutes of Proceedings of Wednesday, November 4th, 1998)

By unanimous consent it was agreed, . . .

- That the draft report (as amended) on: "Beyond the Numbers: The Future of the Social Insurance Number System in Canada" be adopted as the Fourth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.
- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.
- That the Chair be authorized to present the Report to the House.
- That, the Committee request that the Government table a comprehensive response to recommendations 9 and 15 by September 30, 1999 and to the remainder of the report within 150 days in accordance with the provisions of Standing Order 109.

It was agreed that a Press Release be prepared and sent and a Press Conference be arranged immediately following tabling of the Report in the House.

At 11:28 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 56

Wednesday, April 28, 1999

ORDER OF THE DAY:

Study on "Older Workers"

WITNESSES:

Statistics Canada:

Mike Sheridan, Director General, Labour and Household Surveys;

Deborah Sunter, Manager, Labour Force Survey.

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MINUTES OF PROCEEDINGS

Meeting No. 56

Wednesday, April 28, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:44 p.m. this day, in Room 371, West Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Bonnie Brown, Albina Guarnieri, Larry McCormick, The Hon. Andy Scott, Maurice Vellacott, Bryon Wilfert.

Acting Member(s) present: Jocelyne Girard-Bujold for Bernard Bigras.

In attendance: From the Library of Parliament: Sandra Harder and Kevin Kerr, Research Officers.

Witness(es): From the Statistics Canada: Mike Sheridan, Director General, Labour and Household Surveys; Deborah Sunter, Manager, Labour Force Survey.

Pursuant to Standing Order 108(2), a study on " Older Workers"

Deborah Sunter made as statement and with the other witness answered questions.

At 3:59 the sitting was suspended.

At 4:35 the sitting resumed and Bryon Wilfert took the Chair as Acting Chairman.

At 5:39 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 57

Tuesday, May 4, 1999

ORDER OF THE DAY:

Study on "Older Workers"

WITNESSES:

Metro Labour Education Centre:

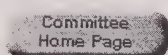
Beverly Brown, Co-ordinator, Labour Adjustment Program;

Trish Stovel, Executive Director.

One Voice—the Canadian Seniors Network:

Ivan Hale, National Secretary;

Tony Palmer, Director, Business Development.



MINUTES OF PROCEEDINGS

Meeting No. 57

Tuesday, May 4, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Denis Coderre, Jean Dubé, Albina Guarnieri, Dale Johnston, John O'Reilly, The Hon. Andy Scott and Bryon Wilfert.

Acting Member(s) present: Jocelyne Girard-Bujold for Bernard Bigras.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Witness(es): From the Metro Labour Education Centre: Trish Stovel, Executive Director; Beverly Brown, Co-ordinator, Labour Adjustment Program. *From the One Voice the Canadian Seniors Network:* Ivan Hale, National Secretary; Tony Palmer, Director Business Development.

Pursuant to Standing Order 108(2), a study on "Older Workers"

Trish Stovel and Beverly Brown made a statement and answered questions.

At 11:05 a.m. the sitting was suspended.

At 11:07 a.m. the sitting resumed.

Ivan Hale and Tony Palmer made a statement and answered questions.

At 12:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 58

Wednesday, May 5, 1999

ORDER OF THE DAY:

Study of the Main Estimates for the Fiscal year ending March 31, 2000 and of the Report on Plans and Priorities

APPEARING:

Hon. Pierre S. Pettigrew, Minister of Human Resources Development

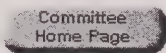
Hon. Ethel Blondin-Andrew, Secretary of State (Children and Youth)

WITNESSES:

Department of Human Resources Development Canada:

Catherine Drummond, Director General, Programs Directorate;

Victor Rabinovitch, Assistant Deputy Minister, Income Security Programs.



MINUTES OF PROCEEDINGS

Meeting No. 58

Wednesday, May 5, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 705, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bernard Bigras, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Denis Coderre, Paul Crête, Libby Davies, Jean Dubé, Christiane Gagnon, John Godfrey, Albina Guarnieri, Dale Johnston, Larry McCormick, John O'Reilly, The Hon. Andy Scott and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder, William Young and Kevin Kerr, Research Officers.

Appearing: From the Department of Human Resources Canada: The Hon. Pierre Pettigrew, Minister of Human Resources Development; The Hon. Ethel Blondin-Andrew, Secretary of State (Children and Youth).

Witness(es): From the Department of Human Resources Canada: Claire M. Morris, Deputy Minister; Victor Rabinovitch, Assistant Deputy Minister, Income Security Programs, Catherine Drummond, Director General, Program, Policy & Planning, Income Security Program Branch, Guy Tremblay, Director General, Financial Services, Financial and Administrative Services.

The Committee proceeded to the consideration of its Order of Reference from the House of Commons dated March 5, 1999 in relation to the Main Estimates for the Fiscal year ending March 31, 2000 and, pursuant to Standing Order 81(7), its consideration of the Report on Plans and Priorities.

The Chairman called Votes 1, 5, 10 and 20 under HUMAN RESOURCES DEVELOPMENT.

The Hon. Pierre Pettigrew and the Hon. Ethel Blondin-Andrew made statements and, with the witnesses, answered questions.

At 5:32 p.m., the Committee adjourned to the call of the Chair.

Carol Chafe

Committee Clerk

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 59

Wednesday, May 12, 1999

ORDER OF THE DAY:

Study of the Main Estimates for the Fiscal year ending March 31, 2000 and of the Report on Plans and Priorities

APPEARING:

Hon. Claudette Bradshaw, Minister of Labour

WITNESSES:

Department of Human Resources Development:

Gerry Blanchard, Director General, Operations Labour;

Warren Edmondson, Assistant Deputy Minister, Labour and Head of the Federal Mediation and Conciliation Service;

Guy Tremblay, Director General, Financial Services, Financial and Administrative Services.

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MINUTES OF PROCEEDINGS

Meeting No. 59

Wednesday, May 12, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:34 p.m. this day, in Room 362, East Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Bonnie Brown, Brenda Chamberlain, Denis Coderre, Albina Guarnieri, Dale Johnston, Larry McCormick, John O'Reilly, The Hon. Andy Scott and Maurice Vellacott.

Acting Member(s) present: Guy Rocheleau for Bernard Bigras and Pat Martin for Libby Davies.

In attendance: From the Library of Parliament: Sandra Harder and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development : Claudette Bradshaw, Minister Labour.

Witness(es): From the Department of Human Resources Development : Warren Edmondson, Assistant Deputy Minister, Labour and Head of the Federal Mediation and Conciliation Service; Gerry Blanchard, Director General, Operations Labour; Carole Chauvin-Evans, Director, Federal Workers' Compensation Service; Guy Tremblay, Director General, Financial Services, Financial and Administrative Services.

The Committee resumed consideration of its Order of Reference from the House of Commons dated March 5, 1999 in relation to the Main Estimates for the Fiscal year ending March 31, 2000 and, pursuant to Standing Order 81(7), its consideration of the Report on Plans and Priorities.

The Chairman called votes 15, 25, 30 and 35 under HUMAN RESOURCES DEVELOPMENT.

The Hon. Claudette Bradshaw made a statement and with the other witnesses answered questions.

At 4:58 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 60

Thursday, May 13, 1999

ORDER OF THE DAY:

Study on "Older Workers"

WITNESSES:

"La Coalition des 50 ans pour l'emploi":

Gaétanne Bousquet, Coordinator;

Rhéal Sawyer, Founding Member.

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MINUTES OF PROCEEDINGS

Meeting No. 60

Thursday, May 13, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:27 a.m. this day, in Room 705, La Promenade Building, the Vice-Chair, Bryon Wilfert, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Hec Clouthier, Paul Crête, Albina Guarnieri, The Hon. Andy Scott and Bryon Wilfert.

Acting Member(s) present: Jocelyne Girard-Bujold for Bernard Bigras and Pauline Picard for Christiane Gagnon.

In attendance: From the Library of Parliament: Sandra Harder, Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the «La Coalition des 50 ans pour l'emploi»: Gaétane Bousquet, Coordinator; Rhéal Sawyer, Founding Member. *From the Office of the Auditor General of Canada:* Louis Lalonde, Principal, Responsible for the Audits at the Department of the Human Resources Development Canada; Sylvie Paré, Director; Yvon Roy, Director.

Pursuant to Standing Order 108(2), a study on "Older Workers"

Gaétane Bousquet and Rhéal Sawyer made a statement and answered questions.

At 12:12 p.m. the sitting suspended.

At 12:14 p.m. the sitting resumed in camera.

Louis Lalonde made a opening statement regarding a future audit on Human Resources Development Canada's quality of service at the local level.

At 12:46 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Albina Guarnieri, Lib.

Meeting No. 61

Tuesday, May 25, 1999

ORDER OF THE DAY:

Study of the Main Estimates for the Fiscal year ending March 31, 2000 and of the Report on Plans and Priorities

WITNESS:

Dataquest Consulting:

Grant Schellenberg, Partner.



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MINUTES OF PROCEEDINGS

Meeting No. 61

Tuesday, May 25, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 269, West Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Paul Crête, John Godfrey, Albina Guarnieri, Larry McCormick, The Hon. Andy Scott and Bryon Wilfert.

Acting Member(s) present: Reg Alcock for Denis Coderre and Ian Murray for Brenda Chamberlain.

In attendance: From the Library of Parliament: Sandra Harder and Kevin Kerr.

Witness(es): From the Dataquest Consulting: Grant Schellenberg.

Pursuant to Standing Order 108(2), a study on " Older Workers"

Grant Schellenberg made a presentation and answered questions.

The Committee resumed consideration of its Order of Reference from the House of Commons dated March 5, 1999 in relation to the Main Estimates for the Fiscal year ending March 31, 2000 and, pursuant to Standing Order 81(7), its consideration of the Report on Plans and Priorities. (See minutes of Proceedings, Wednesday, May 5th, 1999)

Vote 1 less the amount of \$21,551,250 voted in interim supply carried on division.

Vote 5 less the amount of \$39,585,750 voted in interim supply carried on division.

On vote 10

Diane Ablonczy moved that: "Vote 10 (Human Resources Investment and Insurance Program/Grants and Contributions) for Human Resources Development Canada in the amount of \$765,926 thousand be reduced by \$10 million to \$755,926 thousand."

After debate, the question being put on the motion it was negatived.

Votes 10, 15, 20, 25, 30 and 35 less the amount voted in interim supply carried on division.

It was agreed that pursuant to Standing Order 81 (4) the estimates for the fiscal years 1999-2000 shall be deemed reported.

At 12:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 62

Tuesday, June 1, 1999

ORDERS OF THE DAY:

Study on "Older Workers"

Discussion of future business

WITNESSES:

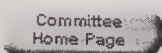
Federation of paper and Forest Workers:

Sylvain Parent, President.

"Syndicat national des travailleurs et travailleuses des pâtes et papier de Kénogami Inc.":

Élie Cyr, President.





MINUTES OF PROCEEDINGS

Meeting No. 62

Tuesday, June 1st, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:08 a.m. this day, in Room 209, West Block, the Co-Chair, Dale Johnston, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Brenda Chamberlain, Hec Clouthier, Denis Coderre, Paul Crête, Libby Davies, Dale Johnston, John O'Reilly, The Hon. Andy Scott, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Raymonde Folco for Larry McCormick and Jocelyne Girard-Bujold for Bernard Bigras.

Other Member(s) present: Carolyn Bennett.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witness(es): From the "Syndicat national des travailleurs et travailleuses des pâtes et papiers de Kénogami Inc.": Elie Cyr, President. *From the Federation of Paper and Forest Workers:* Sylvain Parent, President.

Pursuant to Standing Order 108(2), a study on "Older Workers"

Carolyn Bennett moved that, - The Sub-Committee on the Status of Persons with Disabilities be authorised to sit twice this week to consider its draft report June 1st at 1:00 p.m. and to hear Ministers at 11:00 a.m. June 3rd.

After debate the question being put on the motion it was adopted.

At 11:12 a.m. the Chair, Albina Guarnieri assumed the Chair.

Elie Cyr and Sylvain Parent made an opening statement and answered questions.

At 12:16 p.m. the sitting was suspended.

At 12:19 p.m. the sitting resumed in camera.

The Committee proceeded to discuss its future business.

It was agreed that the Committee met Monday at 3:30 p.m. to consider reports and that the Chair, in consultation with the Clerk be authorised to make the arrangements to provide dinner.

It was agreed that the Sub-Committee on Child be authorised to sit twice this week to consider its draft report and to hear American experts in the field of children with disabilities.

At 12:34 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 63

Wednesday, June 2, 1999

ORDER OF THE DAY:

Study on "Older Workers"

WITNESSES:

"Association québécoise de défense des droits des personnes retraitées et préretraitées":

Huguette Beauchamp, President.

Centre Option 45:

Onil Proulx, Director.

Opportunities 45+ Society:

Janice Prince, Coordinator, Workshop II, Comprehensive Job Placement Training.



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MINUTES OF PROCEEDINGS

Meeting No. 63

Wednesday, June 2, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:33 p.m. this day, in Room 371, West Block, the Vice-Chair, Bryon Wilfert, presiding.

Member(s) of the Committee present: Bonnie Brown, Hec Clouthier, Paul Crête, Dale Johnston, The Hon. Andy Scott, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Jocelyne Girard-Bujold for Bernard Bigras.

Other Member(s) present: Norman Doyle.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witness(es): From the "Centre Option 45": Onil Proulx, Director; Chantal Aubert, Coordinator. *From the Opportunity 45:* Janice Prince, Co-ordinator, Workshop II, Comprehensive Job Placement Training. *From the "Association québécoise de défense des droits des personnes retraitées et préretraitées":* Huguette Beauchamp, President.

Pursuant to Standing Order 108(2), a study on " Older Workers"

Onil Proulx and Janice Prince made an opening statement and answered questions.

Huguette Beauchamp made an opening statement and answered questions.

At 4:47 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chairman: Albina Guarnieri, Lib.

Meeting No. 64

Tuesday, June 8, 1999

ORDER OF THE DAY:

Study on "Older Workers"

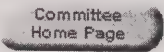
WITNESSES:

Canadian Labour Congress:

Bob Baldwin, National Director, Social and Economic Policy;

Kevin Hayes, Senior Economist, Social and Economic Policy.



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MINUTES OF PROCEEDINGS

Meeting No. 64

Tuesday, June 8, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:08 a.m. this day, in Room 269, West Block, the Chair, Albina Guarnieri, presiding.

Member(s) of the Committee present: Diane Ablonczy, Bonnie Brown, Denis Coderre, Paul Crête, Libby Davies, Christiane Gagnon, John Godfrey, Albina Guarnieri, Larry McCormick, John O'Reilly and The Hon. Andy Scott.

Acting Member(s) present: Ian Murray for Hec Cloutier, Carol Bennett for Bryon Wilfert, Roy Cullen for Brenda Chamberlain, Jocelyne Girard-Bujold for Bernard Bigras, from 11:56 a.m. to 1:10 p.m. John Bryden for Andy Scott., from 12:09 p.m. to 1:04 p.m. Denis Paradis for Denis Coderre, at 12:17 p.m. Madeleine Dalphond-Guiral for Bernard Bigras, at 12:23 p.m. Jocelyne Girard-Bujold for Bernard Bigras, at 12:24 p.m. Rick Limoges for Larry McCormick, from 12:24 p.m. to 1:00 p.m. Ray Bonin for Bonnie Brown, , at 12:53 p.m. Madeleine Dalphond-Guiral for Bernard Bigras, at 1:03 p.m. Jocelyne Girard-Bujold for Bernard Bigras and at 1:04 p.m. Karen Redman for Denis Coderre

In attendance: From the Library of Parliament: Sandra Harder, Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Canadian Labour Congress: Bob Baldwin, National Director, Social and Economic Policy, Kevin Hayes, Senior Economist, Social & Economic Policy.

Pursuant to Standing Order 108(2), a study on " Older Workers"

Pursuant to Standing Order 108(2), consideration of the reports of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities, the Sub-Committee on the Status of Persons with Disabilities and the Sub-Committee on Child & Youth at Risk.

Bob Baldwin made an opening statement and with the other witness answered questions.

At 12:05 p.m. the sitting was suspended.

At 12:17 p.m. the sitting resumed in camera and the Committee proceeded to the consideration of its reports.

Carolyn Bennett presented the report of the Sub-Committee on the Status of Persons with Disabilities.

John Godfrey presented the report of the Sub-Committee on Children and Youth at Risk.

After debate, it was agreed:

That the interim report of the Sub-Committee on Children and Youth at Risk be adopted

as the Fifth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

That the Chair be authorised to present the Report to the House.

It was agreed:

That pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of the dissenting opinion of the reform party as an appendix to this report immediately after the signature of the Chair.

After debate it was agreed:

That pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of the dissenting opinion of the Bloc québécois as an appendix to this report after the signature of the Chair; that the dissenting opinion be limited to not more than three pages; and that the dissenting opinion be delivered to the Clerk of the Committee by 5:00 p.m. June 8th, 1999.

After debate it was agreed:

That the interim report of the Sub-Committee on the Status of Persons with Disabilities "Reflecting Interdependence: Disability, Parliament, Government and the Community" be adopted as amended as the Sixth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

That the Chair be authorised to present the Report to the House.

That, the Committee request that the Government table a comprehensive response within 45 days after Parliament resumes following its adjournment and/or prorogation.

It was agreed:

That the report be made available in braille and alternative formats.

At 1:33 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

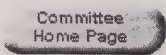
Chairman: Albina Guarnieri, Lib.

Meeting No. 65

Wednesday, June 9, 1999

IN CAMERA



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MINUTES OF PROCEEDINGS

Meeting No. 65

Wednesday, June 9, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:58 p.m. this day, in Room 701, La Promenade Building, the Chair, Albina Guarnieri, presiding.

Members of the Committee present: Diane Ablonczy, Bonnie Brown, Paul Crête, John Godfrey, Albina Guarnieri, Larry McCormick, John O'Reilly and Maurice Vellacott..

Acting Members present: Carolyn Bennett for Brenda Chamberlain, Carmen Provenzano for Bryon Wilfert

In attendance: From the Research Branch of the Library of Parliament: Kevin Kerr and William Young, Research Officers.

Pursuant to Standing Order 108(2), the Committee proceeded to the consideration of its interim report on Older Workers.

After debate, it was agreed:

That the report as amended, "Looking Ahead: An Interim report on Older Workers" be adopted as the 7th Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

That the Chair be authorized to present the Report to the House.

That your Committee requests that the Government table a comprehensive response within 30 days after Parliament resumes following its adjournment and/or prorogation.

It was agreed, That the report of Barbara Schober, the recipient of the Centennial Flame Research Award for the year 1998 be tabled in the House and that Darrell Swain be the winner of the 1999 Centennial Flame Research Award.

At 4:08 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 1

Thursday, October 28, 1999

ORDER OF THE DAY:

Election of a Chair



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MINUTES OF PROCEEDINGS

Meeting No. 1

Thursday, October 28, 1999

The Human Resources Development and the Status of Persons with Disabilities met at 9:30 a.m. this day, in Room 705, La Promenade Building, for the purpose of electing a Chair and two Vice-Chairs.

Member(s) of the Committee present: Peter Adams, Libby Davies, Jean Dubé, Christiane Gagnon, John Godfrey, Dale Johnston, Judi Longfield, Rey Pagtakhan, Karen Redman, The Hon. Andy Scott, Stéphan Tremblay, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Gary Pilliteri for Larry McCormick, Carolyn Bennett for Raymonde Folco, John O'Reilly for Bonnie Brown, Monique Guay for Paul Crête and Gary Lunn for Diane Ablonczy.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Kevin Kerr, Researcher; Bill Young, Researcher.

The Clerk presided over the election of the Chair.

Rey Pagtakhan moved that Peter Adams be elected Chair of this Committee.

The question being put on the said motion, it was agreed to.

Accordingly, Peter Adams took the Chair.

The Chair called for a motion to elect the Vice-Chairs.

On motion of Carolyn Bennett, it was agreed, -- That Bryon Wilfert be elected Vice-Chair of the Committee.

On motion of Dale Johnston, it was agreed, that Maurice Vellacott be elected Opposition Vice-Chair of the Committee.

On motion of Libby Davies, it was agreed, -- That the Committee retain the services of one or more Research Officer from the Library of Parliament, as needed, to assist the Committee in its works, at the discretion of the Chairman.

On motion of Judy Longfield, it was agreed, -- That as established by the Board of Internal Economy and at the discretion of the Chairman, reasonable travelling and living expenses be reimbursed to witnesses invited to appear before the Committee, up to a maximum of two representatives for any one organization.

On motion of Libby Davies, it was agreed, -- That the Committee authorize payment of child care expenses for witnesses appearing before the Committee or one of its Sub-Committees and that such expenses be paid from the Witness Expenses item in the Committee's budget for the fiscal year.

Karen Redman moved, -- That the Steering Committee on Agenda and Procedure be composed of nine members including the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Minister of Human Resources Development, two other members from the government and one from each of the other parties not represented, to be named after the usual consultations with the whips.

And debate arising thereon:

Carolyn Bennett moved the following amendment,-- That the motion be amended by adding immediately after the words "Minister of Human Resources Development" the following:

"the Parliamentary Secretary to the Minister of Labour"

And, by striking out the words "two other members of the government" and substituting the following:

"one other member of the government".

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended, That the Steering Committee on Agenda and Procedure be composed of nine members including the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Minister of Human Resources Development, the Parliamentary Secretary to the Minister of Labour, one other member from the government and one from each of the other parties not represented, to be named after the usual consultations with the whips.

After debate, the question being put on the main motion as amended, it was agreed to.

John Godfrey moved, -- That the Chairman be authorized to hold meetings in order to receive evidence when a quorum is not present, provided that five members be present and provided that at least one member of the opposition is present with the provision that, in the case of the absence of either Government or opposition members, the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as five members are present.

And debate arising thereon, Rey Pagtakhan moved the following amendment -- That the motion be amended by adding immediately after the words: "or opposition members" the following:

"as indicated above"

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended -- That the Chairman be authorized to hold meetings in order to receive evidence when a quorum is not present, provided that five members be present and provided that at least one member of the opposition is present with the provision that, in the case of the absence of either Government or opposition members as indicated above, the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as five members are present.

And debate arising thereon, Christiane Gagnon, moved the following amendment,-- That the motion be amended by adding immediately the words "to receive evidence" the following:

"from witnesses".

The question being put on the amendment, it was agreed to.

The Committee resumed consideration of the main motion as amended, -- That the Chairman be authorized to hold meetings in order to receive evidence from witnesses when a quorum is not present, provided that five members be present and provided that at least one member of the opposition is present with the provision that, in the case of the absence of either Government or opposition members as indicated above, the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as five members are present.

The question being put on the main motion as amended, it was agreed to.

Judy Longfield moved, -- That unless there is unanimous consent, forty-eight (48) hours written notice must be given to the members of the Committee before any new item of business is considered by the Committee.

After debate thereon; by unanimous consent, the motion was withdrawn.

On motion of Karen Redman, it was agreed, -- That the Committee authorize the Chairman, in consultation with the Clerk, to make the necessary arrangements to provide working meals, from time to time, and that the cost of these meals be charged to the Committee's budget.

On motion of Bryon Wilfert, it was agreed, -- That the Clerk circulate to all Members of the Committee Order in Council appointments referred to the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

Bryon Wilfert moved, -- That the Clerk of the Committee be authorized to distribute documents to the members of the Committee in the language received, and to ensure that such documents are translated and distributed as promptly as possible.

After debate thereon; by unanimous consent, the motion was withdrawn.

Christiane Gagnon moved, -- That the Clerk of the Committee be authorized to distribute documents received from the public only once they have been translated in both official languages.

After debate, the question being put on the main motion it was agreed to.

Bryon Wilfert moved, -- That one transcript of all Committee meetings held *in camera* be produced to be kept in the Committee Clerk's office for consultation.

And debate arising thereon:

Dale Johnston moved the following amendment, -- That the motion be amended by adding immediately after the words "for consultation" the following:

"and that all those transcripts be destroyed at the end of the session".

The question being put on the amendment, it was negatived.

The question being put on the main motion, it was agreed to.

Karen Redman, moved, -- That the Committee will attempt to meet on Tuesday mornings at 11:00 a.m. and Thursday mornings at 11:00 a.m.

After debate, the question being put on the motion, it was agreed to.

On motion of John Godfrey, it was agreed,

-- That pursuant to Standing Order 108(1) (a)(b), a Sub-Committee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) and (3)(c) the Sub-Committee study among other matters, the proposing, promoting, monitoring and assessment of initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society;

That the Sub-Committee be composed of nine members or associate members of the Committee namely: five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Sub-Committee report thereon its findings and recommendations to the Committee;

That the Sub-Committee be empowered, except when the House otherwise orders, to send for persons, papers and records, to receive evidence, to sit no more than once a week, unless otherwise authorized by the Committee during a time when the Committee is not sitting, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That when the Chair of the Sub-Committee is unable to act in that capacity at or during a meeting of the Sub-Committee, he shall designate a member of the Sub-Committee to act as Chair at or during the said meeting;

That substitution of members on the Sub-Committee be in accordance with Standing Order 114(2)(b) and (c);

That the Committee authorize the allocation of sufficient funds from its budget to the Sub-Committee for the payment of reasonable travelling and living expenses to witnesses appearing before the Sub-Committee;

That the Sub-Committee be empowered to retain the services of research officers from the Library of Parliament and;

That it also be empowered to retain the professional, clerical and stenographic help as may be required.

It was agreed, -- That the Steering Committee met on Tuesday, November 2nd to discuss future business and that the Standing Committee met on the following Thursday.

At 10:17 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

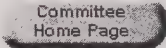
Chair: Peter Adams, Lib.

Meeting No. 2

Thursday, November 4, 1999

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MINUTES OF PROCEEDINGS

Meeting No. 2

Thursday, November 4, 1999

The Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:10 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Paul Crête, Judi Longfield, Rey Pagtakhan, Karen Redman, The Hon. Andy Scott and Bryon Wilfert.

Acting Member(s) present: Steve Mahoney for Raymonde Folco, Carolyn Bennett for John Godfrey, Lee Morrison for Dale Johnston and Jason Kenney for Maurice Vellacott.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Kevin Kerr, Researcher; Bill Young, Researcher.

The Committee met to discuss its future business.

The Chair presented the First Report of the Steering Committee on Agenda and Procedure

FIRST REPORT

The Steering Committee on Agenda and Procedure of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities has the honour to present its FIRST REPORT to the Standing Committee.

Your Steering Committee met on Tuesday, November 2nd, 1999 to plan the future business of the Standing Committee and has agreed to make the following recommendation:

That a letter be drafted and sent by the Chair of the Committee to the Minister of Human Resources Development Canada requesting that the Department appear before the Committee regarding:

- a) the Department's Performance Report for the period ending March 31, 1999 and
- b) the reports tabled by the Committee in the previous session and their government responses where applicable

It was agreed, That the first report of the Steering Committee on Agenda and Procedure be concurred in.

It was agreed, -- That a press release be sent announcing the creation of the Sub-Committee on the Status of Persons with Disabilities as soon as all members of the Sub-Committee are named.

It was moved, That pursuant to Standing Order 108(1) (a)(b), a Sub-Committee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be

established, and that pursuant to 108(2) the Sub-Committee study issues regarding the future of children and youth in Canada;

That the Sub-Committee be composed of nine members or associate members of the Committee namely five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Sub-Committee report thereon its findings and recommendations to the Committee no later than February 8th, 2000 at which point its mandate will be reviewed in the light of the work of the main Committee;

That the Sub-Committee be empowered, except when the House otherwise orders, to send for persons, papers and records, to receive evidence, to sit no more than once a week, unless otherwise authorized by the Committee during a time when the Committee is not sitting, to sit during periods when the House stands adjourn, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That when the Chair of the Sub-Committee is unable to act in that capacity at or during a meeting of the Sub-Committee, he shall designate a member of the Sub-Committee to act as Chair at or during the said meeting;

That substitution of members on the Sub-Committee be in accordance with Standing Order 114(2)(b) and (c);

That the Committee authorize the allocation of sufficient funds from its budget to the Sub-Committee for the payment of reasonable travelling and living expenses to witnesses appearing before the Sub-Committee;

That the Sub-Committee be empowered to retain the services of research officers from the Library of Parliament and;

That it also be empowered to retain the professional, clerical and stenographic help as may be required.

It was moved, That the motion be amended by striking out the words "February 8th 2000" and substituting the following: "February 17th 2000".

After debate thereon; the amendment and the motion were, by unanimous consent withdrawn.

It was moved, That unless there is unanimous consent, forty-eight (48) hours written notice must be given to the members of the Committee before any new item of business is considered by the Committee.

And debate arising, thereon the following amendment was moved:

That the motion be amended by striking out the words "48 hours" and substituting the following: "24 hours".

After debate, the question being put on the amendment it was negatived.

It was moved: That the motion be amended by adding immediately after the words: "by the Committee" the following:

"provided that, a notice given during a regular meeting be deemed to fall within the 48 hours"

The question being put on the amendment it was agreed to.

The Committee resumed consideration of the main motion as amended:-- That unless there is unanimous consent, forty-eight (48) hours written notice must be given to the members of the Committee before any new item of business is considered by the Committee; provided, that a notice given during a regular meeting be deemed to fall within the 48 hours.

The question being put on the main motion as amended, it was agreed to.

At 12:01 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 3

Tuesday, November 16, 1999

ORDER OF THE DAY:

Study of the Human Resources Development Canada Performance Report for the period ending March 31, 1999

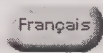
WITNESSES:

Department of Human Resources Development:

Guy Tremblay, Director General, Financial Services;

Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services.





MINUTES OF PROCEEDINGS

Meeting No. 3

Tuesday, November 16, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:11 a.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Paul Crête, Libby Davies, Raymonde Folco, John Godfrey, Judi Longfield, Rey Pagtakhan, Karen Redman and Bryon Wilfert.

Acting Member(s) present: Ken Epp for Maurice Vellacott.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Kevin Kerr, Researcher; Bill Young, Researcher.

Witness(es): From the Department of Human Resources Development Canada: Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services; Guy Tremblay, Director General, Financial Services.

Pursuant to Standing Order 108(2), study of the Human Resources Development Canada Performance Report for the period ending March 31, 1999

John Godfrey moved, -- That pursuant to Standing Order 108(1) (a)(b), a Sub-Committee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) the Sub-Committee:

1. provide a parliamentary forum for public input into the identification of key substantive features of a national action plan;
2. identify what are seen as the key spending priorities for the 2000 Budget period, and
3. identify long term priorities as the national action plan takes shape

That the Sub-Committee be composed of nine members or associate members of the Committee namely five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Sub-Committee report thereon its findings and recommendations to the Committee no later than February 17th, 2000 at which point its mandate will be reviewed in the light of the work of the main Committee;

That the Sub-Committee be empowered, except when the House otherwise orders, to send for persons, papers and records, to receive evidence, to sit no more than once a week, unless otherwise authorized by the Committee during a time when the Committee is not sitting, to sit during periods when the House stands adjourn, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That when the Chair of the Sub-Committee is unable to act in that capacity at or during a

meeting of the Sub-Committee, he shall designate a member of the Sub-Committee to act as Chair at or during the said meeting;

That substitution of members on the Sub-Committee be in accordance with Standing Order 114 (2)(b) and (c);

That the Committee authorize the allocation of sufficient funds from its budget to the Sub-Committee for the payment of reasonable travelling and living expenses to witnesses appearing before the Sub-Committee;

That the Sub-Committee be empowered to retain the services of research officers from the Library of Parliament and;

That it also be empowered to retain the professional, clerical and stenographic help as may be required.

After debate, Paul Crête moved, -- That the motion be tabled. The Chair ruled:

RULING BY THE CHAIR

"In Canadian parliamentary practice the practice of tabling a motion does not exist, therefore the motion is out of order"

And debate arising thereon, Paul Crête moved the following amendment: that the motion be amended by adding after the words "plan takes shape" the following:

4. "Determine why successive governments failed to fulfil the House's commitment to eliminate poverty among children."

After debate, the question being put on the amendment it was by a show of hands negatived:

YEAS: 4; NAYS: 5

The question being raised as to the acceptability of the motion considered, since the Committee had adopted a motion requiring a 48 hours notice before a new item of business is considered, the Chair ruled:

RULING BY THE CHAIR

"This motion is being re-introduced - it was already discussed at the last meeting and is therefore not a new item of business"

Paul Crête moved, -- That the consideration of the motion be delayed till 12:30 p.m..

After debate, the question being put on the motion it was by a show of hands negatived:

YEAS: 5; NAYS: 6

The question being put on the main motion it was by a show of hands adopted:

YEAS: 8; NAYS: 2

At 11:38 p.m., the Committee proceeded to study the Human Resources Development Canada

Performance Report for the period ending March 31, 1999.

Alan Winberg made a statement and with the other witness answered questions.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 4

Thursday, November 18, 1999

ORDER OF THE DAY:

Status report on the Committee 's report "Beyond the numbers: The Future of the Social Insurance Number System in Canada"

WITNESSES:

Department of Human Resources Development:

Johanne Bélisle, Director General, Investigation and Control, Insurance;

John Knubley, Assistant Deputy Minister, Insurance;

Doug Matheson, Director General, Insurance Services.



MINUTES OF PROCEEDINGS

Meeting No. 4

Thursday, November 18, 1999

The Human Resources Development and the Status of Persons with Disabilities met at 11:38 a.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Judi Longfield, Karen Redman, The Hon. Andy Scott, Stéphan Tremblay, Maurice Vellacott, Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder, Researcher and Bill Young, Researcher.

Witness(es): From the Department of Human Resources Development Canada: John Knubley, Assistant Deputy Minister, Insurance; Johanne Bélisle, Director General, Investigation and Control, Insurance; Doug Matheson, Director General, Insurance Service.

Pursuant to Standing Order 108(2), a status report on the Committee's report "Beyond the numbers: The Future of the Social Insurance Number System in Canada"

It was agreed that The Hon. Sheila Finestone be allowed to sit at the table but not participate in the questioning of witnesses.

As per the 48 hour notice adopted by the Committee at its October 28, 1999 meeting notice of a news release announcing the creation of the Sub-Committee on Children & Youth at Risk was given.

At 11:41 a.m. the Committee proceeded to consider the status report on the Committee's report "Beyond the numbers: The Future of the Social Insurance Number System in Canada".

John Knubley made a statement and with the other witnesses answered questions.

Paul Crête moved, -- That the government be condemned for its weak response to the unanimous recommendations of the Standing Committee on Human Resources Development that were made with a view to resolving the crisis in the system of administering social insurance numbers. a matter that was put before the Committee by the Auditor General and. asks to hear the Auditor General in order to ascertain his assessment of the Government's response.

Thereafter the Committee lost its quorum and the Chairman ruled:

RULING BY THE CHAIR

As per Beauchesne, 6th edition paragraphe 808(3) no motion may be put by the Chairman (although notice may be given of proposed motions) nor divisions taken during committee sittings held under a reduced quorum.

At 12:54 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 5

Tuesday, November 23, 1999

ORDER OF THE DAY:

Status report on the report of the Sub-Committee on Children & Youth at Risk tabled in June 1999

WITNESSES:

Department of Human Resources Development Canada:

Marta Morgan, Director, Children's Policy;

Claire Morris, Deputy Minister.



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MINUTES OF PROCEEDINGS

Meeting No. 5

Tuesday, November 23, 1999

The Human Resources Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 705, La Promenade Building, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Larry McCormick, Rey Pagtakhan and Bryon Wilfert.

Acting Member(s) present: Rick Limoges for Bonnie Brown, Carolyn Bennett for Judi Longfield, John McKay for Karen Redman, Murray Calder for Andy Scott, Eric Lowther for Diane Ablonczy, Deborah Grey for Dale Johnston and Monique Guay for Stéphan Tremblay.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Bill Young, Researcher.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Marta Morgan, Director, Children's Policy.

Pursuant to Standing Order 108(2), a status report on the report of the Sub-Committee on Children & Youth at Risk tabled in June 1999.

It was moved by Paul Crête that the Committee consider as the first item of business, before hearing witnesses the motion:

That the government be condemned for its weak response to the unanimous recommendations of the Standing Committee on Human Resources Development that were made with a view to resolving the crisis in the system of administering social insurance numbers, a matter that was put before the Committee by the Auditor General and, asks to hear the Auditor General in order to ascertain his assessment of the Government's response

and requests that the question be now put. The Chair ruled:

RULING BY THE CHAIR

As per the notice received, the first item of business is to hear witnesses. The Committee will proceed to discuss the other motions thereafter under other business. Furthermore, a motion to close debate by requesting the previous question - That the question be now put, is not admitted in committee.

Whereupon, Libby Davies appealed the decision of the Chair.

And the result of the vote, by show of hands, having been announced as an equality of voices: YEAS, 7; NAYS 7: the Chair declared his decision was sustained.

At 11:40 a.m. the Committee proceeded to consider the status of the report of the Sub-Committee on Children and Youth at Risk tabled in June 1999.

Claire Morris made a statement and with the other witness answered questions.

It was agreed that a press release be sent announcing the creation of the Sub-Committee on Children & Youth at Risk.

On motion of Jean Dubé, it was agreed that the following motion

That the government be condemned for its weak response to the unanimous recommendations of the Standing Committee on Human Resources Development that were made with a view to resolving the crisis in the system of administering social insurance numbers, a matter that was put before the Committee by the Auditor General and, asks to hear the Auditor General in order to ascertain his assessment of the Government's response.

be dealt with as a first item of business at the meeting scheduled Thursday, November 25th.

It was agreed that the Committee meet with a delegation of members of the Swedish Committee on the Labour Market during their visit in Ottawa, March 1st, 2000.

On a motion of Bryon Wilfert it was agreed that the Committee be permitted to televise meetings on November 30th and December 2nd depending on the availability of room and equipment.

At 12:56 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 6

Thursday, November 25, 1999

ORDER OF THE DAY:

Status report on the report "Post-Secondary Education Ensuring Access: Assistance for Post-Secondary Students"

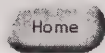
WITNESSES:

Department of Human Resources Development Canada:

David Good, Assistant Deputy Minister, Human Resources Investment Branch;

Thomas Townsend, Director General, Learning and Literacy Directorate.





MINUTES OF PROCEEDINGS

Meeting No. 6

Thursday, November 25, 1999

The Human Resources Development and the Status of Persons with Disabilities met at 11:10 a.m. this day, in Room 308, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Judi Longfield, Rey Pagtakhan, Karen Redman and Maurice Vellacott.

Acting Member(s) present: Murray Calder for Larry McCormick, Julian Reed for Andy Scott, Joe Jordan for Bonnie Brown, R Limoges for Bryon Wilfert and Maurice Dumas for Stéphan Tremblay.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Kevin Kerr, Researcher; Bill Young, Researcher.

Witness(es): From the Department of Human Resources Development Canada: David Good, Assistant Deputy Minister, Human Resources Investment Branch; Thomas Townsend, Director General, Learning and Literacy Directorate.

Pursuant to Standing Order 108(2), a status report on the report "Post-Secondary Education Ensuring Access: Assistance for Post-Secondary Students".

The Committee resumed consideration of the motion:

"That the government be condemned for its weak response to the unanimous recommendations of the Standing Committee on Human Resources Development that were made with a view to resolving the crisis in the system of administering social insurance numbers, a matter that was put before the Committee by the Auditor General and, asks to hear the Auditor General in order to ascertain his assessment of the Government's response"

Jean Dubé moved, the following amendment, -- That the motion be amended by striking out the words "that the government be condemned" and substituting the following:

"that the Department of Human Resources be blamed".

After debate, the question being put on the amendment it was, by a show of hands negatived: YEAS: 5; NAYS: 9

Paul Crête moved, - That the Committee vote in two parts on the motion. The Chair ruled:

RULING BY THE CHAIR

The Committee has one motion being debated before it, and has there is no consent to divide it the vote should be on the entire motion.

The question being put on the main motion it was, by a show of hands negatived: YEAS: 5; NAYS: 9

At 11:23 the Committee proceeded to consider the status report on the Committee's report "Ensuring Access: Assistance for Post-Secondary Students"

David Good made a statement and with the other witness answered questions.

At 12:35 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 7

Tuesday, November 30, 1999

ORDER OF THE DAY:

Status report on the report "Looking Ahead: An interim Report on Older Workers"

WITNESSES:

Department of Human Resources Development Canada:

Serge Bertrand, Director, Evaluation Services;

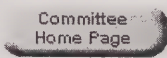
Marie-France Kingsley, Senior Policy Analyst, Knowledge Acquisition, Employment and
Labour Policy;

Avrim Lazar, Assistant Deputy Minister, Strategic Policy;

Ron Stewart, Director General, Labour Market Directorate;

Jean-Pierre Voyer, Director General, Applied Research Branch.





MINUTES OF PROCEEDINGS

Meeting No. 7

Tuesday, November 30, 1999

The Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:15 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Raymonde Folco, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Angela Vautour for Jean Dubé, Jocelyne Girard-Bujold for Christiane Gagnon.

In attendance: From the Library of Parliament: Sandra Harder, Researcher and Kevin Kerr, Researcher.

Witness(es): From the Department of Human Resources Development Canada: Avrim Lazar, Assistant Deputy Minister, Strategic Policy; Ron Stewart, Director General, Labour Market Directorate; Jean-Pierre Voyer, Director General, Applied Research Branch; Serge Bertrand, Director, Evaluation Services; Marie-France Kingsley, Policy Analyst, Learning, Employment and Labour Policy.

Pursuant to Standing Order 108(2), a status report on the report "Looking Ahead: An interim Report on Older Workers"

Avrim Lazar made a statement and with the other witnesses answered questions.

At 12:47 the Committee proceeded to discuss other business.

Having given the 48 hours notice Paul Crête, moved, -- That the Committee receive the Auditor General to learn his reaction to the government response to the unanimous report of the Human Resources Committee on the Social Insurance Number.

The question being put on the motion it was agreed to.

Having given the 48 hours notice, Paul Crête moved, -- That the Committee on Human Resources hear from representatives of the Millennium Foundation before the December adjournment, if necessary after having heard the Minister.

And debate arising thereon,

Judy Longfield moved the following amendment, -- That the motion be amended by striking out the words "heard from" and substituting the following: "invite".

After debate, the question being put on the amendment it was agreed to.

The question being put on the main motion as amended it was agreed to.

At 12:55 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 8

Thursday, December 2, 1999

ORDER OF THE DAY:

Status report on the report "Reflecting Interdependence: Disability, Parliament, Government and the Community"

WITNESSES:

Department of Human Resources Development Canada:

Mary Glen, Director General, Social Development Directorate;

Phil Jensen, Director General, Social Policy;

Victor Rabinovitch, Assistant Deputy Minister, Income Security Programs;

Susan Scotti, Associate Assistant Deputy Minister, Human Resources Investment Branch.



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MINUTES OF PROCEEDINGS

Meeting No. 8

Thursday, December 2, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:11 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Members of the Committee present: Peter Adams, Paul Crête, Jean Dubé, Larry McCormick, Rey Pagtakhan, Karen Redman, Maurice Vellacott and Bryon Wilfert.

Acting Members present: Carolyn Bennett for Bonnie Brown, Judy Sgro for Raymonde Folco, Madeleine Dalphond-Guiral for Christiane Gagnon.

Other Members present: Wendy Lill, Nancy Karetak-Lindell.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Bill Young, Researcher.

Witnesses: From the Department of Human Resources Development Canada: Susan Scotti, Associate Assistant Deputy Minister, Human Resources Investment Branch; Victor Rabinovitch, Assistant Deputy Minister, Income Security Programs; Phil Jensen, Director General, Social Policy; Mary Glen, Director General, Social Development Directorate.

Pursuant to Standing Order 108(2), a status report on the report "Reflecting Interdependence: Disability, Parliament, Government and the Community"

It was agreed, -- That the Committee authorize the Chair of the Sub-Committee on Children & Youth at Risk to take the appropriate measures to provide a lunch for working purposes for its round table scheduled December 7th 1999 and that the cost of this lunch be charged to the budget of the Committee.

On motion of Larry McCormick, it was agreed that the Clerk of the Committee be authorize to purchase a commemorative wreath for Mr. Ronald Coupland, spouse of Bonnie Brown, member of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

At 11:16 a.m. the Committee proceeded to consider the status of the report "Reflecting Interdependence: Disability, Parliament, Government and the Community."

Susan Scotti and Victor Rabinovitch made a statement and with the other witnesses answered questions.

At 1:14 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 9

Tuesday, December 14, 1999

ORDER OF THE DAY:

Study on matters relating to the mandate, management and operation of the Department or departments of government which are assigned to them from time to time by the House

WITNESSES:

Canada Millennium Scholarship Foundation:

Norman Riddell, Executive Director and CEO;

Alex Usher, Senior Policy Advisor.



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MINUTES OF PROCEEDINGS

Meeting No. 9

Tuesday, December 14, 1999

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:48 a.m. this day, in Room 308, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Libby Davies, Jean Dubé, John Godfrey, Dale Johnston, Larry McCormick, Rey Pagtakhan, Andy Scott and Maurice Vellacott.

Acting Member(s) present: Carolyn Bennett for Bonnie Brown, Eric Lowther for Diane Ablonczy, Reg Belair for Raymonde Folco and Murray Calder for Karen Redman.

In attendance: From the Library of Parliament: Sandra Harder, Researcher; Kevin Kerr, Researcher; Bill Young, Researcher.

Witness(es): From the Canada Millennium Scholarship Foundation: Norman Riddell, Executive Director and CEO; Jean Lapierre, Director of Communications; Alex Usher, Senior Policy Advisor.

Pursuant to Standing Order 108(2), study on matters relating to the mandate, management and operation of the Department or departments of government which are assigned to them from time to time by the House

Norman Riddell made a statement and answered questions.

At 12:46 p.m., On a motion by Libby Davies, it was agreed,-

That the deadline for application for the 2000 Centennial Flame Research Award be April 30, 2000 and that the amount of the award for 1999 be \$3000.

That a press release be issued inviting candidates for the 2000 Centennial Flame Research Award; that the press release be posted on the Committee's Internet site; and that it also be prepared in alternate media formats.

That the Centennial Flame Award file be delegated to the Sub-Committee on the Status of Persons with Disabilities.

At 12:47 p.m. the Committee proceeded to sit in camera to consider the report of the Sub-Committee on Children & Youth at Risk.

It was moved, -- That the interim report of the Sub-Committee on Children & Youth at Risk be adopted as amended as the First Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

After debate, the question being put on the motion, it was agreed to.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as

necessary without changing the substance of the report and

That the Chair be authorized to present the report to the House.

It was agreed, -- That the Committee authorize the printing of the dissenting opinions as an appendix to this report immediately following the signature of the Chair; that the dissenting opinions be limited to not more than 3 pages; and that the dissenting opinions be delivered in both official languages to the Clerk of the Committee not later than Wednesday, December 15, 1999 at noon.

At 1:15 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 10

Thursday, February 10, 2000

ORDER OF THE DAY:

Study on all matters relating to the mandate, management and operation of the Department of Human Resources Development

APPEARING:

Honourable Jane Stewart, Minister of Human Resources Development

WITNESSES:

Department of Human Resources Development Canada:

David Good, Assistant Deputy Minister, Human Resources Investment Branch;

Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services.



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MINUTES OF PROCEEDINGS

Meeting No. 10

Thursday, February 10, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:10 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan, Andy Scott, Stéphan Tremblay, Maurice Vellacott, Bryon Wilfert.

Acting Member(s) present: Judy Sgro for Karen Redman, from 12:55 to 13:08 Charles Caccia for John Godfrey, from 13:05 to 13:40 Stan Keyes for Andy Scott.

Other Member(s) present: Gary Lunn, Richard Harris, Peter MacKay, Svend Robinson, Nelson Riis, Yvon Godin and Monte Solberg.

In attendance: From the Library of Parliament: Sandra Harder, Kevin Kerr and Bill Young, Researchers.

Appearing: From the Department of Human Resources Development Canada: Jane Stewart, Minister of Human Resources Development.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; David Good, Assistant Deputy Minister, Human Resources Investment Branch; Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services.

Pursuant to 108(2), study on all matters relating to the mandate, management and operation of the department

Paul Crête moved, -- That the Members do not go to vote in the House and that the meeting proceed regularly, after the vote. The question being put it was negatived.

Hon. Jane Stewart made an opening statement and with the other witnesses answered questions.

At 11:41 a.m., the sitting was suspended.

At 12:08 p.m., the sitting resumed.

On a motion of Paul Crête a document entitled "The VFM Audit Manual" was tabled before the Committee.

Dale Johnston moved, -- That "Pursuant to Standing Order 108(1)(a), the papers on the transitional job fund eight column list of projects as referred to by Mr. Vellacott earlier in his testimony be produced."

After debate, the motion was allowed to stand.

Dale Johnston moved, -- That pursuant to Standing Order 108, the Committee re-invite the Minister of Human Resources Development Canada, the Honourable Jane Stewart, to appear before the Committee before the 18th of February so that the Committee can examine and inquire into all such matters relating to grants and contributions from the Human Resources Development Canada.

Larry McCormick moved, -- That the motion be amended by deleting the words "before the 18th February".

After debate the question being put on the amendment, it was by a show of hands adopted.

YEAS: 9

NAYS: 8

The question being put on the motion as amended it was agreed to on the following division:

YEAS: 16

Bonnie Brown
Paul Crête
Libby Davies
Jean Dubé
Raymonde Folco
Christiane Gagnon
John Godfrey
Dale Johnston
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judi Sgro
Andy Scott
Stéphan Tremblay
Maurice Vellacott
Bryon Wilfert

NAYS: 0

On a motion of Jean Dubé, the TJF projects columns dated December 8th, 1999 were tabled before the Committee.

At 1:50 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 11

Tuesday, February 15, 2000

ORDER OF THE DAY:

Study on matters relating to the mandate, management and operation of the Department and, assessing initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society

APPEARING:

Honourable Jane Stewart, Minister of Human Resources Development

WITNESSES:

Department of Human Resources Development Canada:

Claire Morris, Deputy Minister;

Susan Scotti, Associate Assistant Deputy Minister, Human Resources Investment Branch.



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MINUTES OF PROCEEDINGS

Meeting No. 11

Tuesday, February 15, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Yvon Godin for Libby Davies, Stan Keyes for Andy Scott and Judy Sgro for Karen Redman.

Other Member(s) present: Carolyn Bennett, Mark Muisse and Gilbert Parent.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Researchers.

Appearing: From the Department of Human Resources Development Canada: Jane Stewart, Minister of Human Resources Development.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Susan Scotti, Associate Assistant Deputy Minister, Human Resources Investment Branch; David Cogliati, Director General, Central Operations, Income Security Programs.

Pursuant to Standing Order 108(2), study on matters relating to the mandate, management and operation of the Department and, assessing initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society.

A point of order was raised by Maurice Vellacott regarding the Committee's right to request the production of papers and to ask questions to witnesses.

Hon. Jane Stewart made a statement and with the other witnesses answered questions.

By unanimous consent, Dale Johnston's motion, --"That pursuant to Standing Order 108(1)(a), the papers on the transitional job fund eight column list of projects as referred to by Mr. Vellacott earlier in his testimony be produced" was withdrawn.

At 1:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 12

Thursday, February 17, 2000

ORDER OF THE DAY:

Adoption of motions and amendments on future business



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MINUTES OF PROCEEDINGS

Meeting No. 12

Thursday, February 17, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:22 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Stéphan Tremblay, Maurice Vellacott, Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder, Kevin Kerr, Bill Young, Researchers.

It was moved, -- That on the occasion of the visit of a delegation from the Swedish Labour Committee, March 1st, 2000 the Committee pay for a small snack.

On a motion by John Godfrey, it was agreed, -- That the mandate of the Sub-Committee on Children & Youth at Risk be extended till March 2nd, 2000.

The 48 hour notice having been given, it was moved, -- That the Committee study and report to the House no later than April 15, 2000, the Transitional Jobs Fund and its successor, the Canada Jobs Fund, and send for, among others, the Minister of Human Resources Development to appear as a witness before the Committee."

Bryon Wilfert moved, -- That the motion be amended by deleting all the words after "no later than April 15, 2000" and replacing them by the words "no later than June 15, 2000 grants & contributions by the Department of Human Resources Development"

At 11:35, the sitting was suspended.

At 11:36 the sitting resumed.

After debate, it was agreed, that Bryon Wilfert amend its amendment to read:

"That the Committee study & report to the House no later than June 1st, 2000 grants & contributions by the Department of Human Resources Development, providing that an interim report be tabled by April 15, 2000.

After debate, the question being put on the amendment it was agreed to.

After debate it was agreed, -- That the main motion as amended be adopted.

The 48 hours notice having been given it was moved, -- That the Committee be empowered to authorize television and radio broadcasting, as it deems appropriate, of any or all of its proceedings or of proceedings of its sub-committees, pursuant to the principles and practices governing the broadcasting of the proceedings of the House of Commons."

After debate the question being put on the motion, it was agreed to.

The 48 hours notice having been given it was moved by Maurice Vellacott, -- That pursuant to Standing Order 108, the Committee send for the Clerk of the Privy Council, Mel Cappe, to appear as a witness before the Committee"

After debate the question being put on the motion, it was agreed to.

The 48 hours notice having been given, it was moved by Paul Crête, -- That pursuant to Standing Order 108, the Committee invite for the minister for International Trade, Pierre Pettigrew, to appear before the Committee. "

After debate, the question being put on the motion, it was negatived on the following recorded division:

YEAS: 5

Maurice Vellacott
Paul Crête
Christiane Gagnon
Stéphan Tremblay
Jean Dubé

NAYS:8

Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judy Sgro
Bryon Wilfert

The 48 hours notice having been given, it was moved by Jean Dubé, -- That pursuant to Standing Order 108, the Committee invite for the President of the Treasury Board, Lucienne Robillard, to appear before the Committee."

After debate the question, being put on the motion, it was agreed to on the following recorded division:

YEAS: 13

Bonnie Brown
Paul Crête
Jean Dubé
Raymonde Folco
Christiane Gagnon
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judi Sgro
Stéphan Tremblay
Maurice Vellacott
Bryon Wilfert

NAYS: 0

The 48 hours notice having been given, it was moved by Jean Dubé, -- That pursuant to Standing Order 108, the Committee invite for the Prime Minister of Canada, Jean Chrétien, to appear before the Committee."

After debate, the question being put on the motion, it was negatived on the following recorded division

YEAS: 5

Paul Crête

Jean Dubé

Christiane Gagnon

Stéphan Tremblay

Maurice Vellacott

NAYS: 8

Bonnie Brown

Raymonde Folco

John Godfrey

Judi Longfield

Larry McCormick

Rey Pagtakhan

Judy Sgro

Bryon Wilfert

The 48 hours notice having been given, it was moved, -- That, pursuant to Standing Order 108 the Committee send for the Auditor General of Canada, Denis Desautels, to appear before the Committee"

The question being put on the motion, it was agreed to on the following recorded division

YEAS: 13

Bonnie Brown

Paul Crête

Jean Dubé

Raymonde Folco

Christiane Gagnon

John Godfrey

Judi Longfield

Larry McCormick

Rey Pagtakhan

Judi Sgro

Stéphan Tremblay

Maurice Vellacott

Bryon Wilfert

NAYS: 0

The 48 hours notice having been given, it was moved by Maurice Vellacott, -- That pursuant to Standing Order 108, the Committee send for the Information Commissioner, John Reid, to appear as a witness before the Committee"

After debate, the question being put on the motion, it was agreed to on the following recorded

division:

YEAS: 13

Bonnie Brown
Paul Crête
Jean Dubé
Raymonde Folco
Christiane Gagnon
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judi Sgro
Stéphan Tremblay
Maurice Vellacott
Bryon Wilfert

NAYS: 0

The 48 hours notice having been given, it was moved, -- That pursuant to Standing Order 108, the Committee send for the Director General of the Internal Audit Bureau, James K. Martin, to appear as a witness before the Committee"

The question being put on the motion, it was agreed to on the following division:

YEAS: 13

Bonnie Brown
Paul Crête
Jean Dubé
Raymonde Folco
Christiane Gagnon
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judi Sgro
Stéphan Tremblay
Maurice Vellacott
Bryon Wilfert

NAYS:0

The 48 hours notice having been given, it was moved by Maurice Vellacott, That pursuant to Standing Order 108, the Committee send for Greg Fergus, Assistant to the Minister of International Trade, to appear as a witness before the Committee."

After debate, the question being put on the motion, it was negatived on the following division:

YEAS: 5

Maurice Vellacott
Paul Crête
Christiane Gagnon
Stéphan Tremblay
Jean Dubé

NAYS: 8

Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judy Sgro
Bryon Wilfert

The 48 hours notice having been given, it was moved by Maurice Vellacott, -- That pursuant to Standing Order 108 (1)(a), that a complete 12-column list, encompassing the time period from the inception of the Transitional Jobs Fund Program until April 1, 1999, be tabled with the Committee for distribution to Members. The twelve categories are as follows: 1. MP 2. Constituency 3. Province 4. Project/Company 5. Address of Project/Company 6. Amount of money approved 7. Direct full-time jobs that the application said would be created 8. Direct full-time jobs that were actually created 9. Whether the company is still in business/operation 10. Names of other partners contributing dollars 11. Dollar amounts contributed by other partners 12. Date of approval of application"

Bonnie Brown moved, -- That the motion be allowed to stand till the meeting scheduled Tuesday, February 22, 2000.

After debate, the question being put on the motion to allow the main motion to stand, it was agreed to on the following division:

YEAS: 8

Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judy Sgro
Bryon Wilfert

NAYS: 4

Maurice Vellacott
Paul Crête
Stéphan Tremblay
Jean Dubé

The 48 hours notice having been given, it was moved, -- That the Minister of Labour be requested to appear before the Committee at the earliest opportunity, but not later than February 29, 2000, to address the Performance Reports of the Department of Labour-HRD for the fiscal year 1999-2000."

After debate, Paul Crête moved, -- That the motion be amended by deleting the words:

"not later than February 29th"

The question being put on the amendment it was agreed to on the following division:

YEAS: 11

Bonnie Brown

Paul Crête
Jean Dubé
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Judy Sgro
Maurice Vellacott
Bryon Wilfert

NAYS: 0

After debate it was agreed, -- That the main motion as amended be adopted.

On the subject of questioning of witnesses raised by Maurice Vellacott the Chairman ruled:

"Two related obstacles stand in the way of compelling a public servant to answer a question: one is the concept of Crown privilege and the other is the concept of ministerial responsibility. Crown privilege encompasses the confidential advice officials provide to their ministers."

(Diane Davidson, "Powers of Parliamentary Committees", Canadian Parliamentary Review, Vol.18, No.1, Spring 1995, p.12)

"The obligation of a witness to answer all questions put by the committee must be balanced against the role that public servants play in providing confidential advice to their ministers. The role of the public servant has traditionally been viewed in relation to the implementation and administration of government policy, rather than the determination of what that policy should be. Consequently, public servants have been excused from commenting on the policy decisions made by the government."
(House of Commons Procedure and Practice, edition 2000, p.863-864)

At 12:54 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 13

Tuesday, February 22, 2000

ORDER OF THE DAY:

Future business



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MINUTES OF PROCEEDINGS

Meeting No. 13

Tuesday, February 22, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:10 a.m. this day, in Room 705, La Promenade Building, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, John Godfrey, Dale Johnston, Judi Longfield, Rey Pagtakhan, Judy Sgro and Bryon Wilfert.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Researchers.

On motion of Diane Ablonczy, it was moved, -- That to satisfy ourselves and thereby the House and Canadians that HRDC Grants and Contributions program spending meets reasonable and prudent requirements too safeguard and control, delivers demonstrated and measurable value in relation to public monies spent and meets high standards of transparency and accountability.

And debate arising thereon.

At 11:30 a.m., the Committee adjourned to the call of the Chair.

Richard Dupuis

Interim Clerk

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 14

Thursday, February 24, 2000

ORDER OF THE DAY:

Adjournment of previous meeting



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MINUTES OF PROCEEDINGS

Meeting No. 14

Thursday, February 24, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:48 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Judi Longfield and Bryon Wilfert.

In attendance: From the Library of Parliament: Sandra Harder, Kevin Kerr and Bill Young, Researchers.

At 11:50 a.m., the meeting was adjourned to Tuesday, February 29th, 2000 at 11:00 a.m

Richard Dupuis

Interim Clerk

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 15

Tuesday, February 29, 2000

ORDERS OF THE DAY:

Presentation and motions of the Second Report

Future business



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MINUTES OF PROCEEDINGS

Meeting No. 15

Tuesday, February 29, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:11 a.m. this day, in Room 701, La Promenade Building, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott, Bryon Wilfert.

Acting Member(s) present: Marcel Proulx for Andy Scott.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Researchers.

John Godfrey presented the Second Report of the Sub-Committee on Children and Youth at Risk which is as follows:

The Sub-Committee on Children and Youth at Risk, of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities has the honour to present its

SECOND REPORT

Your Sub-Committee on Children and Youth at Risk met on Wednesday, February 23, 2000, to consider its future business and agreed to make the following recommendation with respect to its proposed workplan:

That the Sub-Committee:

- A. Receive a verbal update on the Canadian Policy Research Network's Synthesis Report - *What is the Best Policy Mix for Canada's Children?* and that Judith Maxwell be invited as a witness on Wednesday, March 15 at 3:30 p.m. The CPRN's presentation may also include comments on the Budget in light of its proposals for an integrated policy framework for children.
- B. That, after hearing the Budget Speech and receiving the update from the Canadian Policy Research Network (CPRN), the Sub-committee decide the sequence of undertaking a study of Early Childhood Development Services - What is the best Model? or a study of Work and Family - Best Practices on the Integration of Work and Family Responsibilities.

John Godfrey moved that the Second Report of the Sub-Committee on Children and Youth at Risk be concurred in.

And the question being put on the report, it was concurred in.

John Godfrey moved, That the mandate of the Sub-Committee on Children and Youth at Risk be extended till the end of the calendar year.

The 48 hours notice having been given, it was moved by Maurice Vellacott, -- "That pursuant to

Standing Order 108 (1)(a), that a complete 12-column list, encompassing the time period from the inception of the Transitional Jobs Fund Program until April 1, 1999, be tabled with the Committee for distribution to Members. The twelve categories are as follows: 1. MP 2. Constituency 3. Province 4. Project/Company 5. Address of Project/Company 6. Amount of money approved 7. Direct full-time jobs that the application said would be created 8. Direct full-time jobs that were actually created 9. Whether the company is still in business/operation 10. Names of other partners contributing dollars 11. Dollar amounts contributed by other partners 12. Date of approval of application"

After debate, the question being put on the motion, it was negatived on the following recorded division:

YEAS: 9

Peter Adams
Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Marcel Proulx
Judy Sgro
Bryon Wilfert

YEAS: 5

Diane Ablonczy
Maurice Vellacott
Paul Crête
Christiane Gagnon
Jean Dubé

The 48 hours notice having been given, it was moved by Diane Ablonczy, -- That to satisfy ourselves and thereby the House and Canadians that HRDC Grants and Contributions program spending meets reasonable and prudent requirements too safeguard and control, delivers demonstrated and measurable value in relation to public monies spent and meets high standards of transparency and accountability."

The question being put on the motion, it was negatived on the following recorded division:

YEAS: 9

Peter Adams
Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Marcel Proulx
Judy Sgro
Bryon Wilfert

YEAS: 5

Diane Ablonczy
Maurice Vellacott
Paul Crête
Christiane Gagnon
Jean Dubé

The 48 hours notice having been given, it was moved, -- That the Committee study and make recommendations concerning the administration of HRDC's grants and contributions to ensure that the administration of these funds meets reasonable and prudent requirements for safeguards and controls and high standards of transparency and accountability."

The question being put on the motion, it was negatived on the following recorded division:

NAYS: 10

Peter Adams
Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Marcel Proulx
Judy Sgro
Bryon Wilfert
Maurice Vellacott

YEAS: 3

Paul Crête
Christiane Gagnon
Jean Dubé

The 48 hours notice having been given, it was moved by Rey Pagtakhan, -- That the Committee adopt the Outline of Study proposed by the Library of Parliament Committee Research Staff, which was earlier circulated to the Members, as its framework of study of Grants and Contributions.

The question being put on the motion, it was adopted on the following recorded division:

YEAS: 12

Peter Adams
Bonnie Brown
Raymonde Folco
John Godfrey
Judi Longfield
Larry McCormick
Rey Pagtakhan
Marcel Proulx
Judy Sgro
Bryon Wilfert
Maurice Vellacott
Paul Crête
Libby Davies
Jean Dubé

NAYS: 2

Diane Ablonczy
Maurice Vellacott

It was agreed, -- That members of the Committee send their list of proposed witnesses for the study on HRDC Grants and contributions to the Clerk as soon as possible.

It was agreed, -- That the Committee commence its study on HRDC Grants and contributions by hearing HRDC Officials March 2nd followed by James K. Martin, Director General, Internal Audit Bureau, March 14, 2000.

At 11:58 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 16

Wednesday, March 1, 2000

ORDER OF THE DAY:

Meeting with the Standing Committee on the Labour Market, Parliament of Sweden

WITNESSES:

Parliamentary Delegation from Sweden:

Christel Anderberg, Member;

Margareta Andersson, Head;

Laila Bjurling, Member;

Sonja Fransson, Member;

Maria Larsson, Member;

Martin Nilsson, Member;

Patrick Norinder, Member;

Runar Patriksson, Member;

Stig Sandström, Member.



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MINUTES OF PROCEEDINGS

Meeting No. 16

Wednesday, March 1st, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 371, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Libby Davies, Raymonde Folco, Christiane Gagnon, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro and Bryon Wilfert.

Acting Member(s) present: Monique Guay for Paul Crête.

In attendance: From the Library of Parliament: Kevin Kerr, Researcher.

Witness(es): From the Parliamentary Delegation from Sweden: Margareta Andersson, Head of Delegation; Christel Anderberg, Member of Delegation; Laila Bjurling, Member of Delegation; Sonja Fransson, Member of Delegation; Runar Patriksson, Member of Delegation; Maria Larsson, Member of Delegation; Martin Nilsson, Member of Delegation; Patrick Norinder, Member of Delegation; Stig Sandström, Member of Delegation; Gunilla Upmark, Clerk of the Committee.

Pursuant to Standing Order 108(2), Meeting with the Standing Committee on the Labour Market, Parliament of Sweden.

The members of the Swedish Committee on Labour Market, discussed with members of the Committee issues of mutual interest.

At 5:11 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 17

Thursday, March 2, 2000

ORDER OF THE DAY:

Study of HRDC Grants and Contributions

WITNESSES:

Department of Human Resources Development Canada:

Bill Ferguson, Director General, New Brunswick Region;

David Good, Assistant Deputy Minister, Human Resources Investment Branch;

Claire Morris, Deputy Minister.



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MINUTES OF PROCEEDINGS

Meeting No. 17

Thursday, March 2, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:10 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Raymonde Folco, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Stéphan Tremblay and Bryon Wilfert.

Acting Member(s) present: John Williams for Maurice Vellacott and Elsie Wayne for Jean Dubé.

In attendance: From the Library of Parliament: Kevin Kerr, Researcher.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; David Good, Assistant Deputy Minister, Human Resources Investment Branch; Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services; Bill Ferguson, Director General, New Brunswick Region.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

Claire Morris and David Good made a statement and with other witnesses answered questions.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 18

Thursday, March 16, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:07 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Jean Dubé, Raymonde Folco, Christiane Gagnon, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development Canada: James K. Martin, Director General, Internal Audit Bureau; Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

The witnesses made opening statements and answered questions.

At 1:10 p.m., the Committee proceeded to discuss its future business.

It was agreed, that the Chair schedule witnesses in accordance with the list of proposed meetings circulated to Committee members.

At 1:20 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 19

Tuesday, March 21, 2000

ORDER OF THE DAY:

Study of Human Resource Development Canada grants and contributions

WITNESS:

Privy Council Office:

Mel Cappe, Clerk of the Privy Council and Secretary to the Cabinet.



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MINUTES OF PROCEEDINGS

Meeting No. 19

Tuesday, March 21, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:04 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Christiane Gagnon, John Godfrey, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Murray Calder for Bonnie Brown from 11:04 to 11:12, Marlene Jennings for Andy Scott, Karen Redman for Raymonde Folco from 12:35 to 13:05 and Angela Vautour for Jean Dubé.

Other Member(s) present: John Harvard.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Privy Council Office: Mel Cappe, Clerk of the Privy Council and Secretary to the Cabinet.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions

The Chairman ruled that a Committee may ask a public servant questions regarding a former position as long as the concept of Crown privilege which encompasses the confidential advice officials provide to their ministers and the concept of ministerial responsibility are respected.

The witness made an opening statement and answered questions.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 20

Thursday, March 23, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Philip Mayfield for Dale Johnston.

Other Member(s) present: Pat Martin.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Office of the Auditor General of Canada: L. Denis Desautels, Auditor General of Canada; Maria Barrados, Assistant Auditor General, Audit Operations Branch; Theresa Duk, Principal, Audit Operations Branch; Henno Moenting, Principal, Audit Operations.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions

The Auditor General made a statement and with Maria Barrados and Theresa Duk answered questions.

The Chairman noted the presence in the room of Hon. David MacDonald with a group of senior students from the School of Community and Public Affairs, from Concordia University.

At 1:10 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 21

Tuesday, March 28, 2000



ORDER OF THE DAY:

Study of Human Resource Development Canada grants and contributions

WITNESSES:

Ekos Research Associates Inc.:

Tim Dugas, Project Director, Evaluation of the Transitional Jobs Fund, 1998; Principal,
Goss Gilroy Inc.;

Janice Remai, Director; Project Manager, Evaluation of the Transitional Jobs Fund, 1998.

Office of the Information Commissioner of Canada:

John M. Reid, Information Commissioner of Canada.

Office of the Privacy Commissioner of Canada:

Bruce Phillips, Privacy Commissioner of Canada.

Public Works and Government Services Canada:

Christiane Ouimet, Chief Executive Officer, Consulting and Audit Canada;

Bernard Thérien, Principal Consultant, Consulting and Audit Canada.

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MINUTES OF PROCEEDINGS

Meeting No. 21

Tuesday, March 28, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:06 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, Christiane Gagnon, John Godfrey, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Jean-Guy Chrétien for Stéphan Tremblay.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Consulting and Audit Canada: Christiane Ouimet, Chief Executive Officer, Public Works and Government Services Canada; Bernard Thérien, Principal consultant, Public Works and Government Services Canada. *From the Ekos Research Associates Inc.:* Janice Remai, Director, Ekos Research Associates, Project Manager, Evaluation of the Transitional Jobs Fund, 1998; Tim Dugas, Principal, Goss Gilroy Inc., Project Director, Evaluation of the Transitional Jobs Fund, 1998 (Ekos Research Associates Inc.). *From the Office of the Information Commissioner of Canada:* John M. Reid, Information Commissioner of Canada. *From the Office of the Privacy Commissioner of Canada:* Bruce Phillips, Privacy Commissioner of Canada.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

John M. Reid, Christiane Ouimet, Janice Remai and Tim Dugas made an opening statement and with the other witnesses answered questions.

It was agreed, - That documents produced by the Treasury Board of Canada February 14th and 17th 2000 on releasing of review, audit and evaluation reports and that the Information Commissioner's response to the Committee on this subject be filed as an exhibit with the Clerk of the Committee.

At 1:07 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 22

Thursday, March 30, 2000

ORDER OF THE DAY:

Study of HRDC Grants and Contributions

WITNESSES:

Human Resources Development Canada:

Claire Morris, Deputy Minister;

Suzette Perreault, Director General, Human Resources Development Centre, Downtown
Montreal, Quebec Region;

Danielle Vincent, Assistant Deputy Minister, Quebec Region.





MINUTES OF PROCEEDINGS

Meeting No. 22

Thursday, March 30, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:17 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, Christiane Gagnon, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan, Andy Scott, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Bernard Bigras for Stéphan Tremblay.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Danielle Vincent, Assistant Deputy Minister, HRCC Quebec Region; Suzette Perreault, Director General, Centreville (Montreal).

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

Claire Morris and Danielle Vincent made a statement and with the other witness answered questions.

At 12:35 p.m. the sitting was suspended.

At 12:39 p.m. the Committee proceeded to sit in camera to discuss its future business.

At 1:07 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 23

Tuesday, April 4, 2000

ORDER OF THE DAY:

Study of HRDC Grants and Contributions

APPEARING:

The Honourable Lucienne Robillard, President of the Treasury Board of Canada and Minister responsible for Infrastructure

WITNESSES:

Treasury Board of Canada:

Richard (Rick) Neville, Deputy Comptroller General;

Carole Swan, Associate Secretary of the Treasury Board and Comptroller General of Canada.



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MINUTES OF PROCEEDINGS

Meeting No. 23

Tuesday, April 4, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:06 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Raymonde Folco, Christiane Gagnon, John Godfrey, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan and Bryon Wilfert.

Acting Member(s) present: Reed Elley for Maurice Vellacott and Elsie Wayne for Jean Dubé.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Appearing: From the Treasury Board of Canada: The Hon. Lucienne Robillard, President, Treasury Board of Canada.

Witness(es): From the Treasury Board of Canada: Carole Swan, A/Secretary of the Treasury Board and Comptroller General of Canada; Rick Neville, Deputy Comptroller General.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

Hon. Lucienne Robillard made a statement and with the other witnesses answered questions.

At 12:44 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 24

Thursday, April 6, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:15 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Libby Davies, Jean Dubé, Raymonde Folco, Christiane Gagnon, Judi Longfield, Larry McCormick, Rey Pagtakhan and Maurice Vellacott.

Acting Member(s) present: Benoit Sauvageau for Paul Crête.

Other Member(s) present: John Bryden.

In attendance: From the Library of Parliament: Kevin Kerr, Julie McKenzie and Bill Young, Research Officers.

Witness(es): From the Association of Public Service Financial Administrators: Merdon Hosking, President; Greg Gauthier, Director, Labour Relations and Negotiations. *From the Canada Employment and Immigration Union:* Cres Pascucci, National President; Jeannette Meunier-McKay, National Executive Vice-President; Molly Boyd, National Vice-President, Ontario - Headquarters, Program Officer; Jim Richards, National Vice-President, Prince Edward Island, Program Officer.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

Merdon Hosking, Jeannette Meunier-McKay and Cres Pascucci made a statement and with the other witnesses answered questions.

At 12:58, the sitting was suspended.

At 13:01, the Committee proceeded to sit in-camera to discuss its future business.

At 13:15 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 25

Tuesday, April 11, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:07 a.m. this day, in Room 701, La Promenade Building, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Raymonde Folco, John Godfrey, Dale Johnston, Judi Longfield, Judy Sgro and Maurice Vellacott.

Acting Member(s) present: Karen Redman for Bryon Wilfert, from 11:30 to 12:32 Nancy Karettek-Lindell for Judy Longfield

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

The Committee proceeded to consider its draft report.

At 12:32 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 26

Wednesday, April 12, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:24 p.m. this day, in Room 307, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro and Maurice Vellacott.

In attendance. From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

The Committee proceeded to consider its draft report.

It was agreed, -- That the interim report on HRDC Grants and Contributions be adopted as the Second Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to table the Report in the House Thursday, April 13, 2000.

It was agreed, -- That the Committee print 550 copies of its Second Report in a tumble bilingual format.

It was agreed, -- That pursuant to Standing Order 108 (1) (a), the Committee authorize the printing of the dissenting opinions of the Canadian Alliance, Bloc Québécois, New Democratic Party and the Progressive Conservative Party as an appendix to this report immediately after the signature of the Chair; that the dissenting opinion(s) be limited to not more than 2 pages: (font = 12; line spacing = 1.5) and that the dissenting opinions be delivered in both official languages to the Clerk of the Committee not later than 10:30 a.m. Thursday, April 13, 2000.

At 6:24 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 27

Thursday, April 13, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:29 a.m. this day, in Room 208, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Jean Dubé, Raymonde Folco, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro, Stéphan Tremblay.

Acting Member(s) present: Ovid Jackson for Andy Scott and Marcel Proulx for Bryon Wilfert.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

The Committee proceeded to discuss its future business.

It was agreed, -- That the remainder of the meetings on the HRDC Grants and Contributions be organized around the list of themes circulated to the members.

It was agreed, -- That the Minister of Human Resources be invited to re-appear regarding the HRDC grants and contributions study.

It was agreed, -- That the Chair and the researchers develop an organizational plan around the suggested themes which includes dealing with the questions clearly and also that they deal with the witnesses with a bias towards the broader witnesses.

It was agreed, -- That Donald Savoie, Arthur Kroeger and Gordon Osbaldeston be called as witnesses May 4th in conformity with theme 2 - the role of Member of Parliament and civil servant in the decision making process.

It was agreed, -- That the notices of motions received be dealt with at the next meeting.

At 11:55 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 28

Tuesday, May 2, 2000

ORDERS OF THE DAY:

Consideration of future business

Study of Human Resource Development Canada grants and contributions

WITNESSES:

Canadian Comprehensive Auditing Foundation:

Jean-Pierre Boisclair, Chairman.

Deloitte & Touche:

Susan Mingie, Partner;

J. Colin Potts, Partner.



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MINUTES OF PROCEEDINGS

Meeting No. 28

Tuesday, May 2, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:10 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Raymonde Folco, Christiane Gagnon, John Godfrey, Dale Johnston, Larry McCormick, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Lynn Myers for Rey Pagtakhan.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the CCAF: Jean-Pierre Boisclair, President. *From the Deloitte Touche:* Colin Potts, Partner; Susan Mingie, Partner.

The Committee proceeded to the consideration of the future business of the Committee.

It was agreed, -- That the following witnesses appear before the Committee in relation to its study of HRDC Grants and Contributions:

May 4th: Alan Broadbent, Maytree Foundation
Julie White, Private Foundations Canada
Thomas Bzustowski, Natural Sciences & Engineering
Research Council of Canada

May 9th: Arthur Kroeger
Gilles Paquette, Ottawa University
Sean Moore, Gowling, Strathy & Henderson

The Chair presented a draft Committee budget for the period of April 1, 2000 to June 30, 2000.

It was agreed, -- That the Committee adopt the Budget of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities in the amount of \$64,490.00."

Pursuant to Standing Order 108 (2), the Committee resumed consideration of its study of HRDC Grants and Contributions.

Colin Potts and Jean-Pierre Boisclair made opening statements and answered questions.

At 12:50 p.m., the Committee adjourned to the call of the Chair.

Bernard Fournier

Committee Clerk

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 29

Thursday, May 4, 2000

ORDER OF THE DAY:

Study of Human Resource Development Canada grants and contributions

WITNESSES:

Natural Sciences and Engineering Research Council of Canada:

Thomas A. Brzustowski, President.

Private Foundations Canada:

Julie White, President and Chief Executive Officer.



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MINUTES OF PROCEEDINGS

Meeting No. 29

Thursday, May 4, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:08 a.m. this day, in Room 237-C, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Jean Dubé, Raymonde Folco, John Godfrey, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

In attendance: From the Library of Parliament: Julie Mackenzie, Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Natural Sciences and Engineering Research Council of Canada: Dr. Thomas A. Brzustowski, President. *From the Private Foundations Canada:* Julie White, President and CEO.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

Julie White and Dr. Thomas Brzustowski made an opening statement and answered questions.

At 12:32 p.m. the Committee proceeded to its future business.

At 12:33 p.m., the Committee resumed in camera.

It was agreed to invite the following witnesses:
May 11, 2000 Dr. Gillian Kerr
Cathy Eberts
Richard Ivey

May 16, 2000 Al Hatton

It was agreed, -- That the Committee hold meetings to consider and report on the 2000-01 Main Estimates for the Labour Branch of Department of Human Resources Development;"

"That the committee invite the Hon. Claudette Bradshaw, Minister of Labour and senior officials from the Department, as well as senior officials from the Canadian Centre for Occupational Health and Safety, the Canada Industrial Relations Board, and the Canadian Artists and Producers Tribunal to appear before the Committee as soon as possible and no later than May 31, 2000;"

"That the Minister provide information relating to future expenditure plans and priorities of the Department;"

and

"That pursuant to Standing Order 81(7&8), the committee consider and report recommendations on the future expenditure plans and priorities of the Department no later than June 3, 2000.

At 12:50 p.m., the Committee adjourned to the call of the Chair.

Richard Dupuis
Committee Clerk

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 30

Tuesday, May 9, 2000

ORDER OF THE DAY:

Study of Human Resource Development Canada grants and contributions

WITNESSES:

University of Ottawa:

Gilles Paquet, Professor.

As Individuals:

Arthur Kroeger;

Sean Moore.



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MINUTES OF PROCEEDINGS

Meeting No. 30

Tuesday, May 9, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:04 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Members of the Committee present: Peter Adams, Paul Crête, Raymonde Folco, Larry McCormick, Rey Pagtakhan, Judy Sgro, Stéphan Tremblay, Maurice Vellacott and Bryon Wilfert.

Acting Member present: Janko Peric for Bonnie Brown.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witnesses : As Individual: Arthur Kroeger. *From the Gowling, Strathy and Henderson:* Sean Moore, Public Policy Advisor. *From the University of Ottawa:* Gilles Paquet, Professor.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

The witnesses made opening statements and answered questions.

At 12:59 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 31

Thursday, May 11, 2000

ORDER OF THE DAY:

Study of Human Resource Development Canada grants and contributions

WITNESSES:

Charity.ca:

Susan Brekelmans, Charity Liaison Officer.

University of Toronto:

Audrey Cheung, Director, Research Grants, Research Services.

As Individual:

Gillian Kerr.



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MINUTES OF PROCEEDINGS

Meeting No. 31

Thursday, May 11, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:16 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Members of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Larry McCormick, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

In attendance: From the Library of Parliament: Kevin Kerr; Julie Mackenzie and Bill Young, Research Officers.

Witnesses: From the As Individual: Dr. Gillian Kerr, Consultant. *From the University of Toronto:* Audrey Cheung, Director Research Grants, Research Services. *From the Charity.ca:* Susan Brekelmans, Charity Liaison Officer.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

The witnesses made opening statements and answered questions.

At 12:55 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 32

Tuesday, May 16, 2000

ORDER OF THE DAY:

Study of Human Resource Development Canada grants and contributions

WITNESSES:

Canadian Association for Community Living:

Diane Richler, Executive Director.

Coalition of National Voluntary Organizations:

Al Hatton, Executive Director.



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MINUTES OF PROCEEDINGS

Meeting No. 32

Tuesday, May 16, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:15 a.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Larry McCormick, Rey Pagtakhan, Judy Sgro and Bryon Wilfert.

Acting Member(s) present: Réal Ménard for Paul Crête from 11:15 to 11:50

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

Witness(es): From the The Coalition of National Voluntary Organizations: Al Hatton, Executive Director. *From the Canadian Association for Community Living:* Diane Richler, Executive Director.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

The witnesses made opening statements and answered questions.

At 12:50 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 33

Wednesday, May 17, 2000

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2001, laid upon the Table on February 29, 2000

APPEARING:

Honourable Claudette Bradshaw, Minister of Labour

WITNESSES:

Canada Industrial Relations Board:

Akivah L. Starkman, Executive Director.

Canadian Artists and Producers Professional Relations Tribunal:

Josée Dubois, Executive Director and General Counsel;

David Silcox, Chairperson.

Canadian Center for Occupational Health and Safety:

Len Hong, President and Chief Executive Officer.

Department of Human Resources Development Canada:

Warren Edmondson, Assistant Deputy Minister, Labour.



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MINUTES OF PROCEEDINGS

Meeting No. 33

Wednesday, May 17, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:40 p.m. this day, in Room 371, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Libby Davies, Dale Johnston, Judi Longfield, Larry McCormick, Rey Pagtakhan, Judy Sgro and Bryon Wilfert.

Acting Member(s) present: Monique Guay for Christiane Gagnon and Garry Breithreuz for Maurice Vellacott.

Other Member(s) present: Pat Martin.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Claudette Bradshaw, Minister of Labour.

Witness(es): From the Department of Human Resources Development Canada: Warren Edmondson, Assistant Deputy Minister, Labour; Susan Scotti, Associate Assistant Deputy Minister, Human Resources Investment Branch; Guy Tremblay, Director General, Financial Services; Carole Chauvin, Acting Director General, Operations. *From the Canada Industrial Relations Board:* Akivah L. Starkman, Executive Director. *From the Canadian Artists and Producers Professional Relations Tribunal:* David Silcox, Chairperson; Josée Dubois, Executive Director and General Counsel. *From the Canadian Centre for Occupational Health and Safety:* Len Hong, President and Chief Executive Officer.

The Order of Reference dated February 29, 2000, was read as follows:

ORDERED, -- That the Main Estimates for the fiscal year ending March 31, 2001, laid upon the Table on February 29, 2000, be referred to the several Standing Committee of the House as follows:

To the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

Human Resources Development Votes 1, 5, 10, 15 and 20.

The 48 hours notice having been given, Libby Davies moved, -- That Deputy Secretary to Cabinet Ian Green, a former Associate Deputy Minister to HRDC, be invited to appear before the HRDC Standing Committee in its study on grants and contributions.

After debate, the question was put on the motion and it was, by a show of hands, negatived: YEAS: 4; NAYS: 5.

The 48 hours notice having been given, it was moved by Libby Davies, -- That the Standing Committee on Human Resources Development and the Status of Persons with Disabilities examine the impact of the banking sector's retreat from Canada Student Loans, and review the federal government's plan for implementing new bureaucratic controls scheduled to come into effect in August, 2000, paying specific attention to new student loan policies governing: administration; accountability; interest rates; default procedures and loan eligibility guidelines.

After debate, the question was put on the motion and it was, by a show of hands agreed to: YEAS: 8; NAYS:1.

In accordance with the Order of reference adopted by the House of Commons on February 29, 2000, the Committee proceeded to the consideration of the Main Estimates for the fiscal year ending March 31, 2001.

At 3:47 p.m., by unanimous consent the Chair called Votes 1 and 5 under HUMAN RESOURCES DEVELOPMENT.

The Minister made a statement and with Warren Edmondson answered questions.

At 4:44 p.m., by unanimous consent the Chair called Votes 10, 15 and 20 under HUMAN RESOURCES DEVELOPMENT.

Akivah L. Starkman, David Silcox and Len Hong made an opening statement and with the other witness answered questions.

At 5:35 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 34

Thursday, May 18, 2000

ORDER OF THE DAY:

Study of Human Resources Development Canada Grants and Contributions

APPEARING:

Honourable Jane Stewart, Minister of Human Resources Development Canada

WITNESS:

Department of Human Resources Development Canada:

Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services.





MINUTES OF PROCEEDINGS

Meeting No. 34

Thursday, May 18, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:04 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, John Godfrey, Judi Longfield, Larry McCormick, Rey Pagtakhan, Andy Scott, Judy Sgro and Bryon Wilfert.

Acting Member(s) present: Garry Breitkreuz for Maurice Vellacott and Marcel Proulx for Raymonde Folco.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Jane Stewart, Minister of Human Resources Development.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Hy Braiter, Senior Assistant Deputy Minister, Service Delivery; Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services.

Pursuant to Standing Order 108 (2), study of HRDC Grants and Contributions.

The Minister made a statement and answered questions.

At 12:16 p.m. the sitting was suspended.

At 12:29 p.m. the Committee proceeded to sit in camera to discuss its future business.

At 1:50 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 35

Tuesday, May 30, 2000

IN CAMERA

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MINUTES OF PROCEEDINGS

Meeting No. 35

Tuesday, May 30, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:35 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Judi Longfield, Rey Pagtakhan, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

Acting Member(s) present: Karen Redman for Raymonde Folco, Sophia Leung for Andy Scott from 11:35 to 12:10.

Other Member(s) present: Mark Harb.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

The Committee proceeded to consider its draft report.

At 12:10 p.m. the sitting was suspended.

At 1:00 p.m. the sitting resumed.

At 2:01 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 36

Tuesday, May 30, 2000

IN CAMERA



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MINUTES OF PROCEEDINGS

Meeting No. 36

Tuesday, May 30, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:43 p.m. this day, in Room 536, Wellington Building, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Jean Dubé, Christiane Gagnon, John Godfrey, Judi Longfield, Rey Pagtakhan, Andy Scott, Judy Sgro, Maurice Vellacott and Bryon Wilfert.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie; Bill Young, Research Officers.

The Committee resumed consideration of its draft report to the House.

At 4:08 p.m., the Vice-Chair, Bryon Wilfert assumed the Chair.

It was agreed, -- That the Final report (as amended) on HRDC Grants and contributions be adopted as the Third Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, --That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, --That the Chair be authorised to table the Report in the House.

It was agreed, --That the Committee print 550 copies of its Report in a tumble bilingual format.

It was agreed, --That, the Committee request that the Government table a comprehensive response to this report by September 20th, 2000.

It was agreed, -- That pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of the dissenting opinion of the Canadian Alliance, the Bloc Québécois, the Progressive Conservative Party and the NDP as an appendix to this report immediately after the signature of the Chair; that the dissenting opinion(s) be limited to not more than 5 pages; (font = 12; line spacing = 1.5) and that the dissenting opinion(s) be delivered in both official languages to the Clerk of the Committee not later than Wednesday, May 31st at 4:00 p.m.

At 5:20 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 37

Tuesday, June 13, 2000

ORDER OF THE DAY:

Study on Canada Student Loans: Current Situation and Future Possibilities

WITNESSES:

Association of Canadian Community Colleges:

Gerald Brown, President.

Association of Universities and Colleges of Canada:

Robert Best, Director, Government Relations and Public Affairs.

Canadian Alliance of Student Associations:

Mark Kissel, National Director.

Canadian Association of Student Financial Aid Administrators:

Judy Stymest, Board Member.

Canadian Association of University Teachers:

David Robinson, Director, Public Policy and Communications.



Canadian Federation of Students — National Graduate Council:

Michael Conlon, National Chairperson.

Canadian Graduate Council:

Brad Wuetherick, Chair.

Department of Human Resources Development Canada:

David Good, Assistant Deputy Minister, Human Resources Investment Branch;

Thomas Townsend, Director General, Learning and Literacy Directorate.

Financial Arrangements Working Group:

J.T.S. (Tom) Lumsden, National Manager, Education Financing, Personal and Commercial Banking, Royal Bank Financial Group.

National Association of Career Colleges:

Paul Kitchin, Executive Director.

National Education Association of Disabled Students:

Frank Smith, National Coordinator.

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MINUTES OF PROCEEDINGS

Meeting No. 37

Tuesday, June 13, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 9:09 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Bonnie Brown, Paul Crête, Libby Davies, Raymonde Folco, Judi Longfield, Larry McCormick, Judy Sgro and Bryon Wilfert.

Acting Member(s) present: John Williams for Maurice Vellacott.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officer.

Witness(es): From the Association of Canadian Community Colleges: Gerald Brown, President. *From the Association of Universities and Colleges of Canada:* Robert Best, Director, Government Relations and Public Affairs. *From the Canadian Alliance of Student Associations:* Mark Kissel, National Director. *From the Canadian Association of Student Financial Aid Administrators:* Judy Stymest, Board member. *From the Canadian Association of University Teachers:* David Robinson, Director of Public Policy & Communications. *From the Canadian Federation of Students - National Graduate Council:* Michael Conlon, National Chairperson. *From the Canadian Graduate Council:* Brad Wuetherick, Chair. *From the Department of Human Resources Development Canada:* Thomas Townsend, Director General, Learning and Literacy Directorate; David Good, Assistant Deputy Minister, Human Resources Investment Branch. *From the Financial Arrangements Working Group:* J.T.S. (Tom) Lumsden, National Manager, Education Financing, Personal & Commercial Banking, Royal Bank Financial Group. *From the National Association of Career Colleges:* Paul Kitchin, Executive Director. *From the National Education Association of Disabled Students:* Frank Smith, National Coordinator.

Pursuant to Standing Order 108(2), a study on Canada Student Loans: Current Situation and Future Possibilities.

David Good, Gerald Brown, Robert Best, Mark Kissel, Judy Stymest, David Robinson, Michael Conlon, Brad Wuetherick, Tom Lumsden, Paul Kitchin and Frank Smith made a statement and with the other witness answered questions.

It was agreed, -- That the Committee authorize the Chair to write to the Minister of Human Resources Development, to raise the concerns that were expressed today.

At 12:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
36th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 38

Thursday, October 5, 2000

ORDER OF THE DAY:

Election of the Chair



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MINUTES OF PROCEEDINGS

Meeting No. 38

Thursday, October 5, 2000

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 269, West Block, for the purpose of electing a Chair pursuant to Standing Order 106(1) and (2).

Member(s) of the Committee present: Diane Ablonczy, Peter Adams, Mauril Bélanger, Paul Crête, Libby Davies, Jean Dubé, Raymonde Folco, Bill Gilmour, John Godfrey, Judi Longfield, Gurbax Malhi, Diane St-Jacques and Bryon Wilfert.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

The Clerk of the Committee presided over the election of the Chair.

On motion of Diane St-Jacques, it was agreed, - That Peter Adams do take the Chair of the Committee.

Accordingly, Peter Adams was duly elected Chair of the Committee and took the Chair.

On motion of Mauril Bélanger, it was agreed, - That Bryon Wilfert be elected Vice-Chair of the Committee.

On motion of Bill Gilmour, it was agreed, - That Maurice Vellacott be elected Vice-Chair of the Committee.

On motion of Paul Crête, it was agreed that the Committee do now adjourn.

At 11:10 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

